



STRENGTHENING CONNECTEDNESS

FXB India Suraksha (FXBIS) is providing integrated development assistance to disadvantaged children, women and communities in rural and urban India to reduce their vulnerabilities in respect of poverty, health, education and protection.

FXBIS works in four domains:



Livelihood Promotion-

Improve living standards and economic self-sufficiency of families through skill training and livelihood opportunities.



Improved Health Status-

Improve access to quality health services, drinking water and sanitation facilities for the communities.



Access to Quality Education-

Improve access to quality education for children and youth through financial and tutorial support.



Protection and Safety-

Preventing and reducing child abuse, gender-based violence, human trafficking and stigma and discrimination through proactive and reactive mechanism.



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CEO'S MESSAGE



It has been an engaging year with an expected cycle of highs and lows. This year the focus has been on building social connect. Taking forward our belief in the impact of integrated development, we reached out through our different interventions in the area of education, health and hygiene, livelihood and protection and safety and connected with women and children across the country crossing barriers of culture, caste and power. This year has been a year of building partnerships and connecting the missing dots that are vital for realizing the rights of those communities we work with. As we worked closely with the communities, we engaged with the local administration and the corporate sector to build a common vision of social change. This year was a milestone for us in setting the road to contribute towards nation building efforts through engaging in Swachh Bharat Abhiyan and the National Skill Development agenda.

As we close this year, we leave behind women and children safe, secured and empowered and take with us hope and motivation to move ahead towards another year of achieving the vision we set for ourselves.

It is my pleasure to share with you our humble efforts.

Thanking you.

A handwritten signature in black ink. The signature is stylized and appears to read 'Mamta Borgoyary'. There are some horizontal lines and a small mark below the name.

Mamta Borgoyary



HEADLINES

FROM THE YEAR

Recognition

HIV Congress conferred the Meritorious Service Award to Albina du Boisrouvray, the Founder and President Emeritus of FXB, “for her invaluable contribution for the care and support of people living with HIV/AIDS” at Panaji, Goa.

FXB India Suraksha (FXBIS) contribution to HIV/AIDS program in the district was recognized by District AIDS Prevention and Control Unit of Visakhapatnam/ Andhra Pradesh State AIDS Control Society in Visakhapatnam (APSACS)

New Collaborations

An anti human trafficking initiative 'MUKTI'

FXB India Suraksha joined hands with ECPAT Luxembourg in collaboration with the Ministry of Foreign Affairs of Luxembourg to help prevent incidences of trafficking of women and girls for commercial sexual exploitation in India.

Skill building and livelihood promotion programme in Meghalaya

FXB India Suraksha joined hands with HDFC Bank towards increasing employment opportunities through skill building and generating entrepreneurship ability among rural and disadvantaged people in Ri- Bhoi district in Meghalaya.

Integrated Community Development programme in Puducherry

FXB India Suraksha with Whirlpool India Limited joined hands to promote integrated development with the focus on health within the community of Sanyasikuppam Village in Puducherry.

Water, Sanitation and Hygiene sensitization programme in Jharkhand

FXB India Suraksha with support from Arghyam Foundation is running integrated Water, Sanitation and Hygiene (WASH) programme in 34 villages in Jharkhand.

Completed Project

Integrated Community Development project in Rajasthan

With support from Areva Corporate Foundation in three villages of Jaisalmer district in Rajasthan, FXBIS provided quality education to 205 children, mainstreamed 132 drop out children, provided school supplies to 1175 children and 120 youth were trained in computer literacy. Professional health care services were made accessible to 5924 people through 98 health camps, distribution of medicines and referrals to higher medical centers.

Disaster Relief

Relief for flood victims in coastal villages of Tamil Nadu

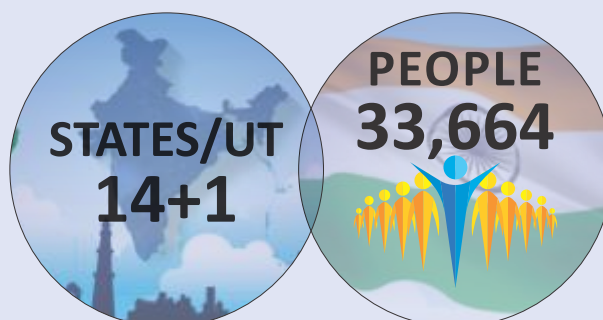
In response to the widespread floods in the coastal district of Villupuram and Cuddalore in Tamilnadu and Puducherry caused by deep depression over Bay of Bengal, FXBIS conducted health camps and participated in relief efforts distributing food and non-food items to 3000 families in the affected area.

Relief for earthquake affected people in Nepal

FXB India Suraksha collaborated with Women for Human Rights, an NGO based in Nepal to provide relief to Nepal earthquake victims.

Research on protection and safety

Research with the United Nations Office on Drugs and Crime (UNODC) & Harvard School of Public health was undertaken to combat cross border trafficking and Child labour trafficking respectively.



INTEGRATED DEVELOPMENT



ELIMINATING POVERTY in
DISTANT AREAS
through integrated interventions

Poverty is a multidimensional phenomenon that goes beyond its traditional understanding of monetary insufficiency. The concept of multidimensional poverty not only gives credit to the many faces of poverty, it also calls for integrated counter measures.

FXBIS addresses the full spectrum of grievances of communities away from the geographic and social mainstream. Its integrated approach works towards the realization of the Sustainable Development Goals through its interventions.

The FXBVillage program is a three year, integrated intervention model designed to address the links between different development disciplines such as economic poverty, health, education and human rights. This development method attempts to provide amplified and sustainable solutions to poverty alleviation. The program aims at reducing vulnerability by equipping individuals with training and resources so that they can achieve lasting self-sufficiency and stability. Each FXBVillage program is customized to meet the needs specific to a community with respect to its social, cultural and economic backdrop.

HIGHLIGHTS

- Reduced the overall vulnerabilities of **1717 HIV/AIDS affected and infected people** in Imphal East Manipur through direct service provision and facilitating linkages to health service, assisting in livelihood generation and providing quality education and vocational training.
- FXBVillage in Villupuram, Tamil Nadu helped **207 people** belonging to the vulnerable Dalit community of Mathur Periya Colony in Villupuram district of Tamil Nadu overcome acute poverty and isolation. Through the creation of micro-enterprises Dalit women found a livelihood and thereby improved the standards of living of themselves and their families.
- New 300 participants joined the FXBVillage program in Nesal, Tamil Nadu in February 2016.



From a widowed mother, struggling to provide for her children after her husband passed away in 2005, P. Praba is now one of the most efficient and productive workers at FXBIS livelihood enterprises. She is seen as the mother of the group by the other members. Praba and her family were enrolled in the FXBVillage program in the Mathur Periya colony, Villupuram, Tamil Nadu three years ago. After her mandatory training period, she started working in the sanitary napkin unit. No longer toiling under the harsh sun in agricultural fields, she has now made enough savings to provide a good and healthy life for herself and her children.



LIVELIHOOD PROMOTION

Creating
ECONOMIC
and
SOCIAL IMPACT

496 women became skilled and started earning a livelihood

FXB India Suraksha's skill-based employment opportunities for women follow from its vision where women and communities lead self-reliant and empowered lives. The establishments provide competency-based training and continuous skill development workshops in line with the National Skills Development Policy of India. The envisioned outcome is the overall improvement of the living standards and the emergence of economically self-reliant families which will lead to the realization of SDG goal 1 and goal 8.

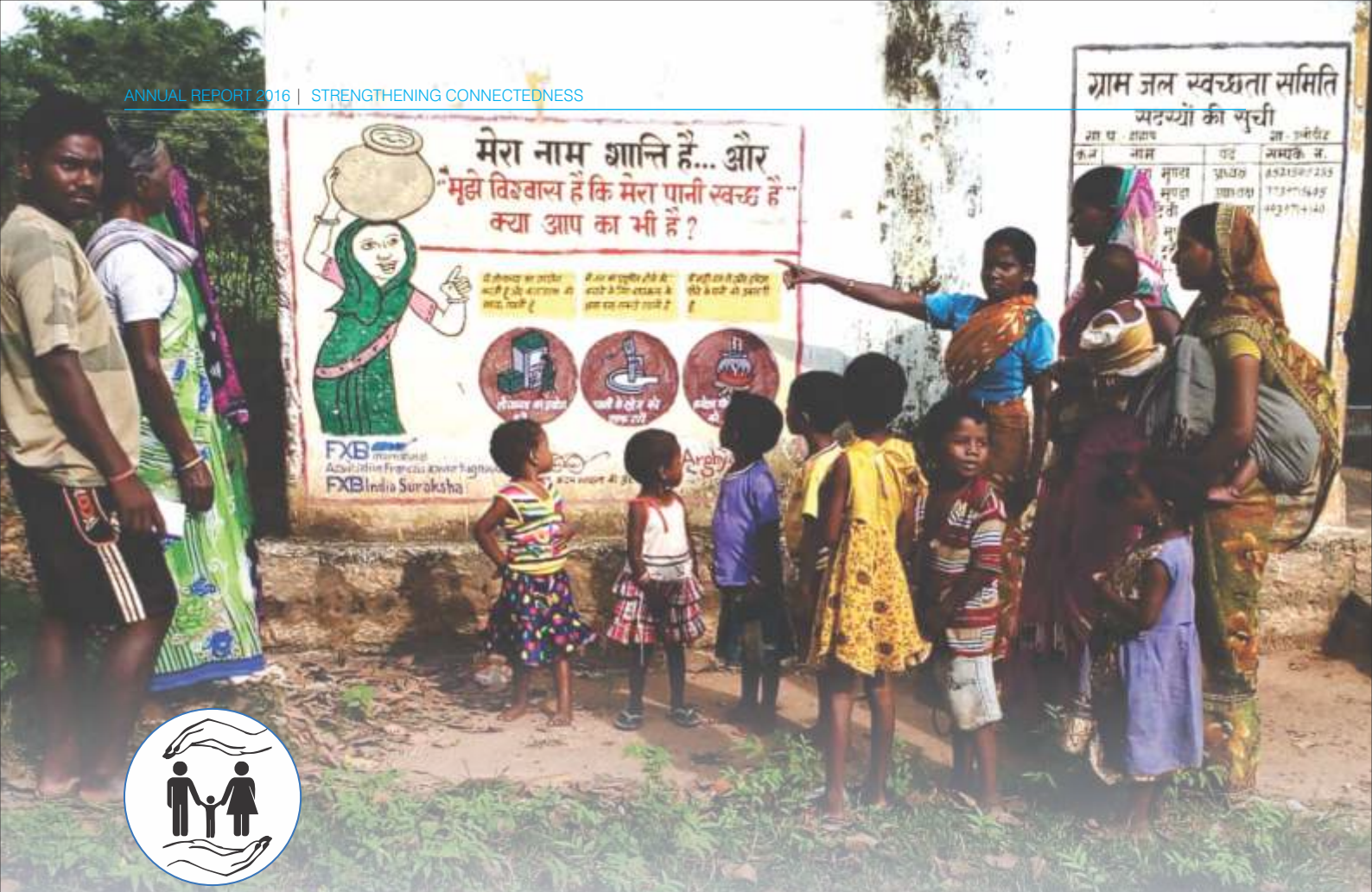
Revival of traditional livelihood utilizing local resources is the key to the sustainability of FXBIS projects. A distinctive feature of FXBIS projects is their demonstrated business acumen through the utilization of marketing networks and resources already in place. The FXBIS Self Help Groups (SHGs) are linked with cooperatives, financial institutions, and Government schemes on economic development thus ensuring a strong market link for the produced goods & services.

HIGHLIGHTS

- Through **18 business units** running in **4 states**, **496 women** were directly employed in skill based livelihood promotion programmes.
- FXBIS' Broom Making, Incense Sticks Making, Paper Plate Making, Leaf Plate Making, Tamarind Grading and Packing units in Amalapuram in East Godavari district in Andhra Pradesh provided sustained livelihood for **251 women**.
- 'Skill Building and Livelihood Promotion project' reached out to **10 SHGs** and in **10 villages** of Ri-Bhoi district in Meghalaya. **130 youth** from these villages were mobilized for training in livelihood with the support of IL&FS Education and Technology Services Limited. FXBIS assists local communities in establishing agro-allied enterprises such as Broom-Making and Bee Keeping enabling them to leap from subsistence farming to income generation through product processing and marketing.
- **22 women** from Namkum Block of Jharkhand were trained in income generating activities including Fishery and Mushroom Cultivation. With the support of IL&FS Education and Technology Services Limited **20 young boys and girls** trained in Fashion Designing, Hospitality and Beautician Courses are now employed in well known organizations.
- Weaving Self Help Groups with **50 women** were formed in FXBVillage in Imphal East, Manipur. After a thorough training, they were provided with seed money through bank accounts. A showroom displaying the products was opened and is run by the women themselves. It has assisted them in ensuring good marketing of their products.
- In Tamil Nadu / Puducherry, **148 women** were employed in Income Generating Activities - Coir Rope Unit, Sanitary Napkin Making Unit, Poultry Farming, and Thatch Weaving.



Yellamalli Rani is proud to be an independent woman. She takes care of the FXBIS' broom making cluster, in Jallivari peta village, East Godavari District of Andhra Pradesh. She says, "Most of the people in our community depend on seasonal agriculture labour work but FXBIS has offered us a new source of income. FXBIS motivated us to collect broom sticks and helped develop area wise clusters of suppliers. I started our group with two suppliers and now there are 37 members in my cluster and all of them are making good earnings".



IMPROVED HEALTH STATUS

Promoting **HEALTH SEEKING BEHAVIOR** through community driven **INTEGRATED HEALTHCARE SOLUTIONS**

34,515 people had increased access to **quality health services, drinking water and sanitation facilities**

FXB India Suraksha recognizes that good health, access to safe water and sanitation is a fundamental human right and a precondition for social development. Though started with a focus on HIV/AIDS, FXBIS programme has expanded its mandate to address the root causes of disease to achieve SDG Goal 3 (Ensure healthy lives and promote well-being for all at all ages). The target is to significantly decrease communicable and vector borne diseases, as well as infant, maternal and child mortality rates. FXBIS comprehensive healthcare agenda includes direct support in the form of supplementary nutrition, reproductive services, promoting effective and low-cost water and sanitation techniques, creating demand for low-cost toilets, psycho-social counseling, and enabling children's quality education and furthering livelihood opportunities for the underserved populations in rural and urban India.

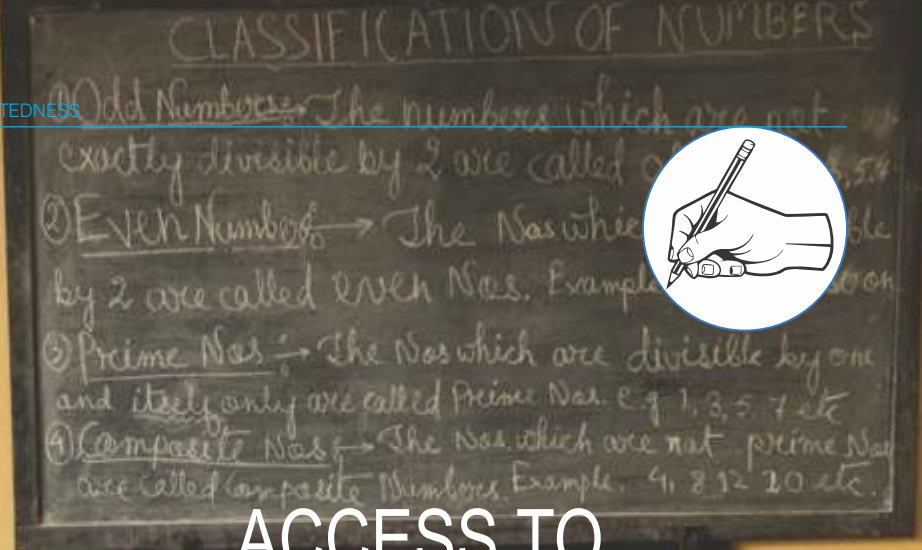
Apart from direct rectifying interventions, through an intensive Behavioral Change Communication (BCC) campaigns, FXBIS reached out to children, families and communities about issues concerning health & hygiene and facilitated access to quality health services, clean water and sanitation facilities. FXBIS organizes regular health camps for check up, distribution of medicines and referrals for PLHIVs (people living with HIV/AIDS).

HIGHLIGHTS

- FXB India Suraksha is the implementing partner of India HIV/AIDS Alliance's VIHAAN project in the six states of North East India, Assam, Mizoram, Arunachal Pradesh, Sikkim, Tripura and Meghalaya. The project scaled up care and support as well as HIV/AIDS treatment services for PLHIVs – especially those of high-risk groups, woman and children. The demonstrated achievement is an increased treatment adherence, improved quality of life for more than **3507 people** thus mitigating the impact of a HIV/AIDS epidemic in India.
- FXBIS' Care & Support project in Visakhapatnam, Andhra Pradesh, provided medical support and psycho-social counseling to 769 HIV/AIDS affected people. 100% adherence to ART treatment, monitoring its effectiveness (CD4-counts) and supplementary nutrition support was ensured for the **93 infected individuals** in Visakhapatnam, Andhra Pradesh.
- FXBIS Care & Support Center at FXBVillage, Imphal East, and the Viral Load & Genotypic Resistance Testing in Imphal East, Manipur, provided free viral load testing, referrals and psycho-social counseling to **100 people** affected-infected by HIV/AIDS availed the facilities.
- MSM (Men having sex with Men) Targeted Intervention project in Aizawal district, Mizoram, focused on preventing the spread of HIV/AIDS amongst homosexual men. Through community mobilization, screening for Sexually Transmitted Infections and referral to government services, distribution of condoms and counseling, the project reached out to **445 men**.
- A WATSAN project in Jharkhand, reached out to over **16000 people** in the district of Ranchi. Through BCC campaigns that included street plays, wall paintings, poster campaigns and Inter Personal Communication sessions facilitated villages to access relevant government schemes. FXBIS conducted trainings for 124 Village Water and Sanitation Committee (VWSC) members and strengthened 26 such committees.
- WASH awareness programmes on water borne, viral and communicable diseases were carried out throughout the year besides workshops on personal hygiene and cleanliness. Through such outreach activities, FXBIS reached out to more than **8608 people** both within and outside the FXBVillage in Villupuram, Tamil Nadu and in Puducherry.
- FXBVillage, in Villupuram, Tamil Nadu became 100% open defecation free zone. All **48 households** built toilets and are using them.
- FXBIS Integrated Community Development project in Sanyasikuppam Village, Puducherry improved the quality of life for **2200 people** through interventions in, healthcare and support to the elderly, quality education.
- Through 13 health camps FXBIS reached out to **784 community members** in Jaipur, Rajasthan and Noida, Uttar Pradesh. The camps sought to raise awareness on the need for cleanliness and hygiene in keeping good health. Medicines were also distributed to those in need.

A resident of Imphal, Manipur, Ms. Sandham Premilla, aged 40 feels confident about her 15 year old daughter, Eleena's bright future after school. Though both are HIV+, she believes her daughter will not go through the same trauma of marrying without prior knowledge of the habits of her future husband. A widow at 30, Premilla was thrown into a life of penury and abject social discrimination. After returning to her parental home, she utilized her knowledge of traditional weaving techniques as a member of FXBVillage, Imphal East Yaisana Weaving Self Help Group and started earning a living for herself and her two children. Though bitter about her fate, after persisting with FXBIS's psychosocial and counseling sessions Premilla now believes in making one's own destiny and wants her children to fulfill all their dreams.





ACCESS TO QUALITY EDUCATION

Investing in the
**NEXT
GENERATION**
of learners

1,263 CHILDREN
gained access to
QUALITY LEARNING

Universal access to quality education as key to effective and sustainable social change forms the outline of the education programmes of FXB India Suraksha. Though India has made significant progress in terms of enhancing access to and participation at all levels of education, challenges continue to persist. Unequal Access to and participation in education, quality of the education, system efficiency, governance and management, research and development and financial commitment to education development have beleaguered the education system in India.

In line with the Sustainable Development Goal no. 4, FXBIS's envisioned impacts are well educated, confident, productive and socially responsible children and youth. Suraksha Education Centers provide supplementary support to children through non-formal education, improved school infrastructure with basic amenities, a qualified tutor and a safe environment. To prevent drop outs, FXBIS connects families with relevant government education schemes and grants financial aid to children in need. The exceptionally well performing children at Suraksha Education Centers are mainstreamed into the formal education system.

Suraksha Computer Literacy Centres bridge the digital divide by equipping children and youth with access to and knowledge about modern technology. FXBIS empowers women & girls through non-formal education programmes such as 'Life Skill Workshops' and Vocational Training Courses.

HIGHLIGHTS

- Through **11 Suraksha Education Centers** located in Manipur, Uttar Pradesh, Tamil Nadu, Puducherry and Jharkhand, Care and Support Center in Andhra Pradesh and a Day Care Center in Jaipur FXBIS provisioned an equitable learning environment for **1183 children**.
- Through **life skill training workshops** and rights awareness meetings spread across the year, FXBIS reached out to **36 women and girls** in Noida, Uttar Pradesh.
- FXBIS strategy seeks to embed the need for education amongst the communities it works with. To this end, 'Suraksha Education Centers' held regular parent teacher meetings across its projects.
- **A Library** was started for youth development project at tribal villages in Andhra Pradesh catered to more than **80 students**.
- Suraksha Computer Centres in Jaipur, Rajasthan and in Villupuram, Tamil Nadu provided computer literacy to adolescents and youth from the neighboring communities. A four month basic course with **NIIT certification** helped to provide a platform for digital empowerment to **60 youth**.
- FXBIS education programmes believe in all round development of children and exposure trips are a part of curriculum at all its centers. One of the most exciting adventures of the year was the visit by **50 children** to Sadu-Chiru Water Fall, Shangri La park and the Manipur zoological Garden to learn more about environment conservation. About **80 children** from the age group of 12 and 17 participated in recreational activities in the Annual Summer Camp organized in the FXBIS campus in Tamil Nadu.

Gulshan (17) studied at FXBIS Suraksha Education Centre in Noida, Uttar Pradesh for four years. When she joined at the age of 13, her teachers noticed her fondness for mathematics and her persistence in learning new things. Now in 11th standard at Bhavani Rajkiye Inter college school, she has topped her class. She is commended by her friends for her inquisitiveness and diligence. Gulshan has now grown to be a poised young woman who believes in reaching out to others. She teaches children in her locality which has not only enhanced her knowledge but also provides her financial support and motivation to continue her studies.



PROTECTION AND SAFETY



Creating a secure environment for

Women, Children and Youth



1,316 children and adolescents
found a safe **environment at FXBIS**

An integral part of all FXBIS programmes is to prevent and reduce all forms of violence and exploitation of children and women which includes gender- based violence, human trafficking, child labour, child marriages, commercial sexual exploitation and incidences of stigma and discrimination within its intervention geographies. The ultimate objective is in symmetry with the sustainable development goal of achieving gender equality and empowering all women and girls (SDG 5).

The FXBIS Protection and Safety strategy focuses on preventive measures in the form of building capacities among adolescents and community members, raise awareness and stakeholders' sensitization programmes. FXBIS works with local youth, girls and boys, to train them as peer educators and built a cadre of agents for change within their own communities. FXBIS worked to combat violence against women and girls and to eliminate all forms of gender discrimination. Survivors of violence were assisted through immediate intervention and linked with central and state sponsored services for their rehabilitation through referral, after care and counseling services.

HIGHLIGHTS

- FXB India Suraksha is the collaborative partner for CHILDLINE in Gautam Budh Nagar district. CHILDLINE is India's first 24 hour emergency outreach service for children in distress and in need of care and protection under the Integrated Child Protection Scheme (ICPS) of Ministry of Women and Child Development. This year FXBIS **received 1022 calls** and provided immediate assistance to **1060 children**. **The programme reached out to more than 10,000 individuals through its outreach activity.**
- The Railway Children Programme in Jaipur, Rajasthan, provided a safe haven for **40 children** living at the Jaipur Railway Station at its Day Care Centre. The FXBIS Day Care Centre allowed them to rest, wash-up, participate in recreational activities and simply be children again. Jai Mahal Palace Hotel, provided the children with freshly cooked meal every day. The FXBIS Day Care Center provided counseling, basic health care, shelter, recreation and other support services by linking children to relevant service providers.
- Empanelled with the Government of Rajasthan for Promoting Child Rights in Jaipur, FXBIS participated in the anti-begging Campaign hosted by Department of Social Justice and Empowerment in May, July and November 2015 in which 18 child beggars and 7 lady beggars were rescued by FXBIS staff during three campaigns. These children were further presented before Child Welfare Committee for Social Reintegration.
- Project Mukti, an anti child trafficking project was launched in October 2015 in collaboration with ECPAT Luxembourg. Mukti will build a social movement by empowering young boys and girls with knowledge and skills to fight against human trafficking. After the completion of a baseline survey, workshops and trainings for 80 children and youth was conducted in the districts of Ukhrul and Imphal in Manipur.

Nizam (13) is a sincere boy with a wonderfully creative mind. At the FXBIS Day Care Center at Jaipur, Rajasthan he is loved by all for his positivity and quiet youthfulness. He has lived with his migrant labour family near the Jaipur railway station since he was 7 years old. Though he continues to support his family by rag picking and scavenging used water bottles for a living, he has overcome his dependence on drugs and other intoxicating substances through continuous counseling. He attends school regularly and is also improving on his studies.



GOOD GOVERNANCE AND AN ENABLING WORK ENVIRONMENT

FXBIS believes in a work environment that strives for excellence, and a friendly work space.



Collaboration & Accreditation - FXBIS in all its endeavors abides by the rules and regulations as directed by the Government of India. FXB India Suraksha became a part of United Nations Global compact- the World's largest Corporate Social Responsibility initiative with more than 12, 000 business and non-business participants in 140 countries and supports its universally accepted 10 principles.

FXBIS is registered with the Implementing Agencies Hub at Indian Institute of Corporate Affairs under the Ministry of Corporate Affairs, Government of India with the IA Hub Code: A000013

FXBIS is registered with Tata Institute of Social Sciences (TISS) national CSR hub, an initiative by Department of Personnel and Training under the Ministry of Personnel, Public Grievances and Pensions, Govt of India. Hub Code: A/1/12/08/031

As directed by the Supreme Court, FXBIS has instituted an anti- sexual harassment committee to consider and redress complaints of sexual harassment at workplace.

HUMAN RESOURCE - FXBIS recruits and develops talent continually to grow as an organization. FXBIS undertakes theme based Annual Retreat with the participation of all its employees to encourage a performance-driven culture.

DONORS and PARTNERSHIP LIAISON - FXBIS ensures mutual understanding and effective communication between donor agencies and other partner organizations based on shared goals, demonstrable results and mutual accountability. Resources and expertise are shared through different media to ensure synergy and realization of the shared goals.

COMMUNICATION - FXBIS believes in a process of growth based on sharing of knowledge and ideas. Through varied means of communication, online and offline, celebrations and observance of events the organization strives to share the experience and stories of hope from across the country. FXBIS enhanced, and promoted its image through strategic communication. Exchange of ideas and information is facilitated through workshops and seminars.

MONITORING and EVALUATION - FXB India Suraksha has a robust Monitoring and Evaluation system spread across all its projects for a result oriented performance. FXBIS Monitoring and Evaluation involves strategic planning and continuous tracking of progress to ensure informed decision making on programme specifics / components and allocation- reallocation of resources across projects.

RESEARCH

FXBIS Research Unit undertakes primary research and seeks to enhance knowledge base within its domains of expertise. Strong linkages with government organizations, UN bodies and Academia enables FXBIS to improve programme strategies and objectives and identify new issues requiring intervention. Through primary research FXBIS also hopes to add to the existing knowledge base of the topics under study.

HIGHLIGHTS

FXBIS carried out a series of research on globally relevant issues like child labour and human trafficking. In collaboration with FXB Center for Health & Human Rights, Harvard University FXBIS conducted primary research for a report titled, 'Is this Protection? - Analyzing India's Approach to the Rescue and Reintegration of Children Trafficked for Labour Exploitation'. The Report now available in the public domain provides a comprehensive and critical analysis of the Indian government's efforts to rescue and reintegrate trafficked children into families and communities. By analyzing the gaps between legal and policy frameworks and on-the-ground realities, based on the results of a survey of 49 governmental and non-governmental actors in Delhi, Bihar and Rajasthan, the research also makes several recommendations for stakeholders to address these gaps.

FXBIS conducted the research with United Nations Office for Drugs and Crime (UNODC). This primary research was conducted in Bangladesh, India and Nepal and is expected to support the development of a comprehensive guidelines for a Regional Referral Mechanism (RRM) for protection of and assistance to victims of cross-border trafficking. In continuation to UNODC's effort to recommend policy frameworks the assessment findings and RRM guidelines at a Regional Expert Group Meeting will be presented.

With support of the OPC NET, a Japanese research agency, FXBIS undertook a situational analysis of the current practices regarding child trafficking in the country. The study covered practices that include protection, prevention, prosecution and rehabilitation, adopted at source and destination states. The study included primary research at the ground level including stakeholder interviews in West Bengal and the National Capital Territory- Delhi. The study also produced a secondary analysis of causes and nature of violence against women.

EVENTS



World AIDS Orphans Day - Walking for AIDS Orphans- a candle lit march marked the observance of World AIDS Orphans Day. World AIDS Orphans Day was observed on May 7th globally. Close to 1000 people from different corners of India joined in a grassroot campaign initiated by FXB. At its project sites more than 560 children, parents and community members in Andhra Pradesh, Manipur, Uttar Pradesh, Rajasthan, Jharkhand and Tamil Nadu also marked the day expressing solidarity with children orphaned by the disease.

Global Handwashing Day - was observed with children, parents and community members across FXBIS projects in Jaipur, Jaisalmer, Chattisgarh, Tamil Nadu and Uttar Pradesh. More than 1500 people were made aware of the proper ways to wash hands, importance of maintaining personal hygiene such as bathing every day, cropping nails, brushing teeth, wearing clean cloths, footwear. Children supported by FXBIS all across India participated in handwashing demonstrations and workshops under the theme 'Raise Hands for Hygiene' around the country on Global Handwashing Day.



FXBIS is reaching out to the masses and planning long term interventions with the community support.



Children's Day was celebrated with a flourish across FXBIS project sites. To mark children's day, a series of events including craft workshops, poster making and painting competitions, quizzes, dance and musical performances and football match were organized in different pockets of Andhra Pradesh, Manipur, Mizoram, Rajasthan and Uttar Pradesh with the participation of more than 500 children.

World AIDS Day - To mark the day, around 600 children and community members from FXBIS project villages' in different pockets of India participated in awareness rallies, talks & street plays to spread awareness about the epidemic and end the fear and discrimination among those battling HIV/AIDS.

International Women's Day - Conceptualized as a celebration of womanhood, FXBIS reached out to more than 500 beneficiaries and external stakeholders through a short video and campaign titled, 'From Homemakers to Changemakers' documenting the leadership and entrepreneurial qualities of the women members from different FXBIS project areas.

International Children's Book Day - Surrounded by lush green trees, 35 children from the slum located in Noida Sector 16, Uttar Pradesh participated in the event, through an interactive story reading, story-telling and creative writing session for and by the children were capacitated to better express their thoughts and feelings.



FXBIS reached out to **4695 people** through the **events & campaigns**

WEB FOOTPRINTS



FXBIS MANAGEMENT

BOARD OF DIRECTORS



Suchitta Koley
Director

Provides his expertise to government and non govt. authorities as Company Secretary. He is on the panel of the Arbitrators in the Indian council of Arbitration and is also a visiting faculty for 'corporate laws' at the Indian Law Institute, New Delhi amongst many others.



Dr. A.K. Susheela
Director

She is a recipient of Ranbaxy Research Foundation prize for her outstanding contributions in the field of Fluorosis research. She has held a number of prestigious positions at the AIIMS, before she moved out to nurture Fluorosis Research and Rural Development Foundation.



Amal Dhru
Director

With a vast experience in Financial Management he is running his own firms. He has also served as the Director of State Bank of Saurashtra. He has written extensively on financial and management related subjects.



Salil Kumar
Director

A Chartered accountant by qualification, he has more than 18 years of experience in development sector. Among many other, he has served as Manager-India Operation of GAIN- Global Alliance for Improved Nutrition. His interests include impact investing and social entrepreneurship, designing and implementing interventions that help in organizational development.



VOLUNTEER SPEAK



"I always had a dream to help the poor people and specially the children. FXBIS has given me the opportunity. My father who was the victim of armed conflict used to tell me that I should be brave to help others'. She helps children attending community support class every afternoon in a Village in the East Imphal, Manipur to learn and complete their homework."

**Ngairangbam Velentina, Community Tutor,
Manipur**

'The internship in FXBVillage puducherry provided a great platform for me to apply what I learned during my graduate studies at Harvard to real fieldwork and community development. I particularly appreciated the hands-on nature of the work-engaging with the FXB staff and village residents was a truly unique experience that allowed me to witness the successes, challenges, barriers, and resiliency of rural community development. What sticks with me the most are the relationships I formed with FXBIS staff and, most notably, the village residents-particularly the women and children. I hope one day to return and see everyone again!'

**Cindy W. Lin, Researcher,
Harvard University**



"Poverty and developmental expulsion have brought the rural communities of Puducherry and Tamilnadu to an extremely pitiable condition. For them, literacy and opportunity for positive growth was very limited. The effort of FXB India Suraksha in trimming down the mess of poverty is indeed Commendable. The livelihood development and the village adoption programmes have passed a ray of hope to the lives of many. Working with the school children tends to improve their academic standards. It's definitely one of the best developmental ventures; I have ever been exposed to."

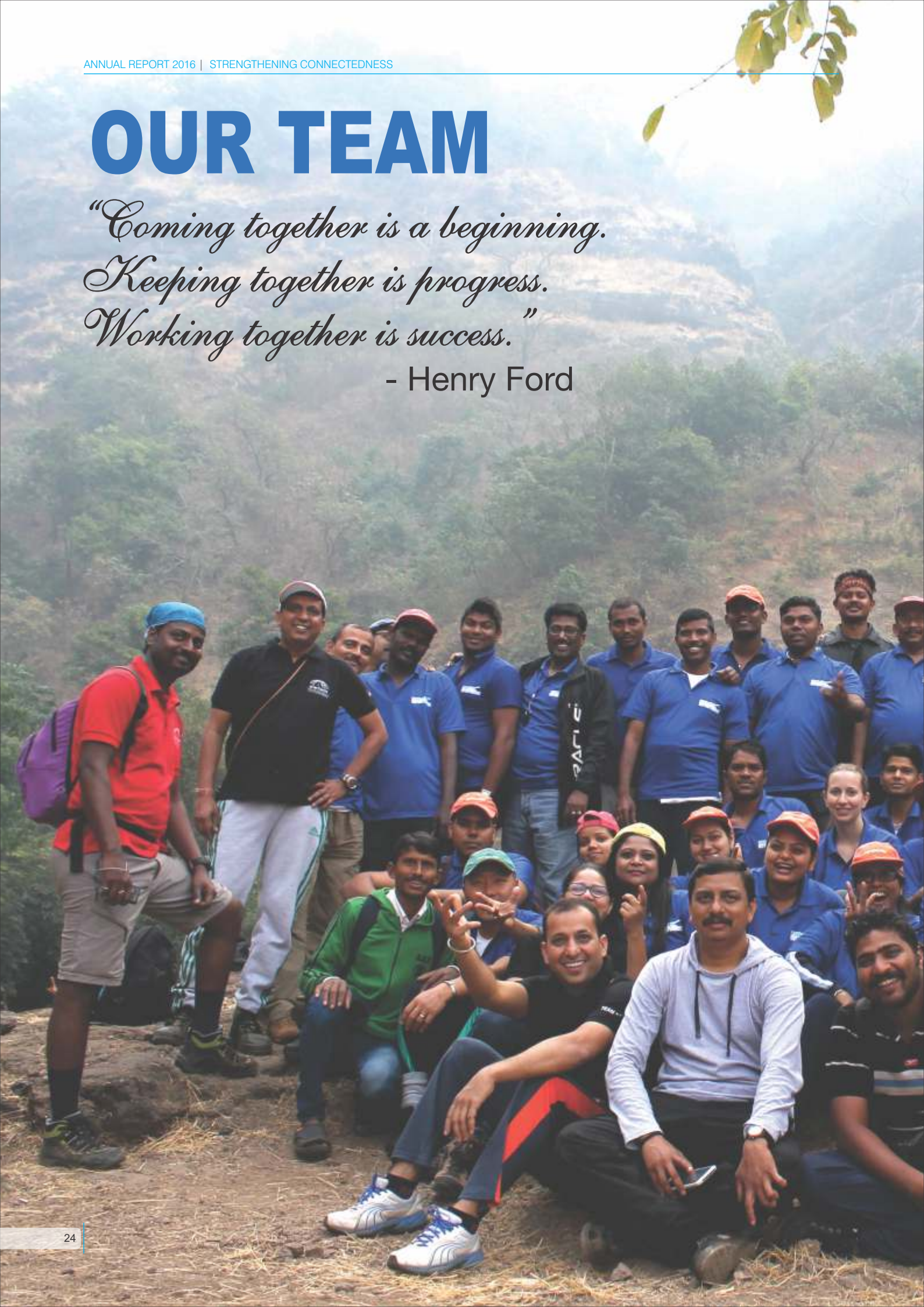
**K Krishnakumar, Social work student,
Pondicherry University.**



OUR TEAM

*“Coming together is a beginning.
Keeping together is progress.
Working together is success.”*

- Henry Ford





DEVELOPMENT PARTNERS

GOVERNMENT ALLIANCES

- Ministry of Women and Child Development
- National Commission for Protection of Child Rights
- Swachh Bharat Mission-Gramin (Ministry of Drinking Water & Sanitation)
- State Water & Sanitation Mission, Jharkhand
- District Water & Sanitation Mission, Ranchi, Jharkhand
- Jharkhand State Cooperative Fisheries Federation Ltd
- Jharkhand State Livelihood Mission Society
- Manipur State Commission for Protection of Child Rights
- Regional Institute of Medical Sciences, Imphal
- Department of Social Welfare, Imphal
- District Rural Development Authority, Government of Tamil Nadu
- Tamilnadu Women Development Cooperation, Government of Tamil Nadu
- State AIDS Control Society
(Andhra Pradesh, Mizoram, Manipur, Meghalaya, Sikkim, Arunachal Pradesh, Tripura & Assam)
- District Administration, Gautam Budh Nagar
- Uttar Pradesh Police

STRATEGIC PARTNERS

- Gruhini Enterprises
- Jai Mahal Palace
- Manipur Network of Positive People
- Assam Network of Positive People
- Meghalaya Network of Positive People
- Positive women network of Mizoram
- King George Govt. Hospital, Visakhapatnam



MAJOR DONORS



KNOWLEDGE PARTNERS



CSR PARTNERS



FINANCIALS

FXB INDIA SURAKSHA [A Company incorporated under section 8 of The Companies Act, 2013] Company limited by Guarantee			
BALANCE SHEET AS PER COMPANIES ACT, 2013 AS AT 31ST MARCH, 2016 (Amount in Rs.)			
Particulars	Notes	Amount as at 31 March 2016	Amount as at 31 March 2015
I. EQUITY AND LIABILITIES			
1 Shareholders' funds			
(a) Reserves and surplus	2	3,83,96,162	3,89,64,847
2 Current liabilities			
(a) Other current liabilities	3	14,61,067	1,27,78,108
TOTAL		3,98,57,229	5,17,42,955
II. ASSETS			
Non-current assets			
1 (a) Fixed assets			
(i) Tangible assets	4	40,90,745	32,69,447
(b) Long-term loans and advances	5	7,71,400	4,48,866
2 Current assets			
(a) Cash and Bank balances	6	3,27,87,690	4,15,39,494
(b) Short-term loans and advances	7	3,81,426	6,29,844
(c) Other current assets	8	18,25,968	58,55,305
TOTAL		3,98,57,229	5,17,42,955
Summary of significant accounting policies 1			
The accompanying notes are an integral part of financial statements.			
As per our report of even date.			
For T R CHADHA & Co LLP CHARTERED ACCOUNTANTS (Firm regd No: 006711N/0N50028)  (Nirupma Bhowedi) PARTNER M. No. 89429		For and on behalf of FXB India Suraksha  Sushmita Koley (Director) DIN :00001772	
		 Sanku Kumar (Director) DIN:02199222	
Place: New Delhi Date: 28.06.2016			

FXB INDIA SURAKSHA			
(A Company incorporated under section 8 of The Companies Act, 2013)			
Company limited by Guarantee			
STATEMENT OF INCOME AND EXPENDITURE AS PER COMPANIES ACT, 2013			
FOR THE YEAR ENDED 31ST MARCH, 2016			
	Notes	(Amount in Rs.)	
		For the Year Ended 31.03.2016	For the Year Ended 31.03.2015
INCOME			
Income From Programmes	9	6,09,05,225	6,57,16,785
Interest Income	10	27,14,726	27,54,611
Miscellaneous Income	11	82,000	1,47,528
		6,37,02,951	6,86,18,924
EXPENDITURE			
Direct Program Expenses	12	5,33,20,616	5,68,27,719
General and Administrative Expenses to Support Programs	13	99,76,704	85,25,367
Surplus/(Deficit) before depreciation and amortization		4,05,631	32,65,838
Depreciation on Fixed Assets		9,74,316	7,74,953
Surplus/(Deficit) carried over to Balance Sheet		(5,68,685)	24,90,885
For T R CHADHA & Co LLP CHARTERED ACCOUNTANTS (Firm reg. No. 111/0N50028)  (Nirupma Bhowedi) PARTNER M. No. 89429		For and on behalf of FXB India Suraksha  Subhita Koley (Director) DIN : 00001772 	
Place: New Delhi Date: 28.06.2016		 Saif Kumar (Director) DIN : 02199222	



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"FXB targets the Forgotten issues of Forgotten people in Forgotten places"

- Albina du Boisrouvray
FXB founder and president emerita
François-Xavier Bagnoud (FXB)

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