

*For children
Fighting AIDS and Poverty*

FXB India Suraksha

Annual Report 2008-2009

FXB Suraksha works for children made vulnerable due to AIDS and poverty. We nurture healthy confident children, and work towards a secure environment in which they can learn and play and become productive citizens.



Countess Albina du Boisrouvray with children in our programme

Miles to go...

It is almost twenty years since FXB International started working in India to secure the basic rights of education, health and nutrition for vulnerable children. FXB International and FXB Health and Human Rights Center at Harvard University were created to help the most vulnerable children around the world. The huge number of children orphaned or made vulnerable due to AIDS was a great concern and emerged as the focus of our work. We aim to ensure a future for these children by providing lasting solutions to combat the dual crisis of poverty and AIDS.

The year 2009 marks our 20th anniversary, as well as that of the Convention on the Rights of the Child. We were one of the first organisations to lobby for the presentation of the Convention in the UN General Assembly in 1989. In these past two decades, we have learnt that we cannot allow any challenges to be insurmountable when it comes to helping kids – orphans, street kids, kids living in poverty or simply in need.

In India too, our programmes follow the spirit of this Convention. We focus on providing better lives for children affected by AIDS and poverty, improving lives of their families and environment in which they live. Last year, we started the FXB-Village programme at five locations to help families and communities affected by HIV and AIDS to rebuild their lives step by step. We also published the book 'Hopes Alive' - a collection of stories of the families affected by HIV and AIDS, especially of women who struggled for the family's survival.

I am really impressed by the sincere efforts of the FXB Suraksha team in India in reaching out to 255,618 people including children and their families in 17 states and union territory of India.

The spirit of compassion and rescue is what defines FXB and keeps alive the legacy of my son Francois. Francois was a helicopter pilot, who died at a young age while on a rescue mission.

Our journey thus far has been possible because of many people who walked with us. We trust each one of you reading this will join us in our journey forward, because the children need every bit of your support. And we have miles to go....

Albina du Boisrouvray
Founder and President, FXB International



...and together we will walk!

We completed two years as FXB India Suraksha. However it is a journey that was begun by Countess Albina in India, nearly twenty years ago. We now carry forward her mission to provide better lives and opportunities for healthy development of vulnerable children, which are their basic rights.

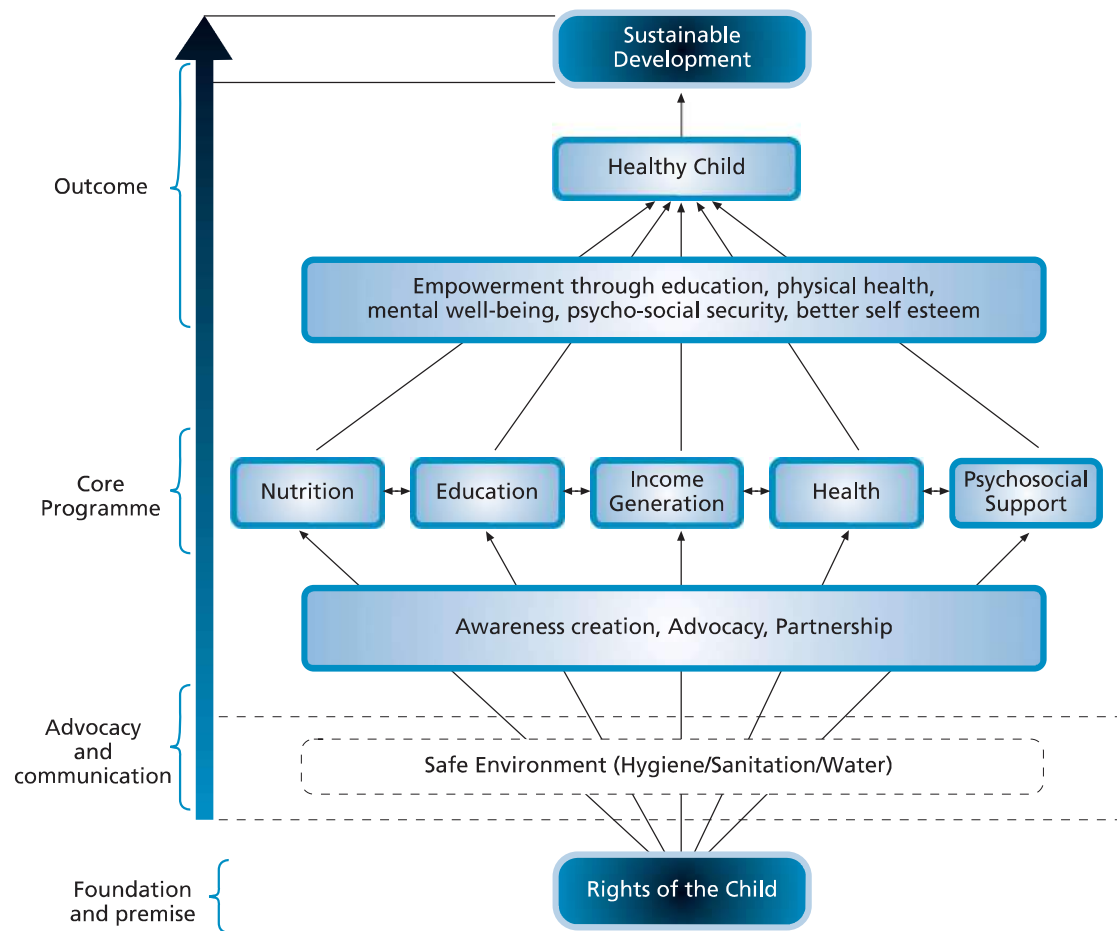
In 2008, we launched FXB-Villages in five locations - an innovative model to help families with sustainable livelihoods, enabling them to care for the children made vulnerable by AIDS in the community. We feel rewarded when we see the families we serve becoming self-sufficient and capable of providing stability and support to the children in the family.

In 2008-2009 FXB-Village were able to reach out to help 423 families with income generation programmes, 2369 children with nutrition, education and betterment of health and educated 273 children with life skills. FXB Suraksha was able to promote total sanitation and hygiene in the communities with the help of total sanitation campaign of the government.

I really appreciate the dedicated efforts and professionalism of our FXB Suraksha team. We have taken the first few steps and have been enthused by the involvement and commitment of the communities, and the strong support of many people like you. We look forward to a future where these children are cared for, educated and grow up into confident individuals, without facing stigma and discrimination. As we walk further on this journey, we need you to join us....

Gourisankar Ghosh
CEO, FXB India Suraksha

Our Programme Framework



“ Child rights are fundamental freedoms and the inherent rights of all human beings below the age of 18. These rights apply to every child, irrespective of the child’s parents’/ guardians’ race, colour, sex, creed or other status.”

- Article 1 & 2, UN Convention on the Rights of the Child

An Overview of our Work

In 2008, we worked in 17 states across India and reached out to nearly 260,000 people including children and families affected.

STATE	Drop in Center for OVCs	Education and Vocational Training	Nutrition	Medical Support	Income Generation	Psychosocial Support	Water Sanitation & Hygiene	Gender Equality & Protection of Children's Rights	Community Building	Prevention of Mother to Child transmission	STI Management & ARV support to PLHAs	HIV/AIDS Awareness & Referral to VCTC	Peer Education & Condom Promotion
Mizoram	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓
Manipur		✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓
Arunachal Pradesh		✓	✓	✓				✓					
Nagaland		✓	✓	✓	✓			✓					
West Bengal (Dhapa)		✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓
West Bengal (Mednipur)		✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓
Sikkim								✓				✓	✓
Bihar								✓				✓	✓
Rajasthan	✓	✓	✓	✓				✓				✓	
Gujarat								✓				✓	✓
Jharkhand		✓					✓	✓				✓	✓
Andhra Pradesh	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Pondicherry/Tamil Nadu		✓	✓	✓		✓		✓	✓			✓	✓
Kerala		✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓
Goa		✓	✓	✓			✓	✓	✓			✓	
Delhi NCR				✓				✓				✓	✓
Madhya Pradesh						✓		✓			✓	✓	✓
Maharashtra						✓		✓			✓	✓	✓

OVC - Orphan and Vulnerable Children
 STI - Sexually Transmitted Infections
 ARV - Anti Retro Viral
 PLHA - People Living with HIV/AIDS
 VCTC - Voluntary Counseling & Testing Centre

Enabling families and communities- **FXB-Villages**

We launched the FXB-Villages in five locations in 2008 to provide comprehensive support to families affected by AIDS and poverty. We reach out to 887 children in 423 families in West Bengal (in two locations), Andhra Pradesh, Manipur and Mizoram.



Fondation AREVA based in France supported the first FXB-Village in India at Medinipur, West Bengal. This programme is fully supported for three years since 2008.

The FXB-Village programme is a community based approach for helping families hit hardest by HIV/ AIDS and poverty. FXB-Villages are not revenue villages but comprise of a network of 80 -100 families affected by HIV and living in extreme poverty. The primary objective of the programme is to minimise its negative impact on the children and enable families to provide for their needs within a three year project period.

We offer a comprehensive package of five services to rebuild their lives; education, medical, nutrition, psychosocial and livelihood support. We provide these families with access to medical care and treatment for HIV and AIDS, often through partnerships with local facilities and hospitals. We guide them with the selection and development of feasible income generating ventures. To ensure that their ventures succeed, we provide training in book-keeping, financial literacy, micro-credit management, marketing and so forth. We ensure all children of school going age are enrolled, pay their school fees and other materials. We encourage young people who have dropped out of school to either continue their education or attend vocational training to learn marketable skills. Our trained counsellors constantly provide support to restore the confidence of those affected.

The FXB-Village is a simple yet comprehensive model for combating HIV/AIDS by building capacities of families and restoring their abilities to take care of their needs in a sustainable manner. It demonstrates the key strength of the community to manage the disease, care for its people and also gives back to the children the joys of childhood, which HIV/AIDS often diminishes.



From sobs to chirpy giggles...

Ibemhal*, a 68 year old widow lives in a small village in Manipur. When she lost her only daughter and son-in-law to AIDS, the responsibility of bringing up their three children fell on her shoulders. She had sold her property and spent all her earnings on the hospital bills for treatment of her daughter. At her age, she was at a loss to find any means of earning to take care of her grandchildren. Desperate and despairing, she came to FXB Suraksha, referred by the local network for positive people. Ibemhal was enrolled in our FXB-Village Manipur programme. As a first step, we got all the three grandchildren admitted in a good school and supported their fees, uniform and stationery. We also started providing nutrition supplements for the family. Ibemhal started a vegetable shop near her home with the seed money we provided. She now earns just enough to feed her grandchildren. And she is now more confident and hopeful about the future. Dreams that shattered with her daughter's death are now revived in the happy laughter of her grand children.

*All names of people mentioned in stories are changed to protect their identity

A silver ray of hope- **Livelihoods**

We provided training in skills and seed capital to 423 families to start their own small business ventures.



**CANDLE MAKING SHOE MAKING VEGETABLE VENDING JEWELLERY MAKING GOAT REARING
EMBROIDERY DESIGNING POULTRY FARMING BAG MAKING GROCERY SHOP JUTE PRODUCTS
- tea coasters, table mats, door mats, file folders, hammocks**

We help families survive the socio-economic breakdown brought by AIDS. Families face severe economic crisis when an earning member succumbs to the disease or there is increased expenditure on the treatment and care of infected family members. The situation is more dismal where widows have to take care of the household but lack skills to earn.

We hand hold the families for three years and help them improve their livelihoods. When their income is sustainable, we withdraw our support.

One or two family members are provided training to set up a small enterprise or improve their existing skills. We give a seed capital upto Rs. 5000 for each family to start their own or group enterprise. In the first year itself, each family is able to earn an average income of Rs. 2000 per month.

Building entrepreneurs, improving lives...

In Manipur, we trained 30 women in vocational skills. These women provided care for children affected by HIV and AIDS but had no steady source of income. After training, they started two group enterprises with a seed capital of Rs 30,000 each. They registered their groups and opened bank accounts. One group, (Friendship Cottage Group) produces shoes and chappals and the second group (Leima Chaokhat Lup Group) engages in silk yarn production, weaving and embroidery. The women have divided responsibilities for production, procurement, packaging and marketing and the units now run efficiently. The groups are highly committed and growing fast in the market. With the active support of FXB Suraksha staff in marketing, the products are now being sold in international markets as well!

Our Livelihood support in concurrence with MDG 2015

Goal 1 : Eradicate Extreme Poverty and Hunger

Target 1 : Halve, between 1990 and 2015, the proportion of people whose income is less than \$1 a day

Target 2 : Achieve full and productive employment and decent work for all, including women and young people



Earning a living, regaining life

Hneha, a father of three children was totally shattered when he learnt he was HIV positive.

A tailor by profession, he earned just enough to fend for his family. Due to frequent bouts of illness, he could not work properly and had to close his shop. This put an end to the meager family income. Driven to desperation, he often had suicidal thoughts. The positive people's network referred him to FXB Suraksha in Mizoram. We immediately started his treatment and also counselled him. His health began to improve and he started a tailoring shop with the seed capital provided by us. He also runs a training centre in parallel. Earning and providing for his family again has built a new confidence in Hneha.

Nurturing healthy lives - **Health & Nutrition**

We provided medical care and treatment for 760 people affected by HIV while working closely with the Government services.



CREATING AWARENESS FACILITATING PRIMARY HEALTH CARE PROVIDING CLINICAL CARE AND MEDICINES PREVENTING MOTHER TO CHILD TRANSMISSION TREATING SEXUALLY TRANSMITTED INFECTIONS AND OPPORTUNISTIC INFECTIONS PROVIDING SUPPLEMENTARY NUTRITION TO FAMILIES PROVIDING MID-DAY MEALS TO CHILDREN

We facilitate treatment for individuals with HIV through our community outreach and day care centres. Families living in ignorance and poverty have neither the knowledge nor the resources to cope with the health problems HIV brings into the family. Lack of adequate care, treatment and nutrition further weakens the infected individuals. We provide treatment for opportunistic infections and other minor ailments. We also provide dry ration supplies to improve the nutritional status of individuals infected by HIV/AIDS. It is proven that adequate nutrition is necessary to combat the virus and bear the effects of medicines. The overall outcome of health and nutritional support is that it contributes towards reversing the effects of the disease, adds to the overall nutrition and keeps the infected members economically productive.

Securing clean environment - Hygiene education, water and sanitation

Along with our other programmes, we ensure clean environment, water and sanitation facilities in the communities we work with. We do not work on these issues directly, but build links between the community, Government and other voluntary organisations to improve the immediate environment.

People infected with HIV and AIDS are at a higher risk of infections. Our focus is to address health hazards that arise as a result of poor hygiene and sanitation, impact on women due to lack of privacy and sanitation facilities and the costs of increasing diseases and mortality especially among children. Our work in this area is based on the local needs of the communities. We educate the families about the importance of basic hygiene and safe drinking water practices; distribute mosquito nets, help build toilets; support constructing wells for clean, potable water that are free and accessible to the entire community.

In Medinipur, West Bengal, all the 80 families constructed toilets in their houses by accessing the government's Total Sanitation Campaign (TSC). Similar initiatives are underway in the other FXB-Villages.

Our Health and Nutrition programme in concurrence with MDG 2015

GOAL 4 : REDUCE CHILD MORTALITY

Target 5 : Reduce by two thirds, between 1990 and 2015, the under-five mortality rate

GOAL 6 : COMBAT HIV/AIDS, MALARIA AND OTHER DISEASES

Target 7 : Have halted by 2015 and begun to reverse the spread of HIV/AIDS

Target 8 : Have halted by 2015 and begun to reverse the incidence of malaria and other major diseases



A reason to smile...

Radha had a traumatic childhood due to her mother's early death and got married to a truck driver when she was 19 years old. Within a year, the couple had a son and two years later a daughter. Radha was quite content and happy, but that was not to be. Her daughter fell ill very often and the doctor advised a blood test when the baby was 10 months old. The tests confirmed that the daughter had AIDS and she succumbed to the disease before her second birthday. Soon, Radha's health also started deteriorating. She was pale and thin, and could barely walk when she entered the FXB Suraksha centre in Vizag asking for help. She was immediately referred to a hospital for specialised care and started on anti-retroviral therapy. Her health improved steadily and with great enthusiasm she enrolled in our stitching and embroidery class. After completing the course, she was given a sewing machine. This not only helped her earn an income but was also therapeutic as it kept her occupied. Simultaneously FXB Suraksha also provided her son nutrition and evening tuitions to perform better in school. Radha smiles in confidence as she sees some hope for the future in her son.

Enduring Solutions- **Education**

We supported school fees of 652 children, provided school materials for 350 children and supplementary coaching for 717 children.



SCHOOL EDUCATION FOR AIDS ORPHANS NON FORMAL EDUCATION FOR SCHOOL DROP-OUTS SUPPLEMENTARY COACHING TO NEEDY ADVOCACY FOR ENROLMENT OF AIDS AFFECTED CHILDREN COUNSELING FAMILIES ORGANISING ALTERNATIVE THERAPIES CREATING PEER GROUPS ORGANISING RELAXATION CAMPS BUILDING CONFIDENCE

Our primary focus is on educating children affected by HIV and poverty. This includes children living in difficult conditions in slums, streets or railway platforms. We realise the potential of education to change lives of children and their families living in poverty. Ill health of parents, poverty, stigma and discrimination often compels the children in families affected by HIV to drop out from school.

Our education initiative comprises supporting school education for AIDS orphans and vulnerable children; providing non formal education to school drop-outs; providing additional coaching to school-going children; and educating school authorities and staff on HIV and AIDS to reduce stigma and build an empathetic environment in school.

Building Self-esteem- Psychosocial Support

We conducted 2109 counselling sessions with families and 1386 sessions with children and extended emotional, social and moral support.

We believe that psychosocial support is essential to meet emotional, social, mental and spiritual needs of the individuals and families we work with. It goes well beyond meeting an individual's physical needs and puts great emphasis on understanding psychological and emotional needs. Due to the stigma attached with HIV/AIDS, these people need emotional support rather strongly. Similarly children from the affected families are traumatised and need counselling to restore their self esteem.

We provide support to families and especially children to help them cope with emotional trauma and stress brought by HIV/AIDS. We do this through counselling families affected by HIV and AIDS, organising alternative therapies like yoga and meditation; creating recreational opportunities for children; creating peer groups to interact with young adults; and forming support groups in each area.

Our Education Programme in concurrence with MDG 2015

GOAL 2 : ACHIEVE UNIVERSAL PRIMARY EDUCATION

Target 2A : Ensure that, by 2015, children everywhere, boys and girls alike, will be able to complete a full course of primary schooling.



Shyamali finds a new hope...

Shyamali Das lives in an urban slum in Kolkata with her bed-ridden husband and two daughters aged 15 and 12 years. Three years ago, her husband had returned from Mumbai complaining of weakness and partial loss of sensation in his arms. They consulted many doctors, but it was an incurable nervous disease and he became totally paralysed. All the family savings were exhausted for his treatment and Shyamali had no other source of income. Shyamali decided to take her daughters out of school as she could not afford their school fees. As a way out she started looking for prospective groom for the elder daughter. Fortunately, around this time, she heard of FXB Suraksha and approached them for help. FXB Suraksha supported the entire cost of education for her two daughters. Relieved of worries about her children's education, she was encouraged to start a small enterprise. Shyamali started a paddy processing unit and is now earning enough to care for the family. She takes pride in the academic progress of her daughters – the elder one passed Class X with good scores and goes to a nearby college. The younger daughter also got promoted to the next class.

Education for prevention- **Awareness programmes**

We reached out to more than 23,000 people with our awareness sessions and trained about 500 peer educators who would spread the message to the wider community



**WORK PLACE INTERVENTION PROGRAMME BARBER INTERVENTION PROGRAMME
SLUM INTERVENTION PROGRAMME PREVENTION AMONG VULNERABLE GROUPS**

Creating awareness on HIV/AIDS amongst the general population is the only solution to control the further spread of the disease. We aim to spread the knowledge on HIV and AIDS and encourage behavioural changes that are extremely critical to win the battle against AIDS. Through our four awareness programmes at the workplace, slums, barber shops and with MSM, we educate people about the symptoms of HIV/AIDS, ways to prevent its spread, misconceptions about AIDS, testing for HIV and responding if tests are positive.

✓ At workplaces

Most people infected with HIV are in the productive age group of 15-45 years. At workplaces, along with the loss of labour and skill, HIV/AIDS has other implications such as absenteeism and lowered output. The situation is made worse by the evidence that the pool of next generation skilled workers is already diminishing. Workplaces offer a structured entry point for conducting awareness programmes. Our programme includes the following components: awareness sessions; formation and training of peer educators; condom promotion and distribution; counselling for sexually transmitted infections (STI) and testing for HIV; and encouraging community initiatives. In 2008, we partnered with Hindustan Construction Company (HCC), a leading construction company, to educate their workers at project sites across the country and workers in the Jute mills of West Bengal. **We reached out to about 3500 construction workers at 7 sites and distributed 10,000 condom packets. 150 volunteer employees also got trained as peer educators.**

✓ At barbers' saloons

Generally, the local barber shop is a social hub in most of Indian villages and semi-urban areas. All men including migrants visit the barber at least once a month. We realised it was a perfect setting and unique platform for us to reach out to the men with information on HIV. We started by displaying posters, flyers and brochures in the saloons and trained the barbers as peer educators. **During the year, 1359 barbers in three states were trained and in turn they reached out to a larger number of their clients. 55,000 condoms were distributed.**

✓ In slums

With rapid urbanization, the slum population in India's cities is also increasing. Poverty, ignorance and lack of basic amenities create the conditions that aid faster spread of HIV. We conducted awareness sessions in the slums of Delhi, Chhattisgarh, Orissa and Jharkhand, through street theatre, door to door visit, health camps and counseling. **In the year, around 18,000 people in slums were educated on HIV transmission, prevention and control.**

✓ With MSM (Men who have sex with Men)

Sex between men carries a higher risk of transmission than the other causes of the disease. The National Sentinel Survey of India 2006 puts the HIV prevalence amongst men who have sex with men (MSM) at 7.2% of the total national infection rate. FXB Suraksha is the only NGO in Mizoram working with the MSM Group for prevention of HIV. **During the year, we reached out to 200 MSM enabling them to adopt safe behaviour practices. This project is supported by Mizoram State AIDS Control Society.**



Mawia starts life afresh..

25-year old Mawia is a tailor residing in Aizawl. Moving from a small village to the city, he was exposed to the world of drugs and alcohol at an early age. During his teenage years, he realised he was attracted to other men. "My dependency on drugs and alcohol grew to alarming proportions and I indulged in sexual relations with multiple partners" remembers Mawia. This seriously affected his health and he had a series of setbacks at work. The business that was showing promise, began a downward spiral and he could not even pay rent. His life in ruins, Mawia was admitted to a rehabilitation centre. The treatment helped him get rid of the addiction and he resumed tailoring business. However, it did not pick up because of his sagging health. At this juncture, the FXB team visited Mawia and urged him to take blood tests. He was shattered to hear that he was HIV infected. The team counseled him and put him on anti retroviral therapy. Slowly, his health improved and Mawia has restarted his tailoring business. The counseling sessions were useful "I am now aware about safe sex and don't have unprotected sex anymore" says Mawia. Today, Mawia is a role model to many of his friends.

Talking change, making difference- Advocacy

Hopes Alive- Book release

'Hopes Alive: Surviving AIDS and Despair' is a compilation of real life stories of women and children fighting the disease amidst poverty and hoping for a life free of stigma and discrimination. Written by an eminent journalist, the book chronicles people who have shown great courage and determination in face of adversity.



The book was

launched in India in two places by distinguished personalities – by Nobel Laureate Prof. Amartya Sen in Kolkata and Shri M Hamid Ansari, Honourable Vice President of India in Delhi.

“ FXB Suraksha has really been a pioneer in raising the issues of infected and affected children. We deeply appreciate your contribution and look forward to an association for this cause.”

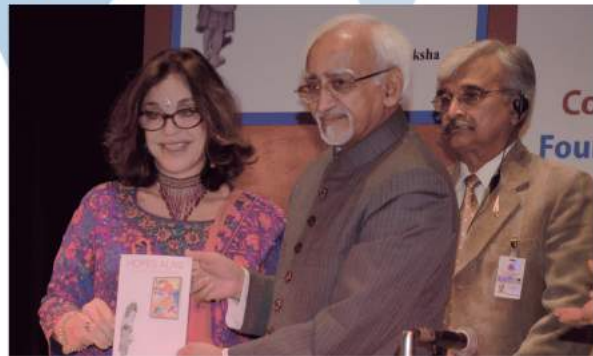
- Ms Sujata Rao,
Director General of NACO.



Nobel Laureate Prof. Amartya Sen releasing the book with Countess Albina and Dr. Suryakant Mishra, Hon. Minister for Health (West Bengal) in a function at Kolkata.

“ FXB Suraksha in particular has upheld a golden constructive work in getting AIDS orphans and children to move from a state of isolation and link them to involvement and entitlement in the social institution that exists whether it is schools, whether it is other social connections..... they impart life developing skills I know that this is an integrated approach and if these skills are installed then it can be great development.”

- Excerpt from speech by Noble Laureate Prof. Amartya Sen on the book launch function in Kolkata.



Hon. Vice President of India M. Hamid Ansari, releasing the book in a function at Delhi.

World AIDS Orphans Day

In 2002, Albina du Boisrouvray presented then United Nations Secretary Gen. Kofi Annan with a symbolic safety net containing signatures of two million people around the world urging government to act now to effectively address the needs of millions of HIV/AIDS orphans and vulnerable children. Since then, the celebration of 7th May as the World AIDS Orphans Day has gained support from various countries.

In 2008, we organised events across the country to call on the Government to make children a priority in the fight against AIDS. The demand was to dedicate at least 10 percent of overall AIDS funding to children. Honorable President of India Ms. Pratibha Singh Devi Patil, Governor of Delhi, Jharkhand, Bihar, Chattisgarh and Tripura and Chief Ministers of Delhi, Rajasthan, Jharkhand and West Bengal sent special messages in support of the event and the cause. In New Delhi, a candle light vigil was organized in the Central Park, Connaught Place. The events got good media coverage and made headlines in major national and regional newspapers, television and radio.



Smt. Shiela Dikshit, Hon. Chief Minister, Delhi in a function organised on World AIDS Orphans Day 2008 in Delhi

**We also observed
Breast feeding week
from 1-7 August,
Women's Day on 8 March,
Tuberculosis Day on 21 March and
Child Rights Day on 20 November.**

Global Handwashing Day October 15

As more people live with HIV and AIDS, comprehensive care treatment and preventive services are necessary to help them live longer and healthier lives. Recognising the importance of safe water, sanitation and hygiene promotion in protecting and caring for PLWHA we integrate hygiene improvement in our programmes. In India a coalition was formed by FXB India Suraksha, Plan India, Water Aid, AFPRO and Unilever Lifebuoy to commemorate the day covering over 250 thousand children in 15 states. Hand washing with soap is the most effective and inexpensive way to prevent diarrhea and acute respiratory infections, which claims the lives of millions of children in developing countries every year. The focus of Global Hand washing Day this year was on school children, and educating kids on the right hand hygiene regime. In New Delhi, we organised a mass event where 1500 children from government schools participated. In addition, 10000 school children participated in similar events across 100 schools in various districts of Delhi. Celebrities and officials were present at the events.



Child Actor Zain Khan, Cricketer Yuvraj Singh and Director & Choreographer Farah Khan on Global Handwashing Day celebrations.

Team at work

OUR BOARD

Mr. Gourisankar Ghosh Director and Chief Executive Officer

an expert on issues of poverty; civil society; governance; social sectors such as environment, water and sanitation and child rights. A former member of the Indian Administrative Service, he is a Geologist and Economist by academic training. He has long corporate experience as MD, Gujarat Dairy Development Corporation, MD, GMDC and CEO of The Bengal Immunity and Pharmaceutical Limited. He is the former Executive Director, WSSCC, WHO, and Chief, Water Environment and Sanitation, UNICEF. He was the Founder Director of the National Drinking Water Mission, Government of India.

Mr. Javid Ahmed Chowdhury Director and Advisor to the CEO

holds a Post graduate diploma in Development Economics from University of Cambridge, UK. He was formerly with the Indian Administrative Service and held senior positions in various Government departments. He led the team that drew up the National Health Policy in 2002 and was a member of the independent commission of Development and Health in India.

Mr. Amal Dhru Director

is a fellow member of The Institute of Chartered Accountants of India and an MBA from Indian Institute of Management, Ahmedabad (IIMA). With more than 25 years of professional experience, he has written extensively on financial and management subjects and has authored a book. Besides managing his own firms, he was the Director of State Bank of Saurashtra and a public representative of Securities & Exchange Board of India (SEBI). He is a regular contributor at national level seminars, conferences, and journals.



OUR MANAGEMENT TEAM

Biswajit Panda Director - Programmes	has over 10 years experience in the field of HIV/AIDS and reproductive health. He has a Master's degree in Public Health from Heidelberg University, Germany	Khoi Dinesh Singh State Coordinator, Manipur	has over 10 years of experience working on drug rehabilitation and HIV/ AIDS. He has a post graduate degree in Sociology.
Govinda Raju Director - Finance and Administration	has over 12 years experience in finance, accounts and administration. He is a Member of Institute of Cost and Works Accountants of India (ICWAI).	Mepung Tadar State Coordinator, Arunachal Pradesh	has a decade's experience working on health and gender issues. She has a post graduate degree in Social work from Delhi University.
Shalabh Mittal Director - Business Development	has over 10 years experience in health & hygiene, water & sanitation, gender & poverty, disaster relief and livelihoods. He holds management and law degrees from Sri Sathya Sai University, Entrepreneurship Development Institute, Ahmedabad and Indian Law Institute. He has worked on projects and assignments such World Bank, AKF, IFAD, Hivos, WHO, DANIDA, GWA, FAO and GOI.	Marungula State Coordinator, Nagaland	has over 10 years of experience working on issues of children including care and support for orphaned children. She has a post graduate degree in Anthropology from Pune University.
Dr. PSKP Raju Director - Medical	has over 30 years experience in public health. He has a medical degree (MBBS) from Andhra University and has specializations in related fields such as clinical pathology, diarrheal diseases, anti retroviral therapy, and cancer detection.	Dr. Ganeshan N State Coordinator, Pondichery	has over 9 years or experience in health sector and has been involved in tsunami relief and rehabilitation. He holds a doctoral degree in Sociology
Vijay Sharma* GM - Communications	is a skilled development & communication professional with over 15 years of experience.	Mathai V.D. State Coordinator, Kerala	has more than 15 years experience in sexual health, HIV and AIDS. He has a Masters degree in Social Work.
Manisha Pal* Manager - Fundraising	has over 9 years experience in the health sector as a trainer. She holds a post graduate degree in Sociology from the University of Calcutta.	Pankaj Kumar Sinha State Coordinator, Bihar	has more than 8 years of experience in the HIV/ AIDS sector. He has a Master's degree in Labour and Social Welfare from Magadha University.
Jessy Varghese Joy Manager - Communications	has over 9 years experience working on child rights and counseling, communication and fundraising. She holds a post graduate degree in social work from Kolhapur.	Nazeera Unisa Khan* Programme Coordinator, Andhra Pradesh	has more than 6 years of experience working on the issue of HIV and AIDS . She has a post graduate degree in Sociology from Andhra University.
Javed Hasan Manager - MIS	has over 5 years experience in the field of HIV/ AIDS, health management information systems and social research. He has an MBA in Health Management from Jaipur.	Kiran Kumar Guntur Project Manager, Andhra Pradesh	has more than 8 years of experience in working on rehabilitation of children, prisoners and behaviour change. He has a post graduate degree in Social Work.
R. D. Sundriyal Manager - Finance	has over 20 years experience in the field of finance and administration.	Manidipa Ghosh* Regional Director, East	has over 17 years of experience in providing technical guidance to development organisations. She has a Master's degree in Sociology from Calcutta University.
Sapna Thapa Manager - External Relations	has over 5 years experience in human resource management and public relation. She has a degree in Human Resource Management from Kurukshetra University.	Arpan Bose State Coordinator, West Bengal	has experience of working with truckers on HIV and AIDS. He has an MBA from Jadavpur University.
C. Lalsang Zuala Regional Director, North East	has over 9 years of experience in training and counseling. He has a post graduate degree in psychology from Mizoram University and is a Ph. D research scholar.	Crescy Baptista* State Coordinator, Goa	has more than 6 years experience in the field of HIV/AIDS. She has a bachelor's degree in Naturopathy and diploma in Counseling and Psychotherapy.
Christina Lalrindki State Coordinator, Mizoram	has over 6 years of experience in working with people affected by HIV/ AIDS. She holds a Master's degree in Psychology	Rama Kant Pathak* Manager - Rural Development	has experience of over 7 years liaisoning with Government agencies. He is a post graduate in rural development from Xavier's Institute of Social Service, Ranchi.
		Krishnakant Pandey State Coordinator, Jaipur	has over 8 years of experience working on community care for people living with HIV and AIDS. He has a Masters degree in Social Work.

* During the year, these team members left FxB India Suraksha. We wish them all the best in the future.

Our finances

ABRIDGED BALANCE SHEET AS ON 31 MARCH, 2009

(Amount in Rs. '000s)

Particulars	Current Financial Year		Previous Financial Year	
	Amount	%	Amount	%
Assets				
Fixed assets	460.25	3		
Investments	-	-		
Loans disbursed	-	-		
Deposits and Advances	4,215.93	29	16.03	
Current assets	9,766.27	68	3,923.41	
Income and Expenditure A/c Balance	-	-		
Total	14,442.44	100	3,939.45	100
Liabilities				
Corpus / Endowment fund (s)				
Earmarked Funds				
Loans / Borrowings				
Current liabilities and provisions	1,429.47	10		
Income and Expenditure A/c Balance ¹	13,012.97	90	3,939.45	
Total	14,442.44	100	3,939.45	100

ABRIDGED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31 MARCH, 2009

(Amount in Rs. '000s)

Particulars	Current Financial Year		Previous Financial Year	
	Amount	%	Amount	%
Income				
Self generated income	4,793.15	11	871.97	
Indian sources	2,012.05	5	2,785.25	
International sources	37,127.59	84	1,958.25	
Total	43,932.79	100	5,615.47	100
Expenditure				
Programme	26,994.06	78	1,349.99	
Public Education for Fundraising	5,893.57	17	325.87	
Management	1,889.47	5	0.17	
Others	82.16	0		
Total	34,859.26	100	1,676.02	100
Deficit / Surplus	9,073.52		3,939.45	

Note:

- The steep increase in the amount is due to the release of approved foreign grants after we secured prior permission under FCRA.

CREDIBILITY ALLIANCE NORMS COMPLIANCE REPORT

FXB India Suraksha formed in 2007 is a registered not-for-profit company u/s 25 of the Companies Act, 1956. (Reg. No. U85100DL2007NPL162563)

FXB India Suraksha is currently getting foreign contributions from various donors with specific prior permissions under section 6 (1) (a) of the Foreign Contribution (Regulation) Act, 1976.

Our bankers: Axis Bank B2 –B3, Sector 16, Noida 201301, UP.

Our auditors: Mahesh Kumar & Company, 66/2253, "Sarvpriya" Gurdwara Road, Karol Bagh, New Delhi 110005.

Our Board Members: (As on March 31, 2009)				
Name	Sex	Age	Position on Board	Occupation
Shri. Gourisankar Ghosh	M	66	Chief Executive Officer & Director	Retd. I.A.S officer & Former U.N. Executive
Shri. Javid Ahmed Chowdhury	M	68	Director	Retd. I.A.S officer
Shri. Amal Dhru	M	59	Director	Chartered Accountant

The Board met 3 times in the Financial Year 2008 – 09 and was attended by all the members. Minutes of Board meeting are documented and circulated.

No remuneration, sitting fees or any other form of compensation has been paid since the inception of the organisation to any Board members, trustee or shareholder.

Chief Executive Officer's remuneration: Rs. Nil/- per month.

Remuneration of three highest paid staff members (per month)

Rs.64,500/- (Director Finance)

Rs.53,750/- (Director Programmes)

Rs.53,750/- (Director Business Development)

Remuneration of lowest paid staff member (per month):

Rs.5,405/- (Peon)

STAFF DETAILS

Gender	Paid Full Time	Paid Part Time	Paid Consultants
Male	37	21	04
Female	19	26	03

Distribution of staff according to salary levels

Gross salary (Rs)	Male	Female	Total
< 5,000	-	-	-
5,001 – 10,000	22	9	31
10,001 – 25,000	8	9	17
25,001 – 50,000	4	1	05
50,001 – 100,000	3	-	03
100,000 >	-	-	-

Total cost of international travel by staff during the year

S.No.	Name	Designation	Destination	Purpose	Gross Expense (Rs)
1.	Gourisankar Ghosh	CEO	Paris	Fundraising	181,221
2.	Govinda Raju	Director - Finance	Geneva	Fundraising	84,492

Our Donors in 2008-09

Organisations

- ✓ FXB International, Geneva
- ✓ AIDS ARK, UK
- ✓ AREVA Foundation, France
- ✓ Bihar State AIDS Control Society
- ✓ CIPLA Ltd., Andhra Pradesh
- ✓ Clinton HIV/AIDS Initiative
- ✓ Danny Kaye Foundation
- ✓ Hindustan Construction Company Ltd.
- ✓ Hindustan Unilever Ltd.
- ✓ Lions Club, India
- ✓ Mizoram State AIDS Control Society
- ✓ Public Works Department, Mizoram
- ✓ Rotary Club, India
- ✓ The Nabha Foundation, Punjab
- ✓ West Bengal State AIDS Control Society
- ✓ World Bank

Thank
You

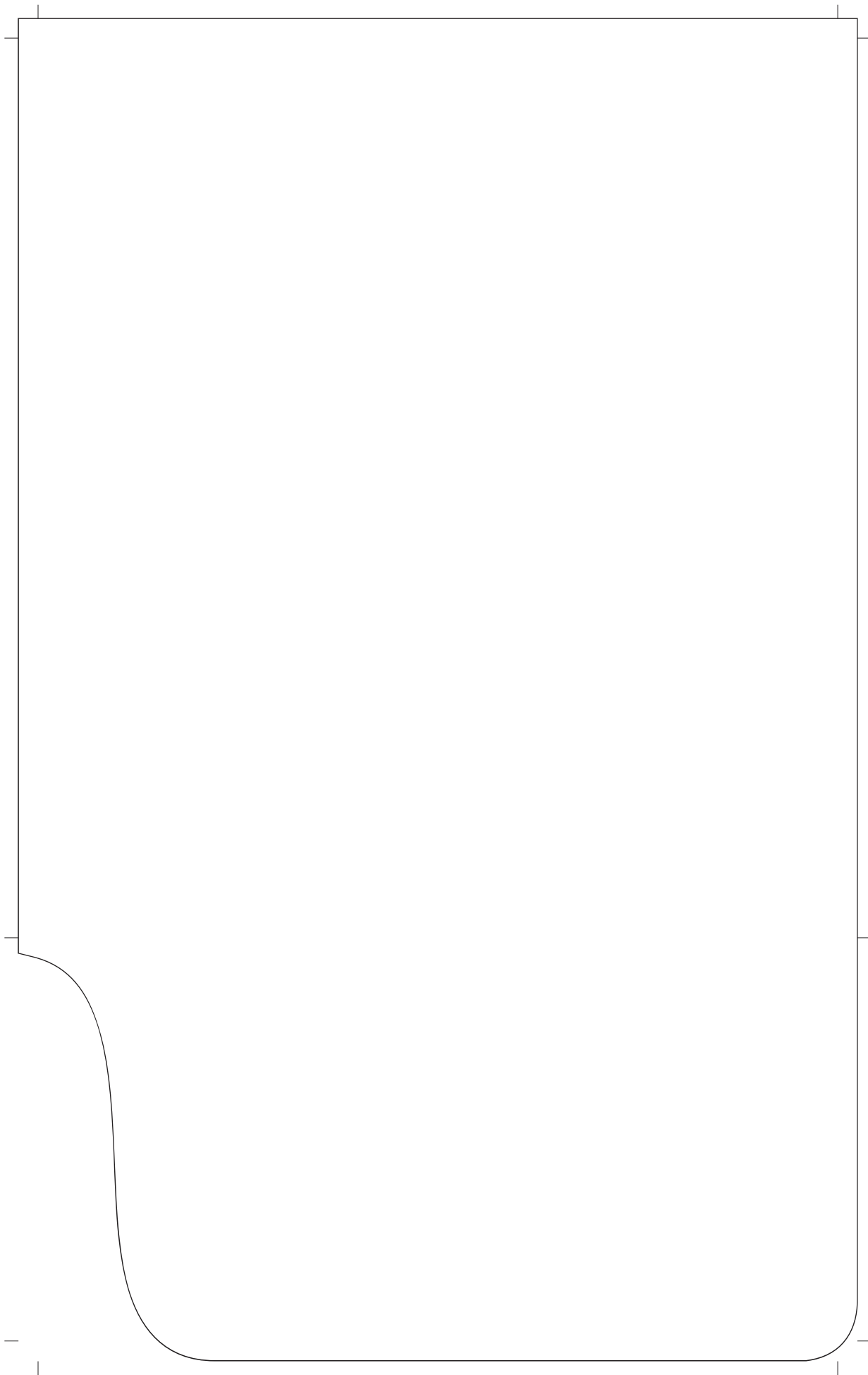
Several organisations and individuals have supported our work to help children affected by AIDS and poverty. Only a few are listed here, but we say a big 'Thank you' to each one of you for joining us to make a difference.

Individuals

- ✓ Ajith Kureethadam
- ✓ Anwar, Iqraa Hospital
- ✓ C. Aruna
- ✓ C. S. Raju
- ✓ C. Veni
- ✓ D. Gothandaraman
- ✓ Dhanya Bijesh
- ✓ Dinesh Kumar
- ✓ G. Krishna Bushan
- ✓ James Chacko
- ✓ Jijeesh. K
- ✓ K. P. Ranga Raju
- ✓ Latha Kumar
- ✓ M. Sridhar
- ✓ N. Sarojini
- ✓ N. Siva Kumar
- ✓ N. Subadhra
- ✓ P. M. Udhuppu
- ✓ Prameela Unni
- ✓ Ramanjaneya Prasad
- ✓ Ramesh Narendran
- ✓ Ranjith. P
- ✓ S. Sathyanarayana Kumar
- ✓ S. Velu
- ✓ Savin Thomas
- ✓ Shabeer Saleel
- ✓ Sreelatha Ibrahim
- ✓ Sulochana
- ✓ Vayola Kuruvila

- ✓ Action for Food Production
- ✓ Central Hospital, North Western Railway
- ✓ Deepshikha Mahila Bal Uthhan Samiti, Rajasthan
- ✓ Hotel Jai Mahal Palace, Rajasthan
- ✓ Hotel Sheraton Rajputana, Rajasthan
- ✓ Howrah Jute Mill, Kolkata
- ✓ i-India, Rajasthan
- ✓ Jan Kala Sahitya Manch Sanstha, Rajasthan
- ✓ Loomba Trust, UK
- ✓ Population Services International
- ✓ Positive Women Network, Rajasthan
- ✓ Plan India
- ✓ Railway Protection Force, Jaipur
- ✓ Network of Positive People (in 10 states)
- ✓ State AIDS Control Society (in 17 states)
- ✓ Rotary Club, Mumbai
- ✓ Sulabh International, Ranchi
- ✓ The Edmond de Rothschild Foundation, UK
- ✓ Voluntary Health Association of India
- ✓ Water Aid, India
- ✓ Youthreach, India

Our Partners



M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S				
JAN	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
FEB	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28			
MAR	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
APR	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
MAY	31																														
JUN	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
JUL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
AUG	30	31																													
SEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
OCT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
NOV	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
DEC	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

Article 18 & 2
Everyone under 18 has these rights. All children have these rights, no matter who they are, where they live, what their parents do, irrespective of their language, religion, gender and culture, whether they have a disability, whether they are rich or poor.

Article 11, 12 & 13
You have the right to be protected from kidnapping. You have the right to give your opinion, and for adults to listen and take it seriously. You have the right to find out things and share what you think.

Article 14, 15 & 16
You have the right to choose your own religion and beliefs. Your parents should help you decide what is right and wrong, and what is best for you. You have the right to choose your own friends. You have the right to privacy.

Article 17, 18 & 19
You have the right to get information that is important to your well-being. Adults should make sure that the information you are getting is not harmful.

Article 20, 21 & 22
You have the right to special care and help if you cannot live with your parents. You have the right to protection if you are adopted or in foster care. You have the right to special protection if you have been forced to leave your home and live in another country.

Article 23, 24 & 25
You have the right to special education and care if you have a disability, so that you can live a full life. You have the right to the best health care possible, safe water to drink, nutritious food, a clean and safe environment, and information to help you stay well.

Article 26, 27 & 28
You have the right to help from the government if you are poor or in need. You have the right to food, clothing, a safe place to live and to have your basic needs met. You have the right to a good quality education. You should be encouraged to go to school to the highest level you can.

Article 29, 30 & 31
Your education should help you use and develop your talents and abilities. It should also help you learn to live peacefully, protect the environment and respect other people. You have the right to practice your own culture, language and religion - or any you choose.

Article 32, 33 & 34
You have the right to protection from work that harms you, and is bad for your health and education, if you work, you have the right to be safe and paid fairly. You have the right to protection from harmful drugs and from the drug trade. You have the right to be free from sexual abuse.

Article 35, 36 & 37
No one is allowed to kidnap or sell you. You have the right to protection from war. Children under 15 cannot be forced to go into the army or take part in war. You have the right to legal help and fair treatment in the justice system that respects your rights.

Article 38, 39 & 40
You have the right to protection and freedom from war. Children under 15 cannot be forced to go into the army or take part in war. You have the right to legal help and fair treatment in the justice system that respects your rights.

Article 41 & 42
If the laws of your country provide better protection of your rights than the articles in this Convention, those laws should apply. You have the right to know your rights! Adults should know about these rights and help you learn about them, too.

Articles 43 to 54
These articles explain how governments and international organizations will work to ensure children are protected with their rights.

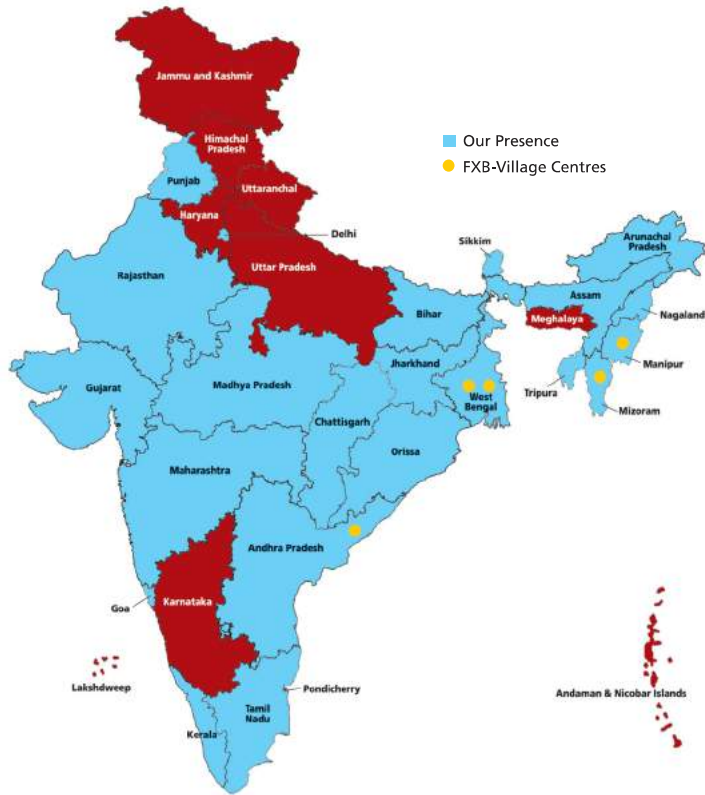


Adapted from the UN Convention of the Rights of the Child listed in a poster by Unicef and other organisations

For children
Fighting AIDS and Poverty

A-8, First Floor, Sector-19,
Gautam Buddha Nagar, Noida 201301.
Tel. +91 120 4751900. Fax: +91 120 4751901.
fxbindia@fxbsuraksha.org
www.fxbsuraksha.org

FXB India सुरक्षा
Francois-Xavier Bagnoud India | Suraksha



In India, FXB started operations in 1991 focusing on AIDS and poverty and supporting affected children and families. In 2007, FXB Suraksha was registered as an Indian non-profit company with a mission to help AIDS orphans and other vulnerable children through an integrated and sustainable approach.

FXB International is named after François-Xavier Bagnoud, a helicopter rescue pilot who lost his life in 1986 at age 24 in a mission over Mali. In 1989, his mother Albina du Boisrouvray, his family and their friends founded the Association François-Xavier Bagnoud (FXB) in order to pursue the generosity and compassion that guided his life.

© FXB India Suraksha, October 2009
 Photo Credits: Chryssa Panoussiadou, David Orr, Charly Rappo and FXB India Suraksha Staff.

We would be pleased to have you visit our office or our programmes. Do call to fix a prior appointment.



A-8, First Floor, Sector-19,
 Gautam Buddha Nagar, Noida 201301
 Tel. +91 120 4751900
 Fax: +91 120 4751901
 fxbindia@fxbsuraksha.org
 www.fxbsuraksha.org