

# C ONNECT O-CREATE ONVERGE

**ANNUAL REPORT  
2019**

FXB India Suraksha (FXBIS) is an Indian non-governmental, non-profit organization providing development assistance to marginalized children, women and communities in rural and urban India. FXBIS was registered in 2007 as a Section 8 company under the Companies Act 2013, with an objective of assisting people to lead a life of dignity by creating a safe, healthy and productive environment. Today, FXBIS with its annual revenue of close to 50 million INR works in different pockets across 329 villages and 5 slums of 12 states and 1 union territory, and has reached out to close to 500,000 people through its community-based programmes and interventions.

# DOMAINS OF CHANGE



### POVERTY AND LIVELIHOOD

Improve living standards and economic self-sufficiency of families through skill training and livelihood opportunities.



### IMPROVED HEALTH STATUS

Improve access to quality health services, drinking water and sanitation facilities for the communities.



### ACCESS TO QUALITY EDUCATION

Improve access to quality education for children and youth through comprehensive education support programme.



### PROTECTION AND SAFETY

Preventing and reducing child sexual abuse, gender-based violence, human trafficking, stigma and discrimination through proactive response mechanism.

The FXBIS core domains of intervention are structured to focus on holistic development and contribute to the targets set forth in the United Nations Sustainable Development Goals adopted in 2015. FXBIS, **at present, contributes to 12 of the 17 SDGs** through its domain-specific as well as integrated community development programmes spread across 14 project locations of the country.

# OUR IMPACT: THE NUMBERS

LIVELIHOOD



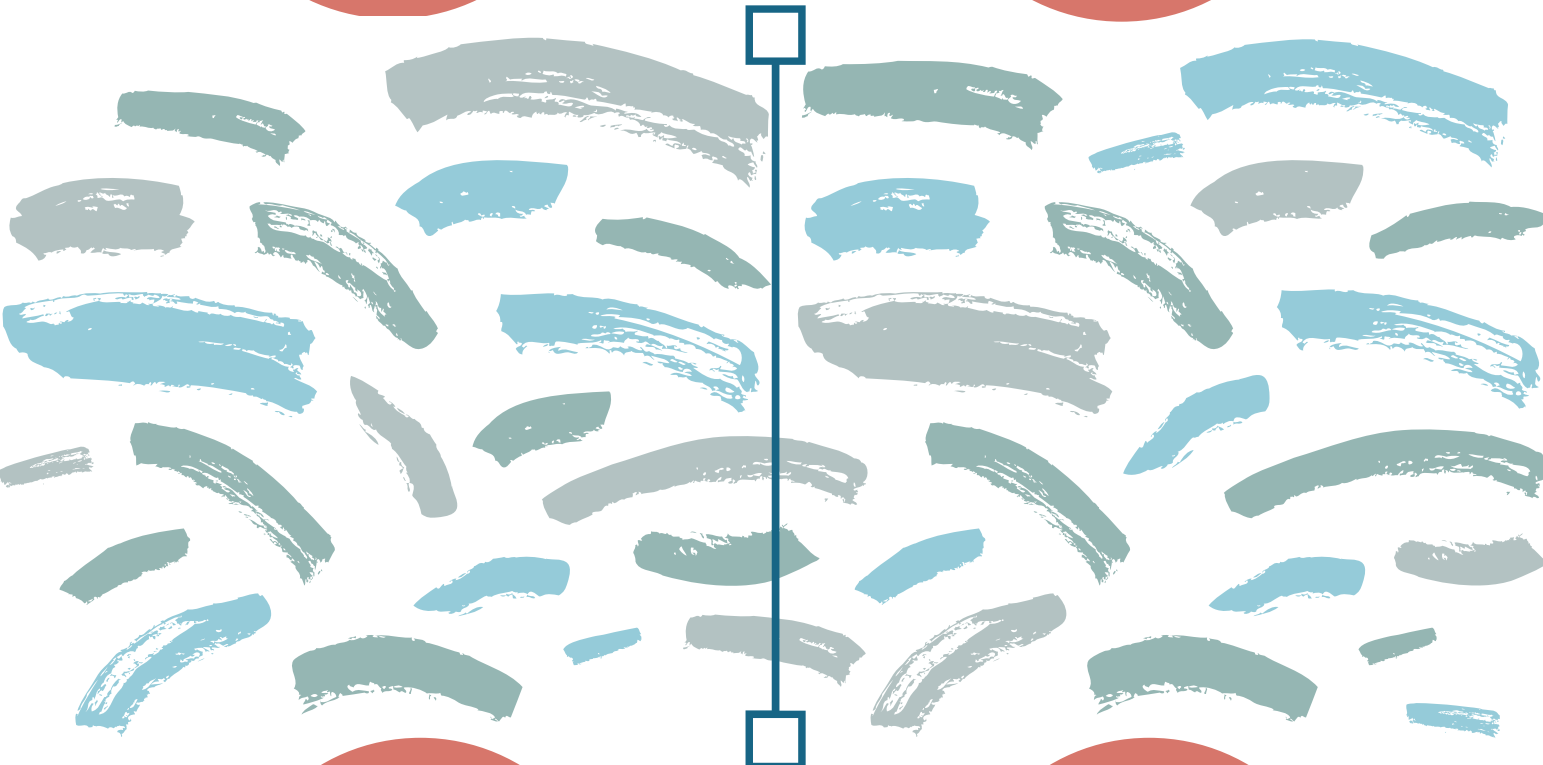
EDUCATION



HEALTH



PROTECTION  
& SAFETY



# BOARD OF DIRECTORS



## **MR. SUCHITTA KOLEY, DIRECTOR & CHAIRPERSON**

Mr. Koley provides his expertise to government and non government authorities as Company Secretary. He is on the panel of the Arbitrators in the Indian Council of Arbitration and also a visiting faculty for 'corporate laws' at the Indian Law Institute, New Delhi.

## **MR. SALIL KUMAR, DIRECTOR**

A Chartered accountant by qualification, Salil Kumar has more than 20 years of experience in the development sector. Among many others, he has served as Manager, India Operations at GAIN - Global Alliance for improved Nutrition. Currently, he serves on the management board of several credible organisations of the developmental sector. His interests include impact investment and social entrepreneurship, designing and implementing interventions that enable organizational development.



## **DR. A. K. SUSHEELA, DIRECTOR**

Dr. Susheela is a recipient of the Ranbaxy Research Foundation prize for her outstanding contributions in the field of Fluorosis research, She has held a number of prestigious positions at the AIIMS, before she moved out to nurture Fluorosis Research and Rural Development Foundation.

## **MR. MANISH DUBEY, DIRECTOR**

Manish Dubey is a policy analyst and author. He has over two decades of consulting experience with national and state governments, multilateral and bilateral development agencies, domestic and international NGOs, and private philanthropies. His first work of fiction, 'A Murder in Gurgaon' was a bestseller of 2016. His fictional work - a novella titled 'A Murderous Family', has been released recently by Juggernaut Books. Mr. Dubey joined the Board in February, 2019.



## **MR. AMAL DHRU, MEMBER**

With a vast experience in financial management, Mr. Dhru is running his own firms, and has written extensively on financial and management related subjects. He has previously served as the Director of State Bank of Saurashtra.

# MESSAGE FROM THE CEO'S DESK



More than a decade long of work accomplished with the vulnerable communities during 2007-2018. A decade long of commitment pursued to improve their socio-economic condition and to enable them to live a life of dignity. The feeling is that of intense gratification. Having entered the second decade of co-creating shared development narratives with the communities, with the government and like-minded private & public institutions, I envision the goal we have set before ourselves – that in ten years FXB India Suraksha shall enable 5 million families to lead an empowered, self-reliant and dignified life. Alongside we also consistently strive to live by the values we had set forth for ourselves at the time of starting the organisation – the values of dignity for self and others, commitment to our cause, accountability and colleague-ship. Through interlinking the four core domains of health, livelihood, education and protection & safety and promoting community building programmes within this ambit, FXBIS' primary purpose is to create a safe, healthy and productive environment for the communities it engages with.

Consonant with this endeavor, we simultaneously guard against making the communities forever dependent on us. The attempt is to implement programmes with a clear-cut exit policy and with proactive consent as well as participation from the communities, so that the progressive capacity-building interventions do not wither. It is my ardent desire and my confidence in my team that this is how it shall be in the second decade which has just begun for us.

I seek your good wishes and look forward to your continued unwavering support to connect and co-create with the forgotten communities of forgotten places of India.

**MAMTA BORGOPYARY**

***CEO, FXB India Suraksha***



# AWARDS & ACCOLADES

- FXBIS' anti-trafficking programme 'MUKTI' was awarded among the 20 'Most Promising Programmes' (June 2018) in its contribution to SDG#16 [Peace, Justice & Strong Institutions] by Cause Because – a nationwide initiative to felicitate developmental programmes complementing the Sustainable Development Goals (refer to Picture 1)
- In recognition of FXBIS' contribution to agriculture & rural development, the NGO was awarded the 'Social & Business Enterprise Responsible Awards' in December 2018, for its innovation in upgrading agricultural practices of small/ marginalized farmers through establishment of the "Agricultural Resource Centres" in the remote villages of rural Assam (refer to Picture 2)
- FXBIS CEO, Mamta Borgoyary selected among the 10 leaders pan-India under the "Gender Alleviation Poverty" programme to mentor young social entrepreneurs for successful sustainable start-ups .
- Programme Manager, Satya Prakash empanelled as faculty with the Tata Institute of Social Sciences, Mumbai, to deliver course on child protection & safety.
- Research Officer, Charu Singh nominated as member to the Internal Complaints Committee on Workplace Harassment for East Asia Division, Ministry of External Affairs, GOI.



Picture 1: MUKTI Award



Picture 2: SABERA Award



# ACHIEVEMENTS & NEW COLLABORATIONS

- FXBIS impacted a total of **93,625 lives during 2018-19** through its programmes running in **14** locations across 9 states and 1 UT of India. The programmes centered around the organisation's four core domains of Livelihood, Health, Education and Protection & Safety.
- After witnessing the successful manning of Childline 1098 in Gautam Budh Nagar district of Uttar Pradesh, FXBIS was entrusted with the task of establishing **Childline service in Ukhru district** of Manipur. Both helpline services are functional 24/7, seven days a week, and is supported by Ministry of Women & Child Development under the ICPS scheme.
- In a joint operation with Manipur Police, the state's Anti-Human Trafficking Unit and Social Welfare Department, FXBIS, in collaboration with Manipur Police, social welfare department, Ujjwala homes and Childline rescued and repatriated **179 victims** of trafficking in February 2019. The victims were repatriated to their home country, Nepal.
- FXBIS **collaborated with "Level-Up Education"** (UK based NGO) to bring STEM learning to the under-privileged students from Jaipur and Visakhapatnam slums through online learning. Over 130 children benefitted through this knowledge exchange programme.
- FXBIS **launched the 'Life Skills Education' programme** at all its project locations in its endeavor to make education an all-inclusive rounded package for the adolescents and children we work with – be it government schools, FXBIS' Suraksha Education Centres or the rural/ urban slum community youth clubs. Within the inception year, 1259 children and adolescents combined were trained in the 10 essential life-skills recognized worldwide and listed by the UN.
- FXBIS' **collaboration with Mobile Creches (NGO)** has led to the establishment of two day-care centres for children of daily wage labourers, working at the construction sites in Greater NOIDA. The centres provide a safe space to the children along with meals and primary education facilities. .

## Region

### Vigilance committee on child protection and safety formed

CHRONICLE BUREAU

IMPHAL: A vigilance committee has been formed at the village level to ensure protection and safety of children in the community and a day-long training programme for committee members of FXB India Suraksha as a part of its project "Mukti-an anti-trafficking project" to address human trafficking and child sexual abuse at NERCOMP/UDCRMS Conference Hall, Ukhrul on Friday.

and safety and therefore the district administration will provide its support to its community members. Rather than focusing on 30 villages, such committee should be formed across district in Ukhrul. SP Worngam Ning also supported the initiative stating that none of cases is big issue of committee will police in tackling. The release of FXB India conducted by government's community working closely

According to a release by programme was with

the participants were trained on the basics of child protection and safety, human trafficking, its forms and the modus operandi used by traffickers in luring children and other vulnerable groups on the pretext of better life opportunities, the release said.

The discussion was followed by sharing the purpose of the training programme and the importance of formation of vigilance committee at the village level itself. They will work towards ensuring there are no drop outs and all the children are enrolled in school, vigilance in promoting safe migration, reporting and working closely

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# Manipur Chronicle

MANIPUR AND REGION JIRIBAM WEDNESDAY JUNE 20 2019

### Training of Assam Rifles' Border guarding officials on Anti Human Trafficking and child protection systems held in Moreh

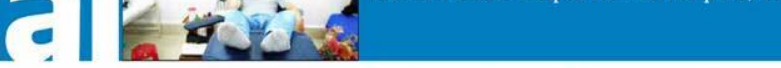
OUR BUREAU

IMPHAL, JUNE 25: FXB India Suraksha in association with day training program on Anti Human Trafficking and Child Protection Systems for the Battalion Headquarters, Moreh, Manipur on 24th and 25th June, 2019. The two day training programme was part of the 15 day training of the officials on Border guarding role. 81 Assam Rifles officials including 5 from across the Assam Rifles Battalion in Manipur participated during the programme. The main objective of the programme was to train the officials of the Paramilitary Force on strengthening vigilance mechanisms on combating human trafficking in Manipur.



Officials on human trafficking and child protection were taught to the participants. "Victim centric approach is mandatory while handling cases of human trafficking," Mr. Satya Prakash said. Adding to it he said that no stakeholder can work to break the chain of trafficking, collaboration and coordination between stakeholders is the biggest challenge. Different Section of the Protection of Children Act 2015, Sexual Offences Act, 1986 etc were also discussed.

### A man donates blood during a blood donation held at Churachandpur District Hospital, Sat



The man donates blood during a blood donation held at Churachandpur District Hospital, Sat

### Ukhrul cabbies briefed on child protection, safety

Superintendent of Police Ningsheng Worngam stated, "Child Sexual Abuse is a heinous crime, it damages and destroys the innocent and beautiful world of the child. It is our collective responsibility that no child should be a victim of it."

SDPO Ukhrul Kingthing Hongchi said, "This is an important and path breaking initiative by FXB India Suraksha and Ukhrul police is working closely with them in project Mukti to ensure children enjoy life free of violence and abuse. This is an appeal to the taxi drivers to come forward to report any apprehensive cases of abuse or trafficking so that district police can act at earliest. All possible support will be provided to the taxi drivers."

Ukhrul District Passengers Service Association (Ukhrul DPSA) secretary Khayul Raleung said, "We will include in the role of taxi drivers to prevent crime against children and women in the charter of rules and regulation issued to each taxi driver at the time of registration."

Towards the end of the programme, a round table discussion with the leaders of the union took place.

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# Imphal Times

Evening daily

### Training on Anti Human Trafficking and child protection systems held

IMPHAL, JUNE 26: The main objective of the programme was to train the officials of the Paramilitary Force on strengthening vigilance mechanisms on combating human trafficking in Manipur.

This was the 2nd batch undergoing such kind of training. Another similar training for Border Management Cadre was organized on 2nd and 3rd May, 2019 wherein over 90 officials participated during the programme. Fondly called "Friends of the North East People", the Assam Rifles is entrusted with the role of guarding and protecting citizens living in remote areas and especially borders.

During the two day programme, the officials were trained on the concepts of

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The discussion was followed by sharing the purpose of the training programme and the importance of formation of vigilance committee at the village level itself. They will work towards ensuring there are no drop outs and all the children are enrolled in school, vigilance in promoting safe migration, reporting and working closely

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### Contd. from Page 1

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बाल शोषण में प्रतिक्रिया होती है संस्था

## बाल शोषण अब बस!!

#AbBas

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# LOCA

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## Two-day workshop for children held in Jaipur

**JAIPUR:** FXB India Suraksha, in association with UNICEF and Rajasthan Institute of Human Rights, organised a two-day regional level workshop on 'DASHAM-Participation of Children in Democracy' on September 11 and 12 in Jaipur. The objective was to come up with a charter of demands to be heard upon and addressed by different political parties in their respective manifestos and present it during the Vidhan Sabha elections to be scheduled towards the end of this year. **HTC**

### UKHRL, May 19

FXB India Suraksha as part of its project 'Mukti', an anti-trafficking project to address issues of human trafficking and child sexual abuse organized a one-day training programme for Taxi Union and Drivers of Ukhrul district, to ensure protection and safety of children in the district at N.E.C.O.M.P. U.D.C.R.M.S. Conference Hall, Ukhrul today.

The programme was organized in association with ECPAT, Luxembourg conveyed a press release issued by programme manager FXB India Suraksha, Satya Prakash.

Ringshen Hongchui, SDPO, Ukhrul attended the programme as special guest while 75 taxi drivers along with the executive members of the Union participated in the programme.

During the programme, the participants were trained on the basics of child protection and safety, human trafficking, its forms and the modes operated by traffickers in luring children and other vulnerable groups on the pretext of better life opportunities to various places.

The need for discussion and action against child sexual abuse, which has become a burning issue across the country, was also discussed during the programme.



TRAINING OF TAXI UNION AND DRIVERS ON Child protection and safety. MUKTI. N.E.C.O.M.P. U.D.C.R.M.S. Conference Hall, Ukhrul District.

The scenario of human trafficking were also screened. They were also told how taxi drivers in different places are playing important roles in stopping children from getting trafficked and how their works have been hugely applauded by the district administration.

Ningshen Wornam, SP stated that child sexual abuse is a heinous crime which destroys the innocent and beautiful world of a child while stating that it is the collective responsibility of all to prevent such illegal actions.

A thorough discussion with the leaders of the U.DPSA was chaired by Satya Prakash, Program Manager of FXB India Suraksha wherein the members of U.DPSA suggested to put up stickers at taxis with the message to stop human trafficking.

Ukhrul yesterday. The vigilance committee is a committee to be formed at the village level to ensure protection and safety of children in the community. 25 participants from 14 villages of Ukhrul district participated.

DC of Ukhrul District Dr Harmit Pahuja, SP Ukhrul district Ningshen Wornam, Manma Borgory, CEO, FXB India Suraksha attended the programme as special guests.

During the programme, the participants were trained on the basics of child protection and safety, human trafficking, its forms and modes operated by traffickers in luring children or other vulnerable groups on the pretext of better life opportunities.

The vigilance committee will work in ensuring that there is no drop-outs and that all the children are enrolled in school and be vigilant in promoting safe migration, apart from reporting cases and working closely with district administration to ensure child protection and safety in each village of Ukhrul district.

The training programme also included participatory group activity where participants were given the task to share their thoughts on the role of community members in combating human trafficking and addressing cases of sexual abuse, composition of the vigilance committee, its role and responsibilities and the support they would re-

The Government of India is very sensitive towards the cause related to child protection and safety and therefore the district administration will provide its support to its community members in ensuring protection of children against sexual abuse in the district. "Online exploitation of children is a new trend taking place through social media which needs to be stopped too", he added.

It is welcoming that such kind of committee is going to be formed at the village level which will be helpful to the Police too in working on the issue.

Manma Borgory, CEO, FXB India Suraksha said that the initiative of forming the committee is a precursor to facilitating and making Govt mechanisms on child protection and safety.

FXB India Suraksha, as part of Mukti Project, conducted baseline study in 2016 with more than 650 Government stakeholders and community members both at Ukhrul and Imphal which concluded that "Manipur is a prone State from where trafficking of



திருபுவனை அருகே சன்னியாசிக் குழு உட்படுத்தி திறத்தி வைத்த முதல்வர் நாராயணசாமி அறிவிப்பு.

**முதல்வர் நாராயணசாமி அறிவிப்பு**  
திருபுவனை, ஜூன் 14: புதுச்சேரி அரசு பள்ளிகளில் விவரணை சப்பாத்தி, தமிழர் சாதம் போடும் என உணவு வழங்கப்படும் என முதல்வர் நாராயணசாமி தெரிவித்தார்.  
திருபுவனை அருகே சன்னியாசிக் குழு உட்படுத்தி திறத்தி வைத்த முதல்வர் நாராயணசாமி அறிவிப்பு. இப்பள்ளியில் போதிய கட்டிடம் உள்ளிடும் அடிப்படை வசதிகள் இல்லாமல் இருக்கிறது. இனால் தனியார் தொண்டு நிறுவனம் மற்றும் தனியார் கமீட்டியிடமிருந்து இணைந்து ரூ.32 லட்சம் செலவில் புதிய கட்டிடங்கள், குடிநீர் இணைப்பு, விளையாட்டு உபகரணங்கள் உள்ளிட்ட உபகரணங்கள் செய்யப்பட்டுள்ளன. இதன் திறப்பு விழா நேற்று காலை நடந்தது. முதல்வர் நாராயணசாமி, முதல்வரின் அமைச்சர் கமலக்கண்ணன், செயலர் அன்பரசு, இயக்குநர் குமார் ஆகியோர் கலந்துகொண்டு புதிய பள்ளி கட்டிடத்தை திறந்து வைத்தனர்.



திருபுவனை அருகே சன்னியாசிக் குழு உட்படுத்தி திறத்தி வைத்த முதல்வர் நாராயணசாமி அறிவிப்பு.

புதுச்சேரியில் 40 பள்ளிகள் என ஒவ்வொரு பள்ளிக்கும் தலா ரூ.125 லட்சம் செலவில் இந்நிட்டம் செயல்படுத்தப்பட உள்ளது. புதுச்சேரி அரசு பள்ளிகளில் சேர் அரசு பள்ளிகளுக்குள் வருகிற 2 மாணவர்களுக்கு மாணவர்களுக்கு சப்பாத்தி, தமிழர் சாதம் உள்ளிட்ட அறுக்கவை உணவுகள் இனிப்புடன் வழங்கப்பட உள்ளார்.

விழாவில் பள்ளி ஆசிரியர்கள், மாணவ, மாணவி கள், பொதுமக்கள் கலந்துகொண்டனர். தொடர்ந்து, முதல்வர் நாராயணசாமி, குமார் குமாராபதி அரசு கல்வித் துறை அமைச்சர் மேல்தலை பள்ளி மற்றும் பெருந்தலைவர் காமராஜர் கலை கல்லூரிக்கு சென்று ஆய்வு மேற்கொண்டார்.

புதுச்சேரியில் மொரட்டினால் திட்டம் துவங்கப்பட உள்ளது. தொண்டு நிறுவனங்கள் சார்பில் காண்காவில் 20 பள்ளிகள்

**71 more victims of human trafficking rescued**  
IMPHAL: A day after NGOs, police and agencies rescued 105 women and children from being trafficked to Myanmar, another 71 persons including 22 men, who are suspected to target of human traffickers were rescued from different parts of the state including Imphal airport on Saturday. Strict measures are being taken up by different departments and anti-human trafficking unit across the state following the rescue operation on Friday, which was initiated based on intelligence inputs. In continuation of the operation, Tenggoupol police rescued five women and 15 men from Moreh areas on Saturday. A joint team led by social welfare deputy director (WP) Nongmeikham,

custody, a team of Imphal City police station rounded up another male in connection with the same case. The City police team led by its officer in-charge inspected Ingocha Singh arrested the third suspected human trafficker from an Imphal area on Saturday. Apart from disclosing that the accused a resident declined to reveal the police arrested to reveal the identity of the arrestee on further investigation. Meanwhile, Chief Magistrate, Imphal granted police plea for into further custody of Nepalese nationals who arrested from Hotel Paona Keithel (Bazar) on the charge of trafficking women and girls from Myanmar.



# POVERTY & LIVELIHOOD

## FULL STOMACH FULL HEART

Apart from skill, knowledge and other forms of empowerment, FXBIS acknowledges lack of basic needs in the lives of several children of our country. Making the struggle of dignified survival their own, our teams have in participation with the communities, implemented livelihood projects specific to the communities' needs and capacity to carry on much after FXBIS' exit. In this way, we have touched around **4263 lives** (2687 males and 1576 females)



## BUILDING INFRASTRUCTURE

In our pursuit of trying to give the people we connect with a "good today" and a secure future, FXBIS also endeavours to provide tangible assets. 96 pisciculture ponds, 120 poultry farms, 34 goat sheds, 40 pig pens and 27 dairy farms were built as livelihood assets for communities we work in the NE. As a result, over **3200 family members** were ensured sustainable means of livelihood in 2018-19, and the endeavours continue.



## SELF-HELP

One of the best indicators of empowerment is self-reliance. We take pride in the success of our efforts in this process. More than a thousand, **1435** women were reached and impacted through various processes of self-help groups, especially in acquainting them with 'Panchasutra' and training them in its five tenets - regular meetings, savings, internal lending, book keeping and repayment of loans. Over **120 SHGs** were revived and handheld this way during 2018-19.





## FACILITATING LOW-COST, HIGH YIELD RICE CULTIVATION IN RURAL ASSAM

The 'System of Rice Intensification' (SRI) is a method aimed at increasing rice yield in farming. It is advantageous to paddy farmers because the cost of cultivation is low and the yield is very high. It is also an eco-friendly technique of cultivation where organic compost is used, making the land in use sustainable. FXBIS had begun this initiative in the three remote villages of district Kamrup with exclusively small & marginal farmers. The area covered was 126 bighas (approx.31.5 acres). 65 farmers had participated in the first phase of SRI cultivation. The initiative's first yield had recorded a result growth of above 30% over the average productivity. Some 'food for thought'!

## FXBIS PROMOTES WEAVERS' LIVELIHOODS

Under the CSR initiative of HDFC Bank, FXBIS assisted the traditional weavers to modernise their craft by renovating the size and strength of weaving looms, introducing new tools & techniques and providing training to work on them. This enabled the rural folk to do away with the excruciatingly time-consuming and consequently less remunerative livelihood practice, while preserving the craftsmanship of hand woven products. Weavers of women SHGs of two villages were supported through this intervention.



Picture 1: SRI Cultivation, Kamrup

Picture 2: Women Weavers at Kamrup



# IMPROVED HEALTH STATUS

## HEALTH FOR ALL

A practice of organizing regular health camps has been adopted by FXBIS across states of the country. In this year of operation, a total of **2461** adults and children were benefited by such health camps organised by FXBIS at various locations. Besides, 265 toilets' construction was facilitated in the NE and Southern intervention areas of FXBIS.



## BETTER NUTRITION

Healthcare is complete when both preventive and curative measures are taken in partnership. Nutrition is one aspect that is both preventive and curative in nature in terms of general healthcare. This year, a total of **1331** adults and children were provided with dry nutrition, among who, over 300 people belonged to 'People Living with HIV' (PLHIV) families.



## WHY NUTRITION MATTERS

Awareness and sensitization toward any intervention is essential to both gain acceptance and sustain its impact among target groups. Thus, while FXBIS provide people and children with solid nutrition, they also do not neglect the need to educate them about why nutrition is important and how measures can be taken to maintain a nutritious lifestyle. Around **643** individuals participated in **nutrition session(s)** organised FXBIS.



## TAKING THE OCCASION

While regular awareness sessions and efforts are a practice in our operations, observing occasions is also one of the major opportunities we proudly take to spread knowledge about the matters and concerns we work for. As many as **351** individuals were directly impacted by events and sessions organised by FXBIS on occasions such as World AIDS Day, World AIDS Orphans Day, Global Hand-washing Day and World Toilet Day.





## CONVERGENCE IN HEALTH DOMAIN: SCRIPTING 'SHARED NARRATIVES'

Development is no one NGO's prerogative or obligation. It is in the shared narratives that hope for India lies. While directly implementing programmes on health at grassroots, FXBIS also attempts at joining heads and hands of like-minded agencies of the government, business houses, even armed forces, to work together for a healthier happier India. Seen are the photos from intervention fields in Manipur, Assam, Uttar Pradesh and Jharkhand, wherein the Army, HDFC, Max India Foundation and Arghyam have gladly collaborated - building together, what is popularly called, the "shared narratives of development".



*Shared Narratives, several states.*



# ACCESS TO QUALITY EDUCATION

## EDUCATION OF ALL FORMS

523 children were enrolled to government schools through the 28 Suraksha Education Centres at various locations, 262 children were benefited from Non-Formal Education (NFE) classes, 565 children were benefited from tuition classes, 52 children were benefited from life skill classes among several other interventions. Approximately, 1402 children were impacted, 775 children were benefited by sports clubs and related events and so on. 775 children were benefited by sports clubs and related events and so on.

1402 & more

## TOOLS OF EDUCATION

Apart from an opportunity, equal accessibility to all is one of the major elements that influence success of any endeavor toward empowerment. While FXBIS teams work toward providing the platform for quality education, they also work toward enabling the students in absorbing the most of the opportunity. For this purpose, school/education material was supplied to more than 3500 children.

3525

## WHERE LIFE IS SKILL

FXBIS believes that life is all about the skills one is able to acquire and adopt. More than 1000 children, to be exact 1249 (74 male and 1175 female) were trained in different life skills to enable them to tackle various life situations with ease and efficiency. The power of skill is one of the most superior forms of empowerment.

1249

## REACHING OUT

Monitoring and assessment is as important as the actual intervention. With a strong belief in this, FXBIS has made regular assessments an integral component of its education domain. Through assessment visits targeted at children and their progress at schools, 631 children (279 males and 352 females) were assessed and 486 were taken under the ambit through school health cell activities, where students were found lacking in academics due to poor health.

1126



## ASSISTING SLOW LEARNERS AND SCHOOL DROP-OUTS

FXBIS runs 28 Suraksha Education Centres pan-India for marginalised children with poor academic competence and also for the school drop-outs. Each Centre admits not more than 30 children to ensure individual attention. The teachings are through NFE classes with regular assessments and interactions with parents as well as the teachers (for school going kids). Each Centre also runs a small library, which is instrumental in nurturing reading habit among the children. [In pic: 1 of the 3 SECs at Darrang, Assam]

## THE SCHOOL UP-LIFTMENT PROGRAMME, PUDUCHERRY

At one of our intervention locations, Puducherry, FXBIS, through its corporate partner Whirlpool India Ltd., has revived a 55 year old school completely. The school had lacked basic amenities such as hygienic toilets and urinals, adequate classrooms. The rural school ground was in a low lying area where stagnant rainwater caused waterborne diseases (dengue, malaria, typhoid) thus increasing absenteeism among students. This government school catering to 864 students has undergone a 180 degree change - Installing glass boards, pin boards to present and project exercises, developing reading corners, closed wall cupboards, murals, painting of school building, a proper kitchen, staff rooms, repairing of electrical items like ceiling fans and tube light for proper lighting and aeration for each classroom, RO water system and separate restrooms for boys and girls. A kids play zone was also developed. Improving the infrastructure has resulted in a rise in school attendance. This renovation has taken a whole year and in appreciation, the State's Honorable Chief Minister chose to inaugurate the 'rejuvenated' school.



Picture 1: SEC at Darrang

Picture 2: SUP, Pudducherry



# PROTECTION & SAFETY

## SENSITIZATION

FXBIS have successfully sensitized more than 1000 children and adolescents in matters of human trafficking. We, at FXBIS, believe the first step to empowerment is knowledge and this knowledge is conveyed through this process of sensitization.

## THE THREE R'S

FXBIS teams touched lives of several children, adolescents and women victims of trafficking through its various operations. 121 children/adolescents were rescued, 180 rehabilitated and 180 reintegrated throughout the year. In this fight against human trafficking, 481 lives were saved. A total of 764 distress calls related to children were handled through Childline Emergency services during the year.

## AWARENESS

The ones who propagate the values in the society need be reached out to too, so that awareness and sensitivity in the flow of knowledge and beliefs must be maintained. Working on these lines, through awareness processes (for example sessions, rallies, etc), FXBIS impacted 61 religious leaders, 78 taxi drivers and over 60 journalists, by sensitizing them against human trafficking & child sexual abuse, making them aware of its modus operandi and impact.

## LEGAL AID & ENGAGING STAKEHOLDERS

Many survivors choose to restore their lives first, others choose to fight. While we stand with the ones who need our assistance, we fight with the ones who choose to take back their dignity. Team FXBIS provided 140 such fighters with legal aid to fight against the evil of the society to restore what's theirs. Over 4500 related stakeholders were engaged through workshops to build a conducive environment for survivors .







## CONNECTING WITH STAKEHOLDERS: MANIPUR TAXI UNION JOIN THE FIGHT AGAINST HUMAN TRAFFICKING

For the first time in the history of Ukhrul District in Manipur 70 representatives from the 500 member Taxi Union met to show solidarity and join the movement to prevent human trafficking and child sexual abuse in their district. They unanimously decided to include a 18th point in their Union Charter proclaiming that they will act as early warning system and will work closely with police to report any suspicious movement. All 500 taxi drivers will sign this charter which is the guiding principle of the taxi union. FXB India Suraksha has started to work closely with the Union to orient them on different aspects and modus operandi of human trafficking and will assist them in implementing their action plan. Mukti programme supported by ECPAT Luxembourg is on its way to become a people's movement in Ukhrul.

## “CHILDREN'S MANIFESTO” OF JAIPUR DIVISION

140 children and 60 representatives from various organizations, Child Welfare Committees, government schools, shelter homes from the districts of Jaipur rural, Jaipur urban, Bassi, Sikar, Dossa and Jhunjhunu came together on a common platform - FXBIS in association with UNICEF and RIHR, Jaipur organized a two-day regional level workshop on 'DASHAM- Participation of Children in Democracy'. The young minds came up with a "charter of demands" to be heard upon and addressed by different political parties in their respective manifestos and present it during the Vidhan Sabha elections scheduled for 2018.



Picture 1: Taxi Union, Ukhrul

Picture 2: Children's Manifesto, Jaipur

# ROUND TABLE DISCUSSION

## CHALLENGES AND WAY FORWARD IN COMBATTING HUMAN TRAFFICKING AND FORCED LABOUR IN INDIA

Trafficking of children and women for forced labour and commercial exploitation constitutes a gross violation of human rights under international law, and violates Indian laws prohibiting child labour and sexual exploitation. India accounts for a significant number of the world's trafficked children and has been designated as Tier 2 in the 2017 'Trafficking in Persons' Report published by the U.S. Department of State. Recognising the current national crisis, a two-day round table discussion in **combatting human trafficking and forced labour** was organized by FXBIS in collaboration with ARZ - "Anyay Rahit Zindagi", with support from the British High Commission, New Delhi, at India International Centre, Delhi on **15th-16th January 2019**. **60 participants** representing the **Labour Department, Police Department, Human Rights Commission, Resource Centers, Protection of Child Rights Commission, embassies, INGOS, NGOs, business houses** both in the state as well as national level deliberated for two days on the issue.

The agenda for the round table discussion was organized in such a way that experts from the relevant field could share their experience and insights in strengthening the existing system leading to conversation on the way forward in dealing on the issue. The **first day** of the discussion focused on discussing the recent trends and challenges experienced by the practitioners from the field addressing human trafficking. The **second day** focussed on highlighting some of the best practices that have worked and could be replicated along with the challenges faced at different stages of addressing the issue of modern-day slavery (prevention, protection, prosecution, repatriation & reintegration).



**Round Table Discussion:**  
*Challenges and Way Forward in Combatting Human Trafficking and Forced Labour*

**HIGHLIGHTED TRENDS AND CHALLENGES:** Among the most disturbing trends noted was of the victim seen as a ‘problem’ by the police. Due to their **demotivated spirits and the complications of intersecting laws**, they shy away from helping or protecting the victim. The age-old practice of ‘Devdasi’ which was considered abolished is much prevalent in current times even after the enactment of **POCSO Act** in 2012. **Reverse trafficking** is taking place in Bihar. Children as domestic workers are being treated more as bonded helpers than bonafide workers, who are entitled to the minimum wages. Another new trend is for single women parents to be compelled into commercial sexual work. In the socio-economic arena, institutions do not encourage enrolment of kids who come from **red light area**. In today’s digital age, more than **10,000 websites**, which openly indulge in human trafficking directly or indirectly, are in operation. **Absence of enough resources** allocated to SCPCRs (State Commissions for Protection of Child Rights) in North Eastern regions, which are often the source states of trafficking is a big challenge. The **legal provisions are currently inadequate** to address the issues of online human trafficking. **Victim-centric approach** in police action is missing. Longer and **time-consuming procedures** in repatriating victims back to their native countries. There is an urgent **need to sensitize** the embassy officials across nations since some were reported to be lackadaisical in their approach.



**Round Table Discussion:**  
*Challenges and Way Forward in Combating Human Trafficking and Forced Labour*

**RECOMMENDATIONS OF THE DISCUSSION:** Recommendations included points pertaining to policy & advocacy, data, research & documentations, replication of best practices and enabling platforms. **Some of the specific recommendations** include **need for review of current laws** and especially those in the draft stage and active advocacy to include some of the major discussions and recommendations emerging from this consultation, **need for standardization of data** also sourcing of reliable data from agencies other than the government, **the airport surveillance systems in Imphal** could be replicated across airports in the country case, **engaging the village headmen** at places where customary laws are very rigid to influence transformation and behavior change; also, to bring in awareness, crucial to **involve local opinion influencers and local institutions** (churches etc.), to bring awareness directly to the community - the **stake-holders should be engaged** as direct actors to bring awareness to the community, **knowledge building on ICT** among the stakeholders such as the NGOs themselves, use of technology in collecting data on child labour, **collaboration** - not only with different government departments and NGOs - but also with other stakeholders such as journalists.



# ANNUAL



An yearly event held with a purpose of bringing together all members of FXBIS spread across India in one place and make one big family, annual retreats provide space to reflect, to learn, to grow, both as a professional and for one's organization. This year particularly, the annual retreat to Shivpuri, Uttarakhand encapsulated the saying, "grow through what you go through." Right from keeping the suspense of "what next adventure is planned?!", to arranging logistics and support personnel who made us feel very, very safe (considering quite a few of us were first time rafters and trekkers), the retreat was fun, exploratory, and significantly each activity planned for us encouraged reflection and self-examination. We laughed, we played, we competed, we collaborated, we challenged ourselves, we shared our personal thoughts and our collective vision for the organisation. Most importantly, we bonded and we felt rejuvenated.



*"A special mention to the social and environmental consciousness that the organisers reflected, where they ensured that not a single waste was left behind or the social and ecological fabric destroyed irrespective of a 40 plus highly charged, young and motivated team members who lived, played, ate and learned together. Thank you, Outward Bound Himalaya, may you influence many such lives." - Mamta Borgoyary, CEO, FXB India Suraksha.*



# RETREAT 2019



# PARTNERSHIPS CHANGING LIVES

Support from organizations is indispensable because the challenges before FXB India Suraksha are of a magnitude which we cannot address alone. With backing from our donors & partners, our teams are able to reach out to a larger populace without compromising on their effectiveness for these populations. We gratefully acknowledge the backing of all those who have been with FXBIS since several years and welcome the new partners who joined hands with us through the journey of 2018-19.

## GOVERNMENT ALLIANCES

- Ministry of Women and Child Development, GOI
- National Commission for Protection of Child Rights
- Swachh Bharat Mission-Gramin (Ministry of Drinking Water & Sanitation)
- State Water & Sanitation Mission, Jharkhand
- District Water & Sanitation Mission, Ranchi, Jharkhand
- Jharkhand State Cooperative Fisheries Federation Ltd
- Jharkhand State Livelihood Mission Society
- Manipur State Commission for Protection of Child Rights
- Regional Institute of Medical Sciences, Imphal
- Department of Social Welfare, Imphal
- District Rural Development Authority, Government of Tamil Nadu
- Tamilnadu Women Development Cooperation, Government of Tamil Nadu
- State AIDS Control Society (Andhra Pradesh, Mizoram, Manipur, Meghalaya, Sikkim, Arunachal Pradesh, Tripura & Assam)
- District Administration, Gautam Budh Nagar
- Uttar Pradesh Police

## STRATEGIC PARTNERS

- Jai Mahal Palace
- Manipur Network of Positive People
- Assam Network of Positive People
- Meghalaya Network of Positive People
- Positive women network of Mizoram
- King George Govt. Hospital, Visakhapatnam
- Mobile Creches
- Manipur Commission for Protection of Child Rights
- Taxi Union, Ukhrul, Manipur

## KNOWLEDGE PARTNERS



# PARTNERSHIPS CHANGING LIVES

## MAJOR DONORS



Cherie Blair  
**FOUNDATION  
FOR WOMEN**

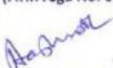


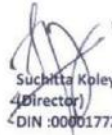




British  
High Commission  
New Delhi



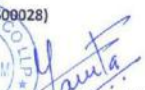


## CSR PARTNERS



# FINANCIAL STATEMENT

<b>FXB INDIA SURAKSHA</b>		
(A Company incorporated under section 8 of the Companies Act, 2013)		
Company limited by Guarantee		
CIN : U85100DL2007NPL162563		
<b>RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2019</b>		
Consolidated		
Schedules		
		All figures in Rupees For the year Ended
		<b>31.03.2019</b>
<b>RECEIPTS</b>		
<b>OPENING BALANCE</b>		
Cash & Bank Balance		1,25,66,020
Fixed Deposits with Bank	Cash & Bank FDR	76,60,098
		<b>2,02,26,118</b>
<b>Receipt During the year</b>		
<b>Grants from FXB International (Geneva)</b>		
On Behalf of MAC AIDS		61,08,959
<b>Grants from FXB USA</b>		1,24,539
<b>Grants from FXB France</b>		-
On Behalf of MAC AIDS		4,49,914
On Behalf of Fonds Pour Eux		45,37,374
<b>Other Grants</b>		-
Grants from AIDS ARK Foundation		5,08,000
Grants from ECPAT Luxembourg		17,04,243
Grants from Cherie Blair Foundation		4,98,000
Grants from British High Commission		32,94,433
Grants from Convergys India		11,65,750
Grants from Mobile Creches		3,52,010
Childline India Foundation		21,53,367
Arghyam Foundation		-
Maritime Ventures Pvt (Vedanta)		5,31,660
Whirlpool PVT.LTD		64,05,181
HDFC Bank LTD		1,65,85,339
<b>OTHER DONATIONS</b>		5,31,695
<b>Other Income</b>		-
Interest Income		5,07,328
Interest Income from FDR		4,71,514
Miscellaneous Income		98,891
		<b>4,60,28,196</b>
		<b>6,62,54,314</b>
<b>PAYMENTS</b>		
Direct Program Expenses	1	4,65,07,352
General and Administrative Expenses to Support Programs	2	58,08,294
		<b>5,23,15,645</b>
<b>LOANS AND ADVANCES</b>		
Deposits & Advances	3	20,70,854
Fixed Assets payments	4	2,65,776
		<b>23,36,630</b>
		<b>5,46,52,276</b>
<b>CLOSING BALANCE</b>		
Cash & Bank Balance		72,64,975
Fixed Deposits with Bank		43,37,064
		<b>1,16,02,039</b>
Note:		
As per our report of even date attached		
In terms of our annexed Certificate in Form FC-3 under rule 4(A) of the Foreign Contribution (Regulations) Rules, 1976		
For T R CHADHA & Co LLP CHARTERED ACCOUNTANTS (Firm regd No: 006711N/N500028)	For and on Behalf of FXB India Suraksha	
 (Aashish Gupta) PARTNER M. No. 097343 	 Manita Borgoyary CEO FXB India Suraksha	 Suchitta Koley Director DIN :00001772
	 Salil Kumar Director DIN :02199222	
Place: Gurgaon, Haryana Date: 07.08.2019		



<b>FXB INDIA SURAKSHA</b> (A Company incorporated under section 8 of The Companies Act,2013) Company limited by Guarantee CIN: UB5100DL2007NPL162563				
<b>BALANCE SHEET AS PER COMPANIES ACT, 2013 AS AT 31ST MARCH,2019</b>				
(Amount in Rs.)				
Particulars	Notes	Amount as at 31 March 2019	Amount as at 31 March 2018	
<b>I. FUNDS AND LIABILITIES</b>				
<b>1 FUND BALANCES</b>				
General Reserves Fund		16,18,523	36,67,716	
Designated Funds	2	1,05,54,076	1,76,64,339	
<b>2 Current liabilities</b>				
(a) Other current liabilities	3	1,22,94,885	1,16,02,171	
<b>TOTAL</b>		<b>2,44,67,485</b>	<b>3,29,34,226</b>	
<b>II. ASSETS</b>				
<b>1 Non-current assets</b>				
(a) Fixed assets				
(i) Tangible assets	4	39,70,767	49,96,521	
(b) Long-term loans and advances	5	5,94,267	5,35,900	
<b>2 Current assets</b>				
(a) Cash and Bank balances	6	1,16,02,039	2,02,26,118	
(b) Short-term loans and advances	7	3,70,752	13,47,949	
(c) Other current assets	8	79,29,660	58,27,738	
<b>TOTAL</b>		<b>2,44,67,485</b>	<b>3,29,34,226</b>	
Summary of significant accounting policies 1 The accompanying notes are an integral part of financial statements. As per our report of even date.				
 For and on behalf of FXB India Suraksha				
For T R CHADHA & Co LLP CHARTERED ACCOUNTANTS (Firm regd No: 006711N/NS00028)				
 (Aashish Gupta) PARTNER M. No. 097343		 Mamta Borgoyary CEO FXB India Suraksha		
		 Suchitta Koley (Director) DIN :00001772		
		 Sallil Kumar (Director) DIN :02199222		
Place: Gurgaon, Haryana Date: 07.08.2019				

<b>FXB INDIA SURAKSHA</b> (A Company incorporated under section 8 of The Companies Act,2013) Company limited by Guarantee				
<b>STATEMENT OF INCOME AND EXPENDITURE AS PER COMPANIES ACT, 2013</b> <b>FOR THE YEAR ENDED 31ST MARCH,2019</b>				
	Notes	For the Year Ended 31.03.2019	For the Year Ended 31.03.2018	(Amount in Rs.)
<b>INCOME</b>				
Income From Programmes	9	4,76,18,991	4,73,86,723	
Interest Income	10	9,99,950	13,80,599	
Other Donations		5,11,695	8,61,525	
Miscellaneous Income	11	98,891	-	
		<b>4,92,29,527</b>	<b>4,96,28,846</b>	
<b>EXPENDITURE</b>				
Direct Program Expenses	12	4,88,89,574	4,94,54,467	
General and Administrative Expenses to Support Programs	13	82,07,878	78,52,622	
<b>Surplus/(Deficit) before depreciation and amortization</b>		<b>(78,67,925)</b>	<b>(76,78,242)</b>	
Depreciation on Fixed Assets		12,91,530	10,39,306	
<b>Surplus/(Deficit) carried over to Balance Sheet</b>		<b>(91,59,455)</b>	<b>(87,17,548)</b>	
For T R CHADHA & Co LLP CHARTERED ACCOUNTANTS (Firm regd No: 006711N/NS00028)				
 (Aashish Gupta) PARTNER M. No. 097343		For and on behalf of FXB India Suraksha 		
 Mamta Borgoyary CEO FXB India Suraksha		 Suchitta Koley (Director) DIN :00001772		
		 Sallil Kumar (Director) DIN :02199222		
Place: Gurgaon, Haryana Date: 07.08.2019				

# FINANCIAL STATEMENT

# OUR SPREAD (STATES & UT)



*(\*map not to scale)*

# OUR OFFICES

**DELHI**

**FXB India Suraksha Secretariat  
D-60, Second Floor, Kalkaji,  
New Delhi - 110019**

## ASSAM

**FXB India Suraksha-Darrang Branch  
H.No - 51, Baduruddin Path, Ward  
no - 2, (near Assam oil petrol pump)  
Mangaldai - 78412**

**FXB India Suraksha-Kamrup Branch  
House No. 74, Ward No. 1, Bakul  
Nagar, Bakul Path Jalukbari,  
Guwahati - 781014**

## MANIPUR

**FXB India Suraksha-Imphal Branch  
Chingamakhong Chongtham Leikai  
(next to Shiva Oil Mill) Singjamei,  
Imphal - 795008**

**FXB India Suraksha-Ukhrul Branch  
Phungreitang West, Gandhi Avenue  
Area, Ukhrul - 795142**

## MEGHALAYA

**Fxb India Suraksha-Ri Bhoi Branch  
Urban Affairs Market Complex Room  
No - 346 Nongpoh,  
Ri Bhoi - 793102**

## ANDHRA PRADESH

**FXB India Suraksha-Vizag Branch  
D. No. 4-342, Naidu Complex, 2nd  
floor, Adarsh Nagar, Old Dairy Farm,  
Visakhapatnam - 530040**

## RAJASTHAN

**FXB India Suraksha-Jaipur Branch  
Plot No.-56, Gopalbadi, Lane-2,  
Ajmer Road (near Sing's Heritage  
Hotel) Jaipur - 302002**

## UTTAR PRADESH

**FXB India Suraksha-NOIDA Branch  
B - 35, Second Floor, Sector - 16  
NOIDA - 201301**

## JHARKHAND

**FXB India Suraksha-Ranchi Branch  
C-8, Central Ashoka, Opp. Ashok  
Nagar Road No. 3, PS Argora,  
Ranchi - 834002**

**FXB India Suraksha-Manoharpur  
Branch  
H/o Mr. Anand Gupta, Canara Bank  
Road (near Girls High School)  
PO: Manoharpur - 833104**

## TAMIL NADU

**FXB India Suraksha-Villupuram Branch  
Nesal, Puthupattu - Ozhinthiyapattu  
Road, Kazhupermpakkam village,  
Villupuram - 605014**

**FXB India Suraksha-Puducherry  
Branch  
Puthupattu - Ozhinthiyapattu Road,  
Kazhupermpakkam village,  
Villupuram - 605014**



*"FXB targets the forgotten issues of  
forgotten people in  
forgotten places"*

- Albina du Boirougray

FXB founder and president emerita, Francois-Xavier Bagnoud (FXB)

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