

Annual Report 2009-2010

*Investing in children. Empowering families. Strengthening communities.*

**FXB India Suraksha**





**FXB INDIA SURAKSHA is a non-governmental organisation dedicated to working for vulnerable children, especially those infected and affected by AIDS and Poverty**

**Board of Directors:**

Gourisankar Ghosh, I.A.S. (Retd.)

Amal Dhru

Dr A K Susheela

Kaval Gulhati (Accepted invitation to join)

Javid A Chowdhury, I.A.S. (Retd.) (Left since Oct. 2009)

Chief Operating Officer: Mamta Borgoyary

Company Secretary: Mr. Suchitta Koley

Auditor: Mahesh Kumar & Company

Legal Adviser: Mr.V.K.Govil

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Website: [www.fxbsuraksha.org](http://www.fxbsuraksha.org)

**Registered Office:**

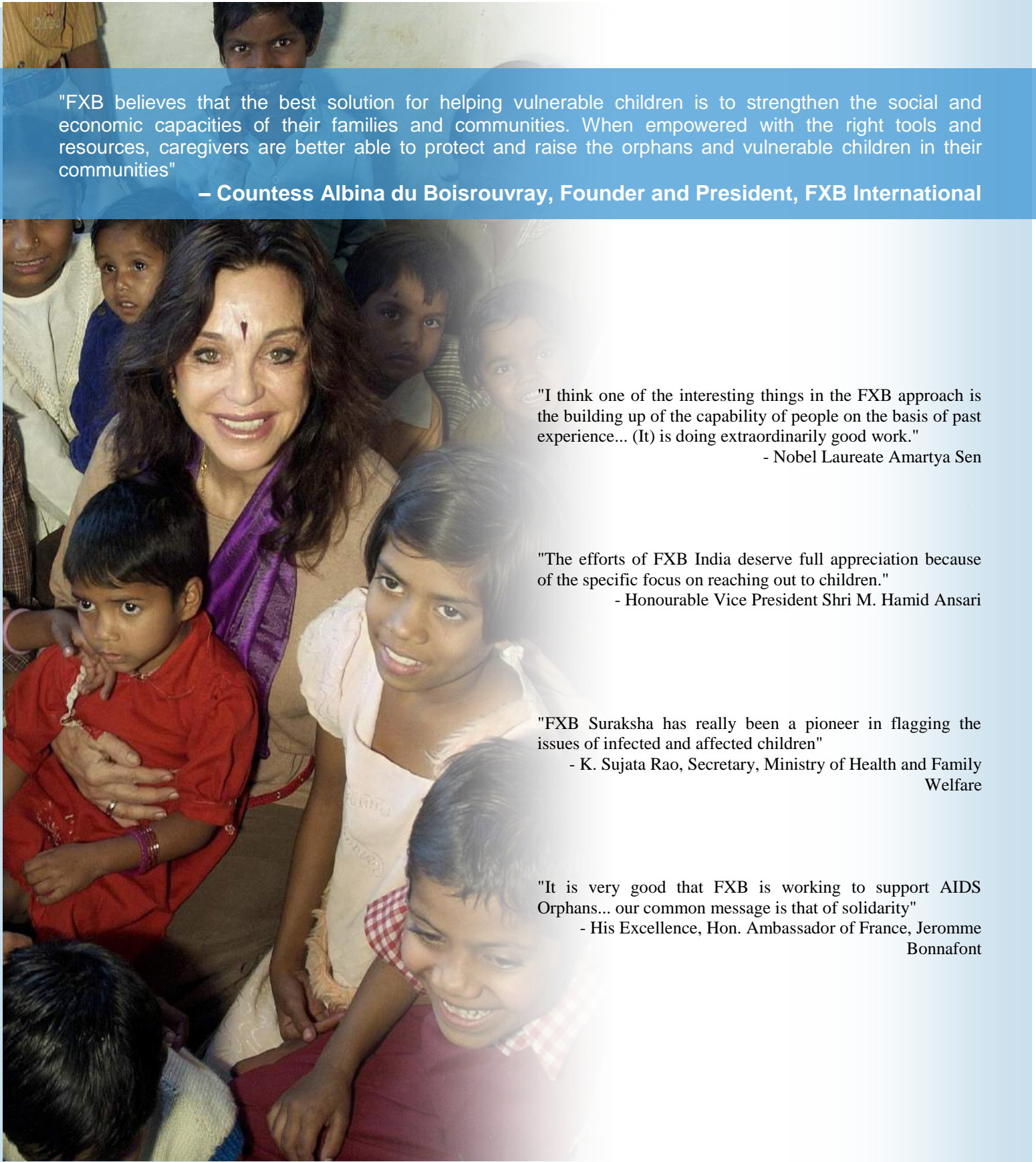
66/2253, 'Sarvpriya', Gurudwara Road

Karol Bagh, New Delhi 110005

FXB India Suraksha is a registered not-for-profit

Company u/s 25 of the Companies Act, 1956.

(Reg. No. U85100DL2007NPL162563)



"FXB believes that the best solution for helping vulnerable children is to strengthen the social and economic capacities of their families and communities. When empowered with the right tools and resources, caregivers are better able to protect and raise the orphans and vulnerable children in their communities"

**– Countess Albina du Boisrouvray, Founder and President, FXB International**

"I think one of the interesting things in the FXB approach is the building up of the capability of people on the basis of past experience... (It) is doing extraordinarily good work."

- Nobel Laureate Amartya Sen

"The efforts of FXB India deserve full appreciation because of the specific focus on reaching out to children."

- Honourable Vice President Shri M. Hamid Ansari

"FXB Suraksha has really been a pioneer in flagging the issues of infected and affected children"

- K. Sujata Rao, Secretary, Ministry of Health and Family Welfare

"It is very good that FXB is working to support AIDS Orphans... our common message is that of solidarity"

- His Excellence, Hon. Ambassador of France, Jeromme Bonnafont

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## *From the desk of CEO*

FXB in India has now completed three years of its new entity as FXB India Suraksha as a registered not-for-profit company. Three years looks a short period but for us it was a long and eventful journey. The team of deeply motivated staff worked with beneficiaries at the ground level changing their lives, bringing up their confidence and training them to face the world with confidence towards a sustainable livelihood and better living. In this process FXB developed enormous experience and knowledge in the areas of health, education, nutrition, environment and water, sanitation and hygiene.

In 2009-2010, FXB Suraksha was able to directly reach 2763 children, 454 PLHAs, 315 MSMs and 82470 total beneficiaries through its various programmes. Five FXB-Villages enter their third and final year of operation this year. The model has proved to be of immense value in enriching the lives of the poor and vulnerable. In January 2010 we have started a new FXB-Village at Puducherry/ Villupuram in Tamil Nadu.

This Annual Report stands as a testimony to the work done by the members of the FXB family in India in the last year but also capturing the summary of the last three years work. We at FXB Suraksha focus our energies on addressing the root causes of poverty to secure the rights of the children to survive, grow, and to develop towards a sustainable future. In the coming years, we aim will be to expand our mandate to address the core issue of poverty and the rights of the children in particular. Our collaboration with the Harvard FXB Centre for the SAFE project for the children will help to demonstrate the model in India.

While I applaud the work done by the dedicated professionals at FXB Suraksha and looking forward to the new directions that will be undertaken in the coming year, I also feel this to be the appropriate time and place to acknowledge the continuous support, advice and guidance from Countess Albina whose heart is always with the children in India. Without the generous support from FXB International and Countess Albina we could not have achieved what we did in the last three years. I also take this opportunity to thank many other donors and partners who contributed generously to our effort and for the cause of the children.

Gourisankar Ghosh



# Organization Overview

## Our Vision:

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To facilitate the eradication of poverty for vulnerable and marginalized children and their families through creation of an enabling physical and economic environment to lead their lives with self esteem, dignity and economic self sufficiency.

## Who we are

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We in FXB India Suraksha work for the rights of children affected by poverty and disease, especially those affected or infected by HIV/AIDS. We started operations in India since 1991 and the FXB India Suraksha has now completed three years registered as an Indian not-profit Section 25 company. The word 'Suraksha' (meaning 'security and protection') emphasizes our commitment to provide a security net to all children and for those specially affected and infected by disease and Poverty.

## What we do

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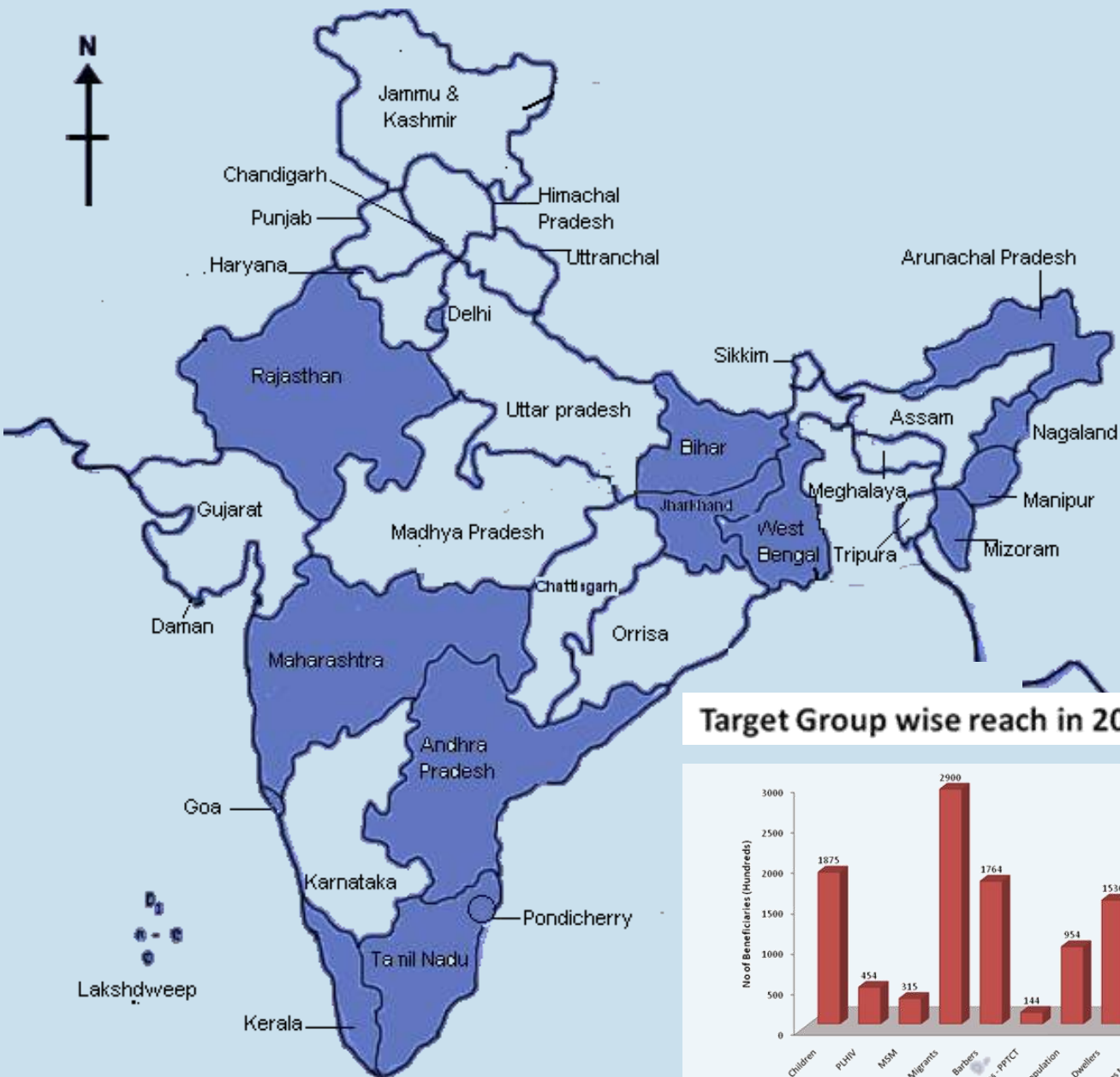
We are a result and action oriented field based organisation with a committed team of approximately 100 members and volunteers in 14 states across India directly working with the communities. We are a group of multi disciplined professionals dedicated and committed to the empowerment of women and children who are stigmatised and abandoned in society. Our specialisations and experiences range from environmental management to health, education, nutrition and psychosocial support. We build collective capacities of families to enable self-sufficiency through implementation of targeted interventions in health, nutrition, education, hygiene, sanitation and income generation, following the FXB-village model well tested in Africa and in some parts of Asia.



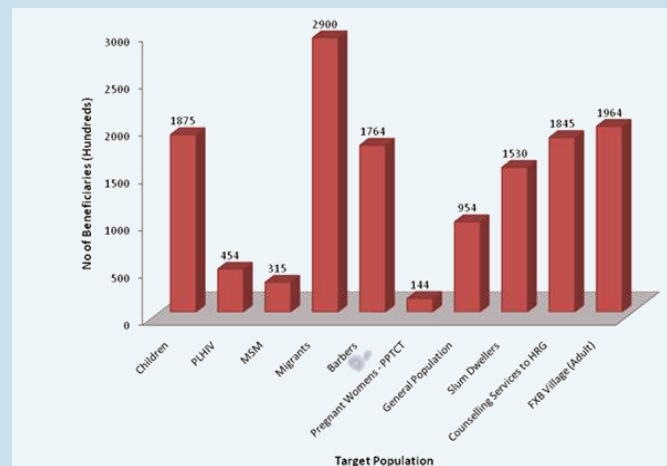
## Our Strengths

- ✓ A multi disciplinary team of qualified research and implementation professionals led by an internationally recognised development expert who was closely associated with the process of development of UN MDGs and their implementation and monitoring.
- ✓ A Board of Directors with wide experience on issues of development and rights and with diversified background adding strength to the governance.
- ✓ The operations team is led by a Chief Operating Officer who has had long experience in the field Sustainable Development and Environment.
- ✓ Deeply committed team with experience in community mobilisation, HIV/AIDS and counselling
- ✓ Extensive knowledge networking in Health, Nutrition, Education as well as Water and Environment management
- ✓ Experience in capacity building and generating social enterprise along with formation of self-help groups
- ✓ Strong linkage with FXB International and close partnership with FXB Centre for Health and Human Rights at Harvard University
- ✓ Child right based program development and advocacy
- ✓ Nearly 20 years of successful on-field experience
- ✓ Good networks with many international and national non-governmental organisations, governmental institutions, UN organisations and private sector.

# Presence & Reach



**Target Group wise reach in 2009 -2010**








# Programs across India

**FXB India Suraksha has various programs spread across in fifteen states in India. Our core programme components are:**



## **Nurturing healthy lives - Health & Nutrition**

We facilitate access to basic medical care and health services for our beneficiaries through partnerships with local health facilities and hospitals. We promote intake of locally available grains and vegetables for better nutritional food habits. In addition, we ensure basic food security of families affected by AIDS through our nutrition support program.

## **Enduring Solutions - Education**

We work to mainstream drop out school children back to regular schools, especially those affected or infected by HIV AIDS. Supplementary support through non-formal education and tuition classes is provided to facilitate the mainstreaming efforts. We conduct adult literacy classes for women to develop their self esteem, knowledge base and confidence.



## **Action against HIV - Prevention and awareness**

We work to reduce stigma and discrimination through community mobilization and awareness generation camps. We provide basic care and support to people infected and affected with HIV/AIDS through quality referrals and regular follow ups for ART adherence. We work with infected peer leaders to train them as 'change agents' to promote prevention and understanding of HIV.

## **Strengthening Livelihoods - Income Generation & Savings**

We work to strengthen the economic conditions of the vulnerable and marginalized families through capacity building and skill development. We provide them need based training and seed capital for small scale self help group based enterprises. These include animal husbandry, tailoring, jute and bamboo products manufacturing, fish drying, shop-keeping and other opportunities.



## **Securing clean environment - Water, Sanitation, & Environment**

We believe that a good health and hygiene practise reduces nearly 50% of disease transmission. A good knowledge of hygiene and access to sanitation facilities is a must for basic good health. We work with the youth through a comprehensive communication strategy which includes training and awareness generation programs, street plays and linking up with government programs. In addition, we are also promoting maintenance of hand-pumps for safe water.

## **Building self esteem - Psychosocial Support**

The majority of individuals in our intervention sites have experienced traumas and loss, and many are living with HIV. We provide psychosocial counselling sessions for individuals, families, and groups, to discuss issues such as stigma and discrimination, domestic problems, and overcoming despair.



# FXB-Village Network

## INTEGRATED - COMPREHENSIVE - RESULT ORIENTED

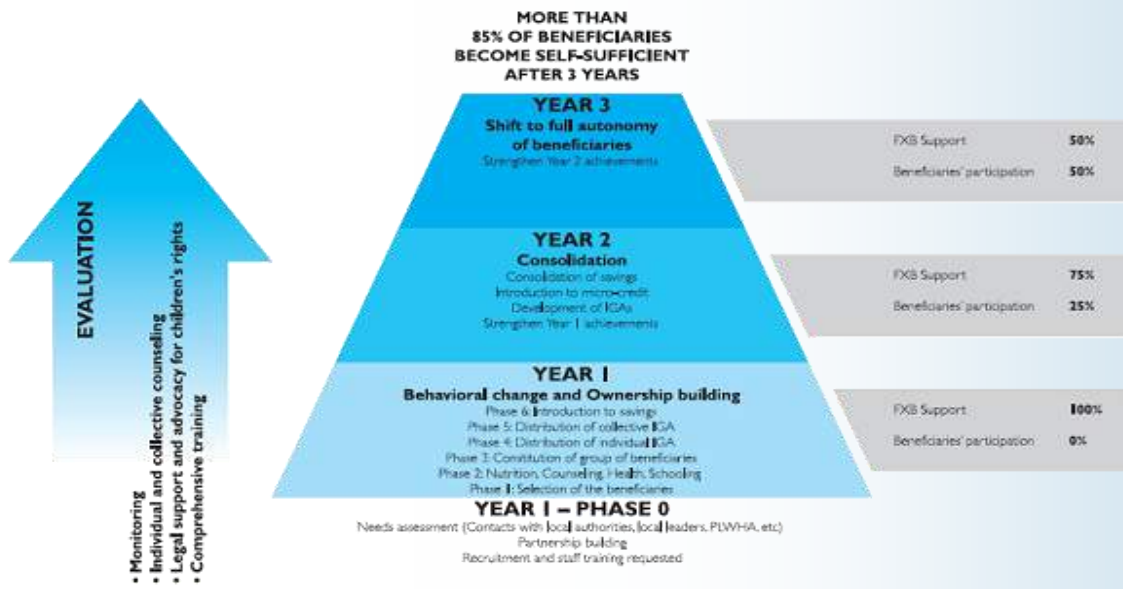
The FXB-Village network is a sustainable and community-based solution to fight poverty and AIDS. Each FXB-Village brings improvements in health, education, and economic opportunity for 80 to 100 families in an impoverished and preferably HIV-affected area.

We don't provide charity. Instead, we equip individuals with the training and resources so they can achieve lasting self-sufficiency and stability.

Five of the villages - **Vishakhapatnam, Imphal, Aizawl, Dhapa and Medinipur** – having entered their third and the final year of intervention have shown remarkable achievements and enabled us to replicate the programme at **Vellupuram** in Tamil Nadu - Puducherry in January 2010. We have reached out to over 2000 beneficiaries in more than 400 families through the FXB-Village Network in 2009-2010.

### Program impact:

- ✔ No HIV related stigma cases reported after our intervention due to the outreach and counseling services provided by FXB to the communities.
- ✔ No malnutrition cases reported in last one year among children in FXB program areas.
- ✔ More than 100 children successfully brought into mainstream education and over 500 children provided with educational support services.
- ✔ Over 170 adults and more than 25 children have shown continued ART adherence due to our regular follow ups and medical support services.
- ✔ Over 400 beneficiaries trained in various income generating activities through FXB training centres.



### The FXB-Village Network Timeline

During the first years of the intervention, we actively support family and community efforts to fight the root causes of poverty. Initial support for education, health and nutrition are provided for a short period when their skills are being developed along with training for income generating activities. With increased self sufficiency the direct financial support decreases as income-generating activities expand, and families and communities are progressively able to sustain these costs themselves.

**FXB-Village model is an empowering instrument with integrated approach that promotes ownership ensures sustainability and care for the children in their own community.**





## IGA in Focus

### **Sayamsidhha: New model of empowerment in an Urban Slum in West Bengal**

The women of FXB-Village in Dhapa, West Bengal are actively engaged in the manufacture of jute products through a small production unit called Sayamsidhha. The unit makes a range of jute products like bags, folders, coasters, mats and hammocks which are unique in their design, eco-friendly material and customization. This has helped in increase of income and in improving the basic quality of lifestyle for the women involved. The unit also participated in the 2009 trade fair organised in Kolkata.

# *Inclusive & Integrated Development Program*

## **PRO POOR – COMMUNITY & CONVERGENCE BASED**

The Inclusive and Integrated Development Program was initiated in October, 2009 at Chepaluppada village in Visakhapatnam to promote comprehensive social, economic and environmental development of marginalised, poor and vulnerable communities.

The programme reaches out to over 400 families facilitating access to hygiene and sanitation, health, education, nutrition and income generation support.

### **Program Highlights:**

- ✦ We promote developing self help groups and entrepreneurial capacity amongst women and vulnerable groups through facilitating access to skill building and seed capital.
- ✦ We provide a learning environment, equitable access to education and skills to women and children to capacitate them to build a better life.
- ✦ We provide basic medical services and health and hygiene education to women and children.
- ✦ We have established strong referral linkages with the existing government managed health facilities
- ✦ We facilitate improvement in sanitation conditions with help of other NGOs and linking with government programmes on sanitation





## Story of Change

### Behind the rattling wheels

Tauquir from Gwalior was forced by destiny to make Jaipur railway station his home. He was orphaned at eight and forced to live with his uncle who forced child labour on him. He escaped to Jaipur where he was discovered living on the railway station in a pitiable state by FXB Suraksha

He was brought to our programme centre and given shelter, medical and nutritional support and above all the love and care that every eight year old craves for.

Today, Tauquir visits the centre regularly and says that FXB Suraksha has helped him find his place in the world and aims to complete his studies and lead a more empowered life.

## Initiative in Focus



### FXB Computer Centre

FXB India Suraksha runs a Computer training centre for the benefit of the youth who are deprived of access to computers due to low education and financial status. The centre received a donation of nine brand new computers which enabled computer education for 38 youths. As a result, 14 of the students got well-paying jobs.



# Railway Children Project

## SHELTERING THE HOMELESS

Railway stations often become the shelter for many run-away children. Usually they run away from home due to abuse and negligence. Such children are vulnerable to disease, violence and sexual abuse and are in particular likely to be infected by HIV and related diseases.

FXB Suraksha facilitates access to counselling, basic health, shelter, recreation and other support services for the children directly or by linking them with other service providers.

In 2009 we reached out to over 190 children in the age group 5 to 16 years at the Jaipur railway station in Rajasthan.

### Program impact:

- Facilitated access to shelter homes and drug de-addiction centres for 90% of the children at Jaipur Railway Station.
- Provided Intensive counselling for safe behaviour practices and de-addiction of children from substance abuse.
- A core committee for the protection and care of railway children has been constituted through FXB's advocacy initiatives. It comprises of Railway Protection Force (RPF), Station Master and other Railway Officials.



# IGA in Focus

## *Uppada Fish Delights:*

### **Innovating Indigenous resource use in Andhra Pradesh**

A self help group with 10 local women was formed by FXB Suraksha with the name of 'Uppada Fish Delights'. These women were trained in fish drying and packaging with the help of Central Institute of Fisheries Technology (CIFT). The enterprise has gained immense popularity for its hygienic packaging and use of indigenous resources. Of the total capital cost for setting up the dry fish unit (1 tonne/month capacity) about 23% is contributed by the community. The Delight Sea Foods Agency has come forward to market the group products in the entire Andhra Pradesh. The net profit per member is estimated to be about Rs 3500 per month. Though the program had started with 10 women, already another 68 women from these villages have expressed their interest in taking up the activity. Initial estimates reveal that the plant will reach its breakeven point by end of this year.





# Care & Support to People Living with HIV/AIDS (PLHAs)

## NURTURING LIVES BEYOND HIV/AIDS

People living with HIV/AIDS (PLHAS) are often found to be living without knowledge of their status or medical support. Our work has been improving the quality of life & prolonged the life span of over 450 PLHAS through Medical support services in Vishakhapatnam, Mumbai, Calicut and the Indo-Myanmar border town of Moreh in Manipur.

### Program impact:

- 100% ART adherence in over 130 PLHAS who were facilitated access to ART treatment and enabled adherence through regular follow up.
- Over 300 PLHAS received medical treatment for general ailment and cost of related testing partly covered like kidney - liver function tests, Hemogram and CD4 testing.
- FXB community sensitization initiatives have ensured basic rights like stigma free life for PLHAS by increasing community participation in caring for them.

## New Initiative: Medical Insurance for the HIV Positive

Medical insurance for HIV positive people is a new initiative by FXB Suraksha through which 116 PLHAS are enrolled under STAR Health Insurance scheme. Cover of up to Rs 30000 towards hospitalization charges is given to PLHAS with a CD4 count of 300 cells/mm<sup>3</sup>. For the same, CD4 screening camps were also organised. This initiative will go a long way for empowering those who are HIV positive.

# Care & Support to Orphan & Vulnerable Children (OVC)

## ENABLING ACCESS TO BASIC RIGHTS OF THE CHILD

Our programme reintegrates Orphan and Vulnerable children (OVC) with the mainstream development process through health, psychosocial, nutritional and educational support. We work with over 2200 OVCs in Goa, Patna, Itanagar, Kohima, Vishakhapatnam and Calicut.

### Program impact:

- Over 500 children attending school regularly with FXB support are showing marked improvement in grades.
- Extremely low school drop-out rate in FXB programme areas
- Over 850 children ensured at least one full meal with nutritional supplements every day through FXB Day-care centres.
- Regular health checkups and first aid medicines availed by over 500 OVCs.



### Initiative in Focus: FXB Creche & Day-Care Centres

FXB India Suraksha runs four crèche centres at Nyukum Lapang Village Itanagar and a day care centre at AG Colony in Kohima. It is primarily for children in the age group 0-6 years that have working or ailing mothers. They provide the children with care, guidance and supervision in the absence of their mothers. These are operational since July 2009.

# Slum Intervention

## BEGINNING OF A NEW LIFE

Majority of the residents in urban slums are migrants in search of better livelihood opportunities from neighbouring poor and rural areas. The core objective of this programme is to generate awareness and access to health care services in order to effectively prevent the spread of HIV/AIDS, STIs and TB. Low education levels, high-risk behaviour, overflowing drainages, scarce supply of potable water and few public toilets for a large population are few of the problems faced in Slums that FXB Suraksha aims to address

We are reaching out to over 1500 beneficiaries from slums at Sanjay Camp in New Delhi and Ranchi in Jharkhand.

### Program impact:

- ✓ Provided gynecologist's consultation to more than 500 women through health camps and linked pregnant women with local hospitals for antenatal checkups and institutional deliveries.
- ✓ 15 adolescent peer groups with over 200 members are trained to spread information on STI and AIDS.
- ✓ 48 youths given computer education and training for making them better equipped and qualified for jobs. 13 of these trained youth got immediate employment and are earning livelihood for their families.

### French Ambassador's visits to Sanjay Camp Slum in Chanakyapuri, New Delhi

His Excellency Ambassador of France to India Mr. Jérôme Bonnafont and his delegation visited our Slum Intervention Program at Sanjay Camp Slum in New Delhi in March, 2010. The youth from FXB Computer Centre made a PowerPoint Presentation on environment and HIV/AIDS while the children performed a street play on Drug abuse for the Ambassador.



# MSM Intervention



## WORKING WITH HIGH RISK GROUPS

Men having Sex with Men (MSM) are highly vulnerable to HIV and AIDS infection. FXB Suraksha is the first NGO to initiate working with this group in Mizoram. The main objective of the project is to prevent the spread of HIV/AIDS and STI/STD among MSMs through intensive targeted interventions.

We are supporting over 300 identified MSMs with medicines and counselling services in Dawrpui West in Aizawl, Mizoram

## Program impact:

- Over 300 MSMs counselled on safe sex practices and educated on the benefits of using condoms
- Almost 20 MSMs trained as per educators for providing regular counselling and support at drop-in centres.
- 87 suspected cases of HIV and STI infections referred to hospitals and health care clinics.

## Initiative in Focus: 1097- Toll Free Telephone Counselling

Telephone counselling is a popular service in Mizoram which provides information on HIV/AIDS and STIs along with addressing personal queries. The toll free number, 1097 is advertised in local cable television channels and has received more than 1751 calls in 2009 comprising of over 50% of female callers. Primary reason for its popularity is the provision for quality information and maintenance of anonymity of caller.



# Barber Intervention



## INNOVATING PUBLIC HEALTH OUTREACH

In cities and towns (both rural and urban) barbers can be trained into effective mediums of educating and informing people. We have through our Barber Intervention Program trained them as hubs of information dissemination about health, HIV/AIDS and condom distribution and also to prevent infection due to bad hygiene practices.

Over 1700 barbers trained by us are reaching approximately 10,000 customers directly in Patna, Vaishali, Bhojpur and Jahanabad in Bihar through this program.

Over 10,000 barbers were reached in last 3 years through successful implementation of the program in 24 states

### Program impact:

- Approximately 140,000 Condoms were distributed through our trained barbers.
- Over 10,000 clients educated on condom use and benefits.
- 24 HIV cases detected and referred for HIV counselling through Barbers
- 31 cases identified with symptoms of STI and referred to appropriate centre/clinic for help through barbers.



# Workplace Intervention



## ADVOCACY FOR PREVENTION

*Workplace Intervention Programme aims at reducing the risk of transmission of STIs/HIV /AIDS among the migrant labourers and their family members by enhancing access to knowledge and information on relevant issues at their work place.*

In 2009 FXB Suraksha reached out to 2900 workers at Polavaram Project in Andhra Pradesh, Godavari in Maharashtra, Elevated Highway Project at Badarpur in Delhi, Chamera Hydroelectric Project at Chamba in Himachal Pradesh and Lucknow Highway Project in Uttar Pradesh.

*Approximately 18000 workers have been reached in past three years by work place intervention programmes across India.*

## VOLUNTARY COUNSELLING CENTER WITH STI CLINIC

FXB Suraksha has been successfully running counselling centres at Kerala and Maharashtra, reaching out to over 1800 vulnerable individuals and 500 PLHAs. It serves as a gateway for both HIV prevention and early access to its treatment, care and support.



# Research Initiatives

**Rapid assessment survey** was conducted on Migrant Population in Noida to initiate a Community Based Program for the underserved community.

**External evaluation of FXB-Village Programs** was initiated in the State of Medinipur (West Bengal), Dhapa (West Bengal), Manipur & Mizoram to evaluate the performance of ongoing programmes in operation since 2008.

**Study on public health programming in Rajasthan and West Bengal:** A MPH Candidate from Harvard School of Public Health spent one month as an intern at FXB Suraksha in December, 2009. His report on 'Field experience in health and human rights' was an outcome of his study on public health programming in our projects in Rajasthan and West Bengal.

**Study on Income generating Activities in FXB-Village, Dhapa:** A MBA student from IBS, Hyderabad spent two months as an intern at FXB Suraksha Kolkata office in January, 2010. He studied the methods for strengthening of various income generating activities undertaken by beneficiaries in FXB-Village of Dhapa-Dhipi.

## Story of Change: A Second Life

AIDS took away Rahul's parents and at a tender age of four it was assumed that he will eventually die too. The young child scarcely received any care, love or attention from his grandparents. He was assigned a deathbed... even before his death.

Rahul was identified by FXB Suraksha staff in their field visits. On running tests, TB infection along with HIV was identified. The ailing child was taken under immediate medical treatment and was put on ART. The big challenge faced by Rahul was not to fight the infection but the discriminatory attitude of his immediate family. FXB Suraksha provided counselling to his grandmother and made her realise that Rahul had his whole life ahead of him, if her attitude didn't kill him first.

Today a positive outlook and proper timely care has given Rahul a chance to lead a new life... A second life



# Advocacy Initiatives

## TALKING CHANGE - MAKING DIFFERENCE



**World AIDS Orphans Day:** 3000 children participated in a national Painting Competition organised under the theme 'My Dream' and painted their vision of the world. The year was marked as the 20<sup>th</sup> anniversary of the Convention of Child Rights and FXB Suraksha's work for children. 68 national and regional newspapers, 26 TV and radio stations and 22 web portals covered the event.



**Airtel Delhi Half Marathon 2009:** FXB Suraksha won the FIRST prize for the Best Sensational Squad with a theme in the Airtel Delhi Half Marathon along with Ishara Puppet Theatre Trust. The 35 runners representing us campaigned for the cause of children affected by AIDS and poverty. The theme was 'Hopes Alive – There is life beyond HIV/AIDS – Join us to make it a reality'. The Squad was covered live on five national news channels – CNBC- TV 18, Aaj Tak, Sahara Samay, and Doordarshan.



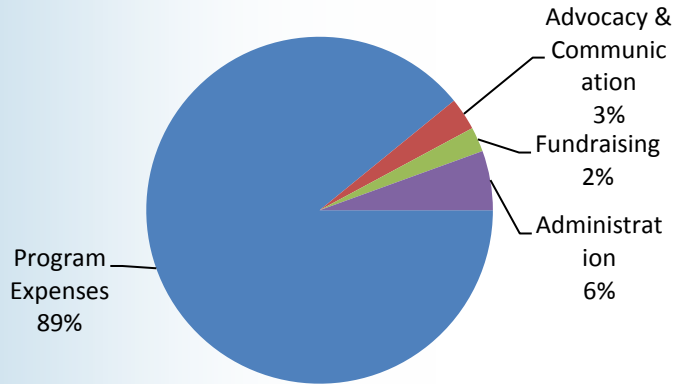
**Documentary Film - “Keeping Hopes Alive”:** The film was based on the FXB-Village in Medinipur, West Bengal in partnership with Areva Foundation. It encapsulates the impact of our interventions made in the last two years and how it helped beneficiaries in keeping their hopes alive. The film was released both in English and French.

**Direct Mail Campaign:** FXB Suraksha conducted a Direct Mail Campaign for 3000 individuals (warm contacts) in December 2009. The direct mail pack contained an appeal letter, response coupon, business reply envelope and a blank greeting card which the receiver could use to send to friends and relatives. This was a brand building exercise and also served as a base to reinforce the cause for which FXB Suraksha works in India.



# Financial Information

<b>ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2010</b>					
Particulars	Sch*	Current Fin Year		Amount in Rs.	
		Amount	%	Prev. Fin Year Amount	%
<b>Assets</b>					
<b>Fixed assets</b>		5,00,890		4,60,250	
Investments		-		-	
Loans disbursed		-		-	
Deposits and Advances		31,58,048		42,15,927	
<b>Current assets</b>		1,28,48,560		97,66,268	
Income and Expenditure A/c Balance		-		-	
<b>Total</b>		<b>1,65,07,498</b>	<b>100%</b>	<b>1,44,42,444</b>	<b>100%</b>
<b>Liabilities</b>					
Corpus / Endowment fund (s)					
Earmarked Funds					
Loans / Borrowings		13,24,450			
<b>Current liabilities and provisions</b>		5,91,366		14,29,473	
Income and Expenditure A/c Balance		1,45,91,682		1,30,12,971	
<b>Total</b>		<b>1,65,07,498</b>	<b>100%</b>	<b>1,44,42,444</b>	<b>100%</b>
<b>ABRIDGED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2010</b>					
Particulars	Sch*	Current Fin Year		Amount in Rs.	
		Amount	%	Prev. Fin Year Amount	%
<b>Income</b>					
<b>Self generated income</b>		23,79,673		52,26,002	
Indian sources		20,34,639		15,79,194	
International sources		3,29,42,223		3,71,27,591	
<b>Total</b>		<b>3,73,56,535</b>	<b>100%</b>	<b>4,39,32,787</b>	<b>100%</b>
<b>Expenditure Programme</b>		3,17,62,519		2,69,94,064	
Public Education for		19,03,536		58,93,574	
Fundraising Management		19,75,334		18,89,466	
Others		1,36,435		82,159	
<b>Total</b>		<b>3,57,77,824</b>	<b>100%</b>	<b>3,48,59,263</b>	<b>100%</b>
<b>Deficit / Surplus</b>		<b>15,78,710</b>		<b>90,73,524</b>	



## Cost Components for the Year 2009-2010



The Brand Ambassador of FXB India Suraksha, Mr Pradip Kumar, is an HIV positive person, who has fought all odds to become a body building champion. He is a Silver Medal holder in the All India Body Building Championship held in Goa in 2010. As a role model to people living with HIV he inspires hope in many. He says, "I have been living with this syndrome for a long time but now I feel I can fulfil my dreams." FXB India Suraksha salutes his spirit.

## Future Directions

In the coming years, FXB Suraksha will focus on further promoting an integrated rights based approach in its program and operation. We will concentrate on creating an enabling, inclusive and rights based enabling environment for children, their families and the communities with whom we work. Our work will increasingly focus on enhancing access to basic services like education, health, water and sanitation, through both direct and collaborative interventions with private sector and the government, We will endeavour to promote inclusive growth through empowerment of marginalized individuals and local communities and create sustainable livelihoods through social entrepreneurship, action oriented research, active policy advocacy and effective knowledge dissemination. We will continue to advocate for the rights of orphan and vulnerable children particularly those affected and infected with HIV/AIDS. We will fight against the stigma and discrimination faced by such children and women.



# Donors & Partners

**Our work would not be possible without the support of our donors and partners. On behalf of the thousands of children and families who benefited from FXB's help, we would like to thank all of our donors and partners for their gracious contributions in 2009**



## Donors:

- FXB International, Geneva
- FXB USA
- FXB France
- AIDS ARK, UK
- AREVA Foundation, France -
- Cipla Ltd.
- Danny Kaye Foundation
- Hindustan Construction Company –
- Indian Council for Child Welfare, Arunachal Pradesh
- Jai Mahal Palace, Jaipur
- Junniper Network Foundation, Railway Children Project, Jaipur
- Lions Club, India
- Mizoram State AIDS Control Society
- Nabha Foundation - HIV Awareness Program in Rural Areas of Nabha
- Population Foundation of India
- UNODC, Mizoram
- Edmond De Rothschild Foundation
- Trafigura Foundation

## Partners

- Action for Food Production (AFPRO), India
- Bhoruka Charitable Trust, Jaipur
- Confederation of Indian Industry, Bihar
- District Department of Social Welfare Women & Child, Arunachal Pradesh
- Gandhi Mission Trust, Medinipur, West Bengal
- Goa Chamber of Commerce & Industry
- Howrah Jute Mill, Kolkata
- International Health Organization (IHO), Bihar
- Ishara Puppet Theatre
- National AIDS Control Organization (NACO)
- Plan India
- Positive Network of People living with HIV/ AIDS (Bihar, Kerala, Mizoram, Nagaland, Rajasthan)
- Positive Women Network(PWN), Jaipur
- Railway Police Force, Jaipur
- State AIDS Control Society (Bihar, Kolkata, Mizoram, Nagaland, Rajasthan)
- Rotary Club (New Delhi, Mumbai)
- UNDP
- Voluntary Health Association India (Nagaland, New Delhi)
- Youthreach

# Our Team



**Mamta Borgoyary**  
Chief Operating  
Officer

**Area of Specialization:** Rural livelihoods and natural resource management  
**Background:** She has over 16 years of experience in the development sector. She has an MPhil degree in agriculture economics and has worked extensively in the area of rural livelihoods, socio economic and policy research and several monitoring and evaluation programs across India, Vietnam and Nepal. She was part of several strategic evaluation teams of DFID, SIDA, Ford Foundation and EU projects. She also has several publications to her credit.



**Govinda Raju,**  
Director, Finance  
and Administration

**Area of Specialization:** Financial management, Budget monitoring and planning  
**Background:** He is a Member of the Institute of Cost and Works Accountants of India (ICWAI). He has over 15 years experience in management of finances, budget and accounts. He has also worked with various international NGOs in developing financial management systems, statutory compliances along with internal and external audits.



**Shalabh Mittal,**  
Director, Business  
Development

**Area of Specialization:** Health, water and sanitation  
**Background:** Has over 10 years experience and holds Management and Law degrees from Sri Sathya Sai Institute of Higher Learning and Entrepreneurship Development Institute, Ahmedabad. He has worked on evaluating disaster relief programs, World Bank's study on adaptation to climate change, and social and livelihood analysis of the coastal marine fisheries sector. He also coordinated the M & E of the Uttarakhand Rural Livelihoods Project and was the South Asia Regional Focal Point for the Gender and Water Alliance, Netherlands.



**\*Biswajit Panda,**  
Director, Programs

**Area of Specialization:** HIV/AIDS and reproductive health  
**Background:** Holds Master's degree in Public Health from School of Public Health at Heidelberg University, Germany. Has over 10 years experience and has worked on projects with TCI Foundation, Bill & Melinda Gates Foundation, Institute of Health Management



**Dr. PSKP Raju,**  
Director, Medical

**Area of Specialization:** HIV/AIDS and Clinical Care  
**Background:** Has over 36 years experience in the medical field out of which he spent 26 years with Govt. of Mizoram health services and 10 years with FXB. He has done his M.B., B.S & Diploma in Clinical Pathology from Andhra Medical College, Visakhapatnam. He worked as Chief Medical Officer, Casualty Department for 8 years at the State referral hospital and Head department of Pathology for 18 years. He underwent advanced training programs in the field of HIV/AIDS, Diarrheal diseases, Oncology, Blood banking and Immunohematology. He was also the Mizoram State Nodal officer for AIDS and Blood banking services



**Dr. Minal Mehta,**  
Associate Director,  
Programs

**Area of Specialization:** Program, M & E and Counseling along with research studies on PLHIV and MSM, HIV / AIDS & Sexual Health  
**Background:** She has over 20 years of experience and has a degree in Biochemistry. She has worked with Community Care Centre at Sarvodaya Hospital in Mumbai, Aastha Projects at Family Planning Association of India, and has been resource person with SACS in MP, ORISSA and Maharashtra, along with UNICEF and NACO. She has worked with GFATM funded programs in Round 4, 6 and 7 at sub recipient levels. She has published papers on community outreach strategy and sexual problems; developed training manuals and designed curriculum in the area of HIV AIDS for NACO/Global funds and has successfully used Community Radio tool for creating HIV AIDS awareness in Mumbai city.



**Pragnanand Busi,**  
Deputy Director,  
Programs

**Area of Specialization:** Sustainable livelihoods, income generation activities, rights based human and environment development.  
**Background:** Possess 18 years experience of working in tribal & rural areas. He holds an M.Phil. level degree in Natural Resources Management and PG in Forestry Management from Indian Institute of Forest Management, Bhopal. In the past, he has been associated with Lions Family Welfare Planning Trust (LFWPT), DISHA and Neelagiri NGO Network and Citizens for Better Primary Education in Andhra Pradesh and SIDA funded project in South Rajasthan. He is co-opted Member of District Child Welfare Committee (Juvenile Justice Board), Nalgonda, Andhra Pradesh and Visakha Bonsai Society.



**Javed Hasan,**  
Manager, MIS

**Area of Specialization:** HIV/AIDS, Health Management Information System & Social Research.  
**Background:** He has over 7 years experience and holds a Post Graduate degree (MBA) in Health Management from Indian Institute of Health Management & Research, Jaipur. He has previously worked in Modicare Foundation and AC Nielsen ORG MARG. He has been involved in various research & evaluations studies conducted for NACO, UNICEF, UNDP, Development Alternatives (DA), Hindustan Construction Company (HCC) & State AIDA Control Societies.



**Jessy Varghese Joy,**  
Manager,  
Institutional  
Fundraising,

**Area of Specialization:** Child rights  
**Background:** She holds a post graduate degree in Social Work from SIBER, Kolhapur and has over 10 years of experience with organizations working in the field of child rights. She has gained knowledge and experience in program development, resource mobilization etc while working with Mobile Crèches, Delhi Council for Child Welfare and Navjyoti.



**Nazia Erum,**  
Manager,  
Communications

**Area of Specialization:** Print, Online, Outdoors and Audio-Visual Communications  
**Background:** She holds a Masters Degree in Media Governance from Jamia Millia Islamia and a Bachelors degree in Journalism Honors from Delhi University. She was previously the Founder and Head of Content at Purdafash Dot Com and proactively campaigned for various social issues through this website on Citizen Journalism. She has also been involved in corporate film productions.



**R. D. Sundriyal,**  
Manager, Finance

**Area of Specialization:** Finance and Administration

**Background:** Has over 20 years experience and has vast knowledge and competence in maintaining financial budgets, accounts, Bank Reconciliation, Payrolls, monitoring of Field Accounts, FCRA.



**Sapna Thapa,**  
Manager, External Relations

**Area of Specialization:** HRM and Public relations

**Background:** She has over 5 years experience, holds degree in Human Resource Management from Kurukshetra University. She has worked with Investment houses, multinational banks and consultancies.



**C. Lalsang Zuala,**  
Regional Director,  
North East

**Area of Specialization:** Counseling, Training and Research

**Background:** He has over 9 years of experience and holds a Post Graduate degree in Psychology, and is a Ph. D Research Scholar in Mizoram University. He is an active member of Child Welfare committee, Govt. of Mizoram, formed in accordance with Juvenile Justice Care and Protection of Children Act 2000.



**Christina Lalrindki,**  
State Coordinator,  
Mizoram

**Area of Specialization:** Working with PLHAs

**Background:** She has over 6 years of experience and holds a Master's degree in Psychology. She has worked as a Guest lecturer in State University and has taught at paramedical institute. She has experience in dealing with PLHIV at the grass root level and implementation of projects.



**Arpan Bose,**  
State Coordinator,  
West Bengal

**Area of Specialization:** Project Designing and implementation

**Background:** He holds a Master's degree in Business Administration from Institute of Business Management, Jadavpur University. He was associated with Bhoruka Charitable Trust for a project "KAVACH" for Long Distance Highway Truckers, managed by TCI Foundation, Gurgaon and funded by Bill & Melinda Gates Foundation, USA.



**Khoi Dinesh Singh,**  
State Coordinator,  
Manipur

**Area of Specialization:** Project Implementation and Advocacy

**Background:** He has over 10 years of experience and holds a Masters degree in Sociology. Has worked with Female Drug Rehabilitation Centre and CAPART and was involved in the Mapping and Size Estimation of IDUS in the North Eastern State, a study done by ICMR, Regional Institute of Medical Sciences and Family Health International. Worked as district coordinator in the Integrated Bio Behavioral Assessment study of IDUS and Acceptability of Microbicides conducted by Regional Institute of Medical Sciences, Imphal.



**Mepung Tadar,**  
State Coordinator,  
Arunachal Pradesh

**Area of Specialization:** Women and child development

**Background:** She has over 10 years of experience and has a Masters degree in Social Work from Delhi School of Social Work. In Arunachal Pradesh, she is an active Member of Executive board of Voluntary Health Association of India, Member of Child Welfare Committee (CWC) Papum Pare District, Department of Social Welfare for Women & Child Development, General Secretary Indian Council for Child Welfare (ICCW) and Vice Chairperson of the Arunachal Pradesh State Commission for Women since June 2008.



**Marnungla,**  
State Coordinator,  
Nagaland

**Area of Specialization:** Counseling and training

**Background:** She has over 10 years of experience and has a master's degree from Pune University. Has worked with World Vision India, Dimapur. She has successfully implemented care and support of orphans and vulnerable children in Kohima.



**Kiran Kumar Guntur,**  
Project Manager,  
Andhra Pradesh

**Area of Specialization:** Public health Communication, capacity building and projects implementation

**Background:** He has over 10 years of experience implementing HIV/AIDS prevention, Care, Support and Treatment programs and holds a Post Graduate degree in Social Work from Andhra Loyola College. He has developed public health communication projects to promote safe sex practices and STI treatment and implemented across Andhra Pradesh.



**Mathai V.D.,**  
State Coordinator,  
Kerala

**Area of Specialization:** Evaluation, Research, Capacity Building and HIV/AIDS

**Background:** He has over 15 years of experience and holds a Masters degree in Social Work and a degree in Law. He has technical competency in AIDS control programmes especially prevention, care and support. He has provided consultancy services to Sexual Health Resource Centre (SHRC), New Delhi, and NACO to finalize the TI costing guidelines for India and for reviewing the operating manual developed by NACO for NGOs implementing targeted intervention.



**\*Dr. Ganeshan N,**  
State Coordinator,  
Pondicherry

**Area of Specialization:** Health issues

**Background:** He has over 9 years of experience and holds a Doctoral Degree in Sociology. He was involved in planning and execution of Tsunami Relief & Rehabilitation activities in the fishermen villages in Pondicherry.



**Pankaj Kumar Sinha,**  
State Coordinator,  
Bihar

**Area of Specialization:** Project management, implementation and capacity Building

**Background:** He has over 8 years of experiences in the HIV/AIDS/RCH and holds a Master's degree in Labor and Social Welfare from Magadh University, Patna. He has implemented and coordinated various intervention programs and was also a part of the CMS project under The Future Group International funded by USAID and ICICI.



**\*Krishnakant Pandey,**  
State Coordinator,  
Jaipur

**Area of Specialization:** Working with PLHAs

**Background:** He has over 8 years of experience and holds a Masters degree in Social Work. He has coordinated a project on providing community based care and support project for people living with HIV/AIDS for 'PRAYATN'.



**Samik Ghosh**  
Program  
Coordinator, Dhapa-  
Dhipi, Kolkata

**Area of Specialization:** Urban and rural community health

**Background:** He has Master degree in Social Work from Banaras Hindu University and has over 5 years of experience in the development field. He has worked with Academy for Educational Development Inc. for USAID/A2Z Project India & Badlao Foundation on NRHM-ASHA program in Santhal Paragana, Jharkhand & UP. He has keen interest on Health policy research on universal women & child health programmes, integrated poverty alleviation program.

# Advisory Board

**Mr Chandi Charan Dey**, is a well known Sanitation Expert and adviser to the Government. He has an experience of more than 20 years in planning, designing and implementation of rural development and sanitation / hygiene programmes. He was involved in Ramakrishna Mission Palli Mangal in the implementation of Medinipur sanitation project from the very beginning.

**Dr Benoy Kumar Das**, is a Sanitation and Hygiene Specialist with more than 40 years of experience. He is currently Founder Director of RURALSAN. Also, he was the architect from UNICEF for the very successful Medinipur Sanitation Project.

**Mr Murari Mohan Datta**, is a Water and Sanitation Expert with more than 40 years of experience in public health. He was the Former Sanitary Engineer & Head SDE Cluster in WHO (India Country Office). He was also the former deputy advisor in Planning Commission and Department of Rural Development, Government of India.

**Mr. Dilip Fouzdar**, is a Water and Environment Specialist with an experience of nearly 35 years in water management issues. He was formerly with AFPRO, DANIDA, and UNICEF.

**Dr Pradeep Kumar** is an IT Expert, Formerly with UNAIDS, DFID, and Govt. of India. He designed the monitoring and reporting system for the Govt. of India, UNAIDS, WHO, UNICEF and is now engaged in advising on e- governance issues for the government.

**Dr. Indira Chakraverty** is a Hygiene and nutrition specialist with an experience of nearly 40 years at national and international level on public health, nutrition and gender issues. She was the former Director of All India Institute of Public Health and Hygiene.

**Mr. Mahesh Kumar** of Mahesh Kumar & Co., (Chartered Accountants) is a well known expert on auditing and company affair issues. He also advises the Honourable Prime Minister of India.

**Mr. V.K. Govil** of B.C. Dasgupta & Co., (Legal expert) specialises in legal matters related to trust, NGO, societies and non profit companies. He is personally connected with various NGOs across India.

# FXB Suraksha Board



**Mr. Gourisankar Ghosh** is presently the Chairman and Chief Executive Officer of FXB India Suraksha. He is an expert on issues of poverty; civil society; governance; environmental health, water management and drinking water supply waste management, sanitation and hygiene. A former member of the Indian Administrative Service of Gujarat cadre, he is a Geologist and Economist by academic training. He is a Fellow of International Water Academy, Indian Institute of Hydrology, Indian Earth Science Academy; has several papers and a book to his credit. He is the former Chair, UN Water; Executive Director, Water Supply and Sanitation Collaborative Council (WSSCC), WHO, Geneva and Chief, Water Environment and Sanitation, UNICEF, New York. He was the Founder Director of the Rajiv Gandhi National Drinking Water Mission, Govt of India from 1986 to 1991. He is also currently a member of the Advisory Council of FXB Centre for Health and Human right, Harvard University. He also has a long experience in industries and corporate as the Managing Directors of Gujarat Mineral Development Corporation, Gujarat Dairy Development Corporation and Chief Executive and Project Director of The Bengal Immunity Co Ltd.

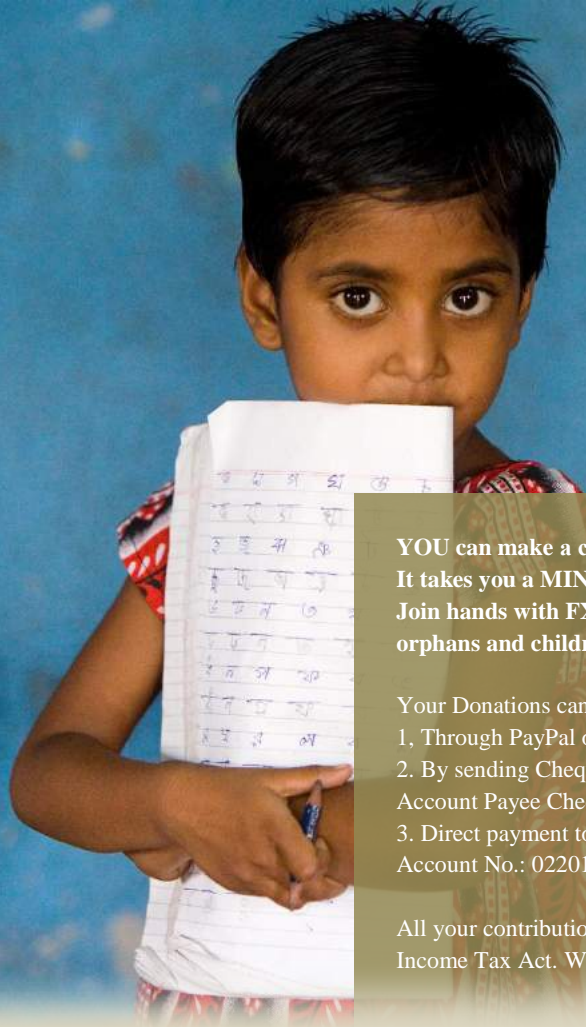


**Mr. Amal Dhru** is presently the Director of FXB India Suraksha. Mr. Dhru is a fellow member of The Institute of Chartered Accountants of India and an MBA from Indian Institute of Management, Ahmedabad (IIMA), with more than 25 years of professional experience. He has written extensively on financial and management subjects and has authored a book 'financefundas.com - Book'. Besides running his own firms, M/s. Amal Datt & Associates, and M/s Comprehensive Financial Services, he has been the Director of State Bank of Saurashtra, a Public Representative of Securities & Exchange Board of India (SEBI) for issue allotments, & a regular contributor at seminars, conferences, and journals at national level. He has worked on specific assignments for TCS, TCE, World Bank, IDA, ADB and IIM (A).



**Prof. (Dr.) A.K. Susheela** is a Fellow of the National Academy of Medical Sciences in India; Fellow of the Indian Academy of Sciences. She was awarded the Ranbaxy Research Foundation prize for her outstanding contributions in the field of Fluorosis Research. She is elected as Ashoka Fellow for her life time achievements in mitigation of Fluorosis. She has had the unique distinction to be invited and for addressing the British Parliament; (House of Commons) and the Minister of Health and her Advisors on varied issues related to Fluoride and Fluorosis during 1998.

She received education in India upto the Doctorate Degree and Post Doctoral Training in Health Sciences from U.K, USA and Canada. She has been on the Faculty of the prestigious All India Institute of Medical Sciences in New Delhi for 3 decades. She has held a number of responsible positions and coveted assignments at the AIIMS, before she moved out during 1997, to nurture a Foundation: "Fluorosis Research and Rural Development Foundation" and full-fill her life's ambition to combat Fluorosis by providing adequate Scientific and Technical inputs to those involved in dealing with the disease. She is the Executive Director of India's Fluorosis Research and Rural Development Foundation, located in Delhi.



**YOU can make a child's future brighter.**

**It takes you a MINUTE to say YES.**

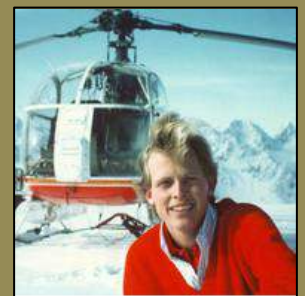
**Join hands with FXB India Suraksha and help us ensure a brighter future for orphans and children most affected by poverty and AIDS.**

Your Donations can be made:

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3. Direct payment to our account at any AXIS Bank branch  
Account No.: 022010100473224 in the name of FXB India Suraksha

All your contributions are allowed for tax exemptions under Section 80 G of the Income Tax Act. We thank you for getting involved with FXB India Suraksha.

**FXB carries the name of François-Xavier Bagnoud, a helicopter pilot specialized in rescue operations, who dedicated his life to providing assistance to others. He lost his life at age 24 during a helicopter-borne mission in Mali. In 1989, his mother Albina du Boisrouvray, his family, and their friends founded FXB to pursue, in the field of development, the values of generosity and compassion that guided his life.**



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