

# ANNUAL REPORT 2021-2022





FXB India Suraksha (FXBIS) is an Indian non-governmental, non-profit organization providing development assistance to marginalized children, women, and communities in rural and urban India. Since inception, the organization has had a special focus for children, especially those from marginalized communities and the HIV/AIDS infected or affected children. To address the needs of children comprehensively, FXBIS follows an '**Integrated Development**' approach model, wherein it designs programmes on livelihood, health and education for the community as a whole, so that the vulnerable, especially women and children are provided a safe, healthy and sustainable environment to thrive in. Our four domains of interventions, namely, Livelihood Promotion, Access to Quality Education, Improved Health Status, and Protection & Safety, together exert to create a net of protection and welfare in the community we intervene.

FXBIS began its operations in 2007, as a registered Indian entity under Section 8 of the Companies Act 1956, modified under section 8 of the Companies Act, 2013 with an objective of assisting people to lead a life of dignity by creating safe, healthy and productive environment. It is currently working in the states of Delhi, Rajasthan, Uttar Pradesh, Madhya Pradesh, Jharkhand, Assam, Manipur, Meghalaya, Andhra Pradesh, Tamil Nadu, West Bengal and 1 UT, Puducherry.



Dear Readers

I wish to take this opportunity to present to you FXBIS's Annual Report for 2021-2022

We at FXB India Suraksha are committed to reduce the vulnerabilities of marginalized communities and empower the women and children. We relentlessly work on developing innovative solutions and implement them at scale to achieve our goal to enable 5million families to lead a life of dignity. I congratulate my team for their hard work and commitment in reaching out to the neediest communities in most difficult to reach locations. Keeping this commitment at the core of our work,



we delivered cost effective, break through interventions last year. This year, FXB India Suraksha has completed 15 years of directly working with marginalized communities to lead a life of dignity by creating safe, healthy and productive environment.

In 2021-2022, FXB India Suraksha had reached out to more than 200000 population in 12 states through its interventions on Health, Education, Livelihoods and Protection and Safety for Women and Children. Our efforts to improve earnings of marginalized rural women took a big leap as through our programmes, we have engaged more than 4000 women in improved livestock management and helped about 200 women farmers to earn consistent incomes through vegetable production and marketing as part of our model kitchen garden farming program in Assam and Meghalaya.

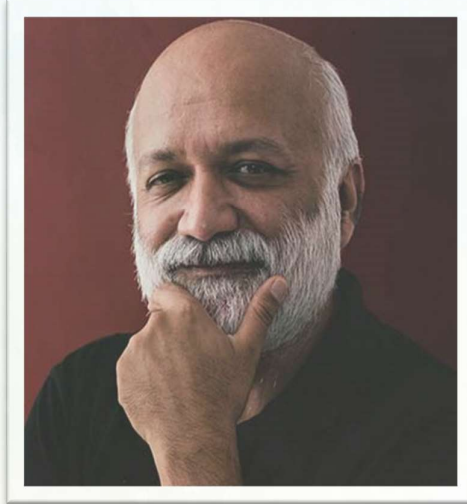
I wish to thank all our collaborators, national and international Donors for their support and my team for their continued hard work and dedication. I happily present to you some snapshots of how our work progressed this year and how the support and solidarity provided so generously by our dedicated supported helped create difference in the lives of the people.

## MANAGEMENT BOARD

### MR. SALIL KUMAR

#### DIRECTOR & CHAIRPERSON

*Mr Salil Kumar has over 25 years of professional experience in the social sector. His work has revolved around three broad themes – institutional growth & sustainability, program design & implementation, and operations management. He currently has an independent consulting and advisory practice. Besides FXBIS, he also serves on the boards of Centre for Catalyzing Change (C3), NEG-FIRE, Unniti Foundation and The DevNext Foundation, all Indian NGOs. He is an avid traveller, biker and sportsperson. Mr. Kumar joined the FXBIS board in 2012.*



### MR. SUCHITTA KOLEY

#### DIRECTOR

*Mr. Koley provides his expertise to government and non-government authorities as Company Secretary. He is on the panel of the Arbitrators in the Indian Council of Arbitration, and is also a visiting faculty member for subject on corporate laws at the Indian Law Institute, New Delhi, amongst several others. He has been serving on the Board of FXBIS since 2011.*



### MR. MANISH DUBEY

#### DIRECTOR

*Mr. Manish Dubey is a policy analyst and author. He has over two decades of consulting experience with national and state governments, multilateral and bilateral development agencies, domestic and international NGOs, and private philanthropies. He has authored two books of crime fiction and writes regularly for major national media outlets on Indian politics and society. Mr. Dubey joined the Board in February, 2019.*



## PRESENCE IN INDIA



## HIGHLIGHTS OF THE YEAR 2021-2022



### LIVELIHOOD PROMOTION

9779 People enhanced employability skills and Improved household incomes.



### IMPROVED HEALTH STATUS

54078 People Improved safe health practices and accessed Medical Services.



### ACCESS TO QUALITY EDUCATION

18928 Poor Children improved learning and access improved facilities at schools.



### PROTECTION AND SAFETY

14275 Children and community reached out to prevent and reduce all forms of violence.  
1602440 people reached through awareness on World Day Against Trafficking in Persons.



### OTHER INTERVENTIONS

55380 Community reached out with various development activities.

## DOMAINS OF WORK

### LIVELIHOOD PROMOTION



FXB India Suraksha envisions an India in which women and families lead self-reliant and empowered lives of dignity. With this vision, FXBIS has been enabling skill-based employment opportunities for women and youth and strengthened individual and community-based capacities to run and grow the businesses.

FXBIS focuses on reviving traditional livelihood avenues using local resources and transference of technology. Women members of the FXBIS Self Help Groups (SHGs) participate in comprehensive training programmes which equip them with the skills to sustainably run their businesses. SHGs are linked with cooperatives, financial institutions and government schemes for micro-financing opportunities; besides the linkages with market opportunities for products and services facilitated by FXBIS state teams considering the regional nuances. In addition, FXBIS is helping farmers to access advance farm techniques, tools and equipment and increasing agricultural productivity and returns.

### ACCESS TO QUALITY EDUCATION

FXB India Suraksha believes in universal access to quality education as the key to effective and sustainable social change. The FXBIS education strategy aims to enhance access to and the quality of education across socio-economic strata. We help local schools to improve their infrastructure and basic amenities besides helping families in need to raise funds for school education and we link them to government education schemes.

In the **20** Suraksha Education Centres spread across rural and urban slums in India, children can access supplementary educational support from trained local educated volunteers through innovative Teaching Learning Materials. FXBIS computer literacy Centres bridge the digital divide among the youth. FXBIS empowers women and youth through non-formal education programmes, 'Life Skill Workshops' and vocational training courses.



### IMPROVED HEALTH STATUS



FXB India Suraksha recognizes that good health is a fundamental human right and a precondition for social development. A paramount objective of all FXBIS programmes is to address health vulnerabilities by improving access to quality health services, clean water and sanitation facilities within its intervention geographies.

The overall impact of the FXBIS health strategy is a significant decrease of communicable and vector borne diseases as well as infant, maternal and child mortality rates within communities of intervention. FXBIS' comprehensive health agenda includes direct support in form of health camps, care and support services for people living with HIV/AIDS (PLHIV), supplementary nutrition, awareness and counseling besides facilitating construction of low-cost toilets and access to safe drinking water in urban slums and rural areas.

### PROTECTION AND SAFETY

An integral part of all FXBIS programmes is to prevent and reduce all forms of violation and exploitation of children and women which includes gender-based violence, human trafficking, child labour, child marriages, commercial sexual exploitation and incidences of stigma and discrimination within its programme geographies. The ultimate objective is to create a safe, secure and protective environment for women and children.

The FXBIS Protection and Safety strategy focuses on preventive measures through building capacities among adolescents and community members, raise awareness and stakeholder sensitization programmes. FXBIS works with the local youth, girls and boys, to train them as peer educators and build a cadre for agents of change within their own communities. Survivors of violence are assisted through immediate intervention and link with central and state sponsored services for their rehabilitation through referral, after care and counselling services.



# REGION WISE PROJECTS UPDATES

## PROGRAMMES IN NORTH INDIA

### Childline 1098 GautamBudh Nagar, Uttar Pradesh

CHILDLINE 1098 is a 24/7 emergency phone outreach service for children in need of care and protection linking them to emergency and long-term care and rehabilitation services. FXBIS is implementing this project in Gautam Budh Nagar District in the State of **Uttar Pradesh**. During the outbreak of Covid 19 in 2020, FXBIS was nominated as the Nodal agency to work with the district administration in addressing the health crisis situation in the district especially in Noida which is a hub for migrant population. Over 20,000 persons were provided with ration relief and children with emergency support and assistance

### SAAMYA (GautamBudh Nagar, Uttar Pradesh)

The project is implemented in three areas of Gautam Budh Nagar district namely Mamura, Desai Gaon and Ghadi Chaukhandi. The objective of the project is to foster young boys towards a gender equitable society by building their understanding on gender through structured training, creating change agents and improving the support systems through advocacy. Under the project, a module has been developed to sensitize boys within the age group of 8-11 years on gender inclusive society.

### Railway Platform Children's Programme (Jaipur, Rajasthan)

FXBIS is running a day-care center for children living in the platform and adjacent street of the Jaipur Railway station. The center is situated near the Jaipur railway station where children come to rest, eat, clean, play and learn in a protective environment. The goal of the program is to improve the living conditions of street children living in Jaipur Railway station and to empower them to lead a life of dignity. However, due to Covid 19 outbreak, the day care center had to be kept closed abiding by the national and state protocols, leading to shift in the execution of project activities. The project team visited the children in their living areas to provide them educational support and nutrition. Project team cooked food themselves and distributed amongst children during lunch time. Also, 346 families were provided with dry ration kits and dry milk for infants.

### Suraksha Sustainable Learning Program (SSLP): Strengthen capacity of law enforcement agencies to effectively combat human trafficking in Madhya Pradesh

FXB India Suraksha with the support of British High Commission, Delhi implemented this project in Madhya Pradesh. The objective of the project is to enable proactive and efficient state law enforcement responses and interventions to combat human trafficking in the state. In the process, Over 428 Police officials of the rank of Sub Inspector and Constables consisting both male and female police officials' capacities were strengthened on human trafficking and child protection.



## PROGRAMMES IN NORTHEAST & EAST INDIA

### Women Empowerment through Holistic Rural Development Project, Ri-Bhoi District, Meghalaya & Assam

FXB is implementing 3 Women empowerment through Holistic Rural Development projects in 17 villages i.e in Ri-Bhoi District of Meghalaya State, one in Kamrup District and one in Darrang District of Assam State. The goal of this is to help poor tribal and backward communities to improve their standard of living and thereby achieve the inclusive and integrated development of targeted villages. FXBIS is implementing this programme with financial support of HDFC Bank CSR with core interventions on livelihoods, education, health, new and renewable energy and infra development.

### School Sanitation Project (ITC), Assam

FXBIS has joined hands with ITC CSR in 2020 April to implement its flagship programme namely school sanitation programme in 2 districts of Assam viz. Kamrup rural and Darrang. The programme is implemented in 50 schools in 18 revenue villages spread across 3 blocks. The goal of the school WASH project is to help children realize their full potential of development through improved WASH and Health practices in schools

### Mukti Programme (Pan India with detailed focus in Manipur, West Bengal and Delhi)

FXBIS is implementing Mukti project in Manipur to reduce the incidence of trafficking in persons in India. The purpose of the project is to reduce the incidence of trafficking in persons for commercial sexual exploitation, particularly of children, in trafficking source and Destination states (**Manipur, West Bengal and Delhi**) of India.

### Childline 1098 Ukhrul, Manipur)

CHILDLINE 1098 is a 24/7 emergency phone outreach service for children in need of care and protection linking them to emergency and long-term care and rehabilitation services. FXBIS is implementing this project in Ukhrul district of Manipur state.

### Social Business to empower Rural Women

FXBIS is implementing handloom promotion programme in 14 weaving clusters of Assam and Meghalaya. Through these programmes the project is helping 3600 women artisans to achieve more returns on their traditional weaving through diversification of products and reach out to larger handloom markets at national and international level.

### Social Business to empower Rural Women

Implementing women empowerment programme in 50 villages of Darang District in Assam. This project is promoting social business for rural women and engaging them in skill-based employment in men-oriented hardware work as professional painters.





## PROGRAMMES IN SOUTH INDIA

### Care and Support for People Living with HIV/AIDS (PLHA)

A comprehensive care, treatment and support project is implemented for people living with HIV/AIDS and their families in **Visakhapatnam, Andhra Pradesh**. This project is benefiting 82 HIV/AIDS affected families during the reporting period. A group of affected women are running Mutually Aided Co-operative Society (MACS) offering financial services to help them establish small businesses and make additional earnings.

### FXBIS Integrated Rural Development Programme, Villupuram District, Tamilnadu

FXBIS is implementing its Core project helping poor rural households to improve their socio-economic status and improved access to welfare & development scheme offered by various Government Department for socially and economically backward communities in the selected 5 villages of **Villupuram District in Tamilnadu**.

### Comprehensive Children Development Programme through Transforming Government Schools (Integrated Community Development Programme), Pondicherry

This project is being implemented in 5 Schools in rural **Pondicherry** covering 1378 children. The objective of this project is to improve the basic amenities and provide learning friendly environment in local Government run schools and also groom soft skills among children of these schools. This project also engaged in desilting of local water channel benefiting thousands of farmers and villagers for irrigation and to recharge ground water. In addition, team is engaged with Govt. Health Department and other local NGO network in fight against Covid-19 during the reporting period



# GLIMPSES OF IMPACT 2021-2022



## **LIVELIHOOD PROMOTION**

- FXBIS has provided computer training to 116 students on different computer courses like MS Office, DTP, Tally and DCA etc. and many of them have got computer skill-based desk jobs
- Provided improved facilities to 36 women shop keepers improving their sales and income at Pahamrinai Highway market.
- 12 Agriculture Resource Centres (ARCs) have been Constructed at 11 villages, these centres are benefiting around 350 Farmers as an information dissemination facility on improved farm practices, promoting collective farming, access to farm tools and modern agricultural practices.
- 18 Veterinary camps have been organized in 11 villages benefiting 1175 families rearing livestock through supply of vaccine, medicine and advice from Livestock Experts
- 203 farmers have been linked with district agriculture department and availed supplies at subsidized rates
- 35700 Face Masks have been produced by tailoring beneficiaries and have earned about Rs. 4000 every month.
- Successfully conducted 10 batches decorative painting trainings to 200 young women and trained them as professional painters and about 130 are earning through painting jobs
- 25 non-conventional paints outlets opened in two blocks in Darrang promoting women entrepreneurs and making them self-reliant.
- Project Indradhanush has broken the myth that painting works can be done by only men by empowering rural women to emerge as professional painters
- 105 Women Farmers practicing improved farm methods in vegetable cultivation by using Trellis & Mulching in seven project villages – HRDP, Darrang – Assam.
- 350 rural women improved their weaving skills and value added to their traditional weaving activity. FXBIS has established weaving workshop to the weavers where they can get trainings, marketing linkages, tools etc and provided looms and jacquard machines.
- 66 rural marginalised women supported with poultry farming, goatary and magur fish are able to earn good income in very first attempt.
- 170 Mtrs irrigation channel has been constructed benefiting 200 farmers by irrigating 700 bighas of lands



### **ACCESS TO QUALITY EDUCATION**

- 71 school dropout students were reintegrated in schools from different project locations of FXBIS during this period
- FXBIS run Digital Learning Centre at Nongpoh, Meghalaya has trained 116 students in computer application and few of them have settled in private computer skill-based desk jobs earning about 7-8 thousand rupees monthly
- About 800 slow learners have been exposed to competency-based teaching through 21 Suraksha Education Centres and about 82% of these children have reported improvement in their academic competencies in the reporting period
- FXBIS with the support of HDFC Bank's Parivartan refurbished 9 Anganwadi centres as child friendly learning centre in 9 project villages in Assam and Meghalaya benefiting around 250 poor children are accessing the facilities with happy smiles.
- FXBIS has refurbished (Floor, roof, toilets, Hand washing platforms, electricity) 9 Government Run schools in 9 intervention villages developing them as child friendly facilities Around 600 children benefiting through this initiative.
- FXBIS has developed 6 schools as smart schools with digital boards and digital content
- Trainings Matrigoot members of 20 schools and covered 560 beneficiaries and they are playing key role in operations and maintenance of school facilities and maintaining school kitchen garden.
- Conducted 2 Operation and Maintenance trainings with SMDC/Matrigoot/School HM reg. operating and maintained of WASH facilities ensuring handholding of school institutions in effectively maintaining facilities in schools
- FXBIS has formed and strengthened 20 child cabinets covering about 347 child cabinet members.
- Under ITC Mission sunhera kal program we have renovated 28 schools and 18 AWCs in Assam during the reporting period
- 36 parent meetings were conducted as part of Project Saamya informing parents about the enrolment of children, introducing peer educators, and module sessions related to bringing changes in their gender behaviours.



## **IMPROVED HEALTH STATUS**

- Provided supplementary nutrition, medical care and counseling to 395 individuals of 81 families of people living with HIV/AIDS through FXBIS care and support center in Visakhapatnam ensuring them improve their immunity and stay healthy.
- Renovated or uplifted facilities at Primary Health Centre and Sub Centres in Pondicherry, Meghalaya and Assam. This initiative has improved Infrastructure & Ambiance, Facilities, equipment's & instruments and Safety and Protection at these public health facilities.
- Installed water purification units in 3 Government Higher Secondary Schools in Pondicherry benefiting about 850 children with safe potable water for drinking.
- Constructed 8 new washing platforms with bathing and changing rooms for communities in villages of Meghalaya and Assam provided hygiene and privacy to women.
- 1 water source mainstreaming, 1 pipeline connection, 3 water tank established and 40 public water taps renovated in 4 villages strengthening the drinking water resources in Meghalaya.
- 3 health camps have been organized in 3 villages, 103 beneficiaries have got free health check-up, medicine and counselling.
- 96 patients who are in need of medical assistance for chronic illness have been identified and referred to Pondicherry Institute of Medical Sciences (PIMS) for medical consultancy and further treatments.
- AN and PN mothers followed up camps were organized in Assam and Tamilnadu ensuring over 400 mother get regular mandatory ANC, PNC care and vaccination for children
- Installed 2000Ltr Capacity water purification plants in 2 villages in Assam benefiting about 2000 population to access safe drinking water and people from these villages reported less incidence of contagious diseases during the last season
- Organized Menstrual Hygiene Management sessions at various locations reaching out to over 2000 adolescent girls and distributed sanitary pads promoting safe MHM practices among poor rural and women in slums



## **PROTECTION AND SAFETY**

- About 2020 children were offered rehabilitation and rescue assistance through Childline 1098 helpline in Gautam Budh Nagar district in Uttar Pradesh and Ukhrul in Manipur.
- Provided rehabilitative services to over 50 victims of trafficking and child sexual abuse
- Over 30,000 persons were reached out in Manipur, Gautam Budh Nagar and West Bengal through various awareness programs in schools, churches and communities reaching out to children, adolescents, women, village headmen, community health workers etc.
- 25 adolescent clubs were functional and over 250 adolescents including teachers are members of the adolescent clubs who discuss issues related to human trafficking and spread awareness on the issue.
- 3 change makers clubs were formed in GB Nagar, Uttar Pradesh with 83 children/youth to address trafficking in persons in their own communities.
- In Gautam Budh Nagar district formed 4 First Responders' Anti-Trafficking clubs with 75 youth in four urban slums of the district to identify potential victims to trafficking and referring them to relevant authorities for immediate support and services.
- Around 200 Police officials were trained on child protection systems and effectively handling cases of human trafficking in Manipur, Gautam Budh Nagar district and Madhya Pradesh.
- About 100 stakeholders such as Child Welfare Committee, District Child Protection Unit, Childline, Shelter Home officials, teachers, ICDS workers etc. were capacitated on the existing laws related to child protection and on different child protection mechanisms
- FXBIS' Saamya project aims to sensitize male children on gender equity has enrolled 291 children in the three centers in the three urban slums in GB Nagar and conducted extensive training on gender.



## RESEARCH

1. Completed the India Country research report on “Optimizing identification and support services for Gender based Violence and Trafficking in Persons victims,” a three-country report conducted with the support of the Asia Foundation and the US State Department TIP Office. The research findings were disseminated through State-level, National level and Regional level Convenings conducted in Ranchi, Patna, Imphal and Lucknow, Bhopal and Delhi respectively.
2. A comprehensive guiding protocol in the form of a **checklist to identify and screen victims of TIP** was developed for law enforcement officials. A Contributors' Convening was organized in New Delhi amongst eminent experts in the field of gender and human trafficking to discuss the checklist and to come up with a way forward to use the checklist by Police officials in their respective states. As a result, the Madhya Pradesh Police adopted the Checklist and have partnered with FXBIS to train the state's Police on the Checklist.
3. Completed the action research “Action research-based prevention programme to combat violence against women and children (esp. human trafficking and child sexual abuse) in Santhal Paragana Region of Jharkhand.” Based on the research findings and in consultation with the community representatives, an action plan was developed and designed to address the identified vulnerabilities from the research.
4. FXB India Suraksha was conducted evaluation of programs on Sexual Gender based Violence (SGBV) and the helpline services for women within the Tibetan communities living in India, implemented by the Women Development Desk for the period of 2020-2021. An assessment report along with a set of recommendations for improvement and way forward was prepared and submitted to the Women Development Desk, CTA.



## COVID INTERVENTIONS IN 2021-2022

- A total of 873 COVID related activities including immunization work and awareness program through vaccination-related videos has been finished.
- During the Covid lockdown, we distributed dry nutrition food to 50 families and cooked food to 4800 individuals, also we distributed sanitizer to 300 Children, RPF, Govt Schools, and parents and made them aware of the prevention of Covid.
- During the Covid, everyone was locked in their homes and children were the most vulnerable group. At that time, we provided 38 individual and group psychological counselling sessions with the children.
- Covid19 immunization awareness banner placed in Pondicherry city.
- Hand over the 30 oxygen concentrators 6 ICU cots and ventilator through the hands of Honourable Chief Minister of Puducherry Mr Rangasamy in the presence of Health Secretary Dr Arun to fight covid in the UT.
- CAC jointly with FXBIS the pilot project two-month vaccine readiness related project during month of July & August. The pilot project three-way things one is vaccine readiness, Social protection, NCD camp through reach 2500 people each project. 1100 PPE kit, 400 face shield and 72000 sanitizers handed over to the Pondicherry Chief minister Mr. Rangasamy.
- 63 COVID 19 vaccination camps, which include both awareness spreading as well as administering vaccination jabs, were conducted in Ukhrul district and total of 1925 persons were vaccinated with COVID 19 vaccine.

## OTHER ACTIVITIES

- Independence Day, children's day, new year's celebration, republic day, and women's day were the major events that have been celebrated at the 3 centres with children.
- During this period, some major events were organized at DCDIC and in the field i.e., Teacher's Day, Children's Day, Global Handwashing Day, Republic Day, International Women's Day, etc.
- Done needs assessment survey in old post office area, Visakhapatnam for Vedanta Ltd.
- Installed 2 HP surface solar water pump for 15 Bighas of land comes under irrigation facility as well 10 farmers getting benefiting through this initiative.
- Installed 70 integrated solar street lights to illuminating seven HRDP project villages – Darang – Assam.







# AWARDS AND RECONGNITIONS

**वी.वी. गिरि राष्ट्रीय श्रम संस्थान**  
(मम एवं सेवानिवृत्त श्रमिकों, भारत सरकार का स्वायत्त विभाग)  
**V.V. GIRI NATIONAL LABOUR INSTITUTE**  
(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel. : 2411 533 -34-35  
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Website: www.vvgil.gov.in  
Twitter Handle: @LabourMinistry

Dr. Helen R. Sekar  
Senior Fellow

CCL-RAG/101/21  
1<sup>st</sup> June 2021

Dear Shri Satya Prakash,

Greetings from the V.V. Giri National Labour Institute!

Set up in the year 1974, the V.V. Giri National Labour Institute is an autonomous body of the Ministry of Labour and Employment, Government of India. Since its inception, this premier Institute has endeavored through research, training, education and publications, to reach all those who are concerned with various aspects of labour, both in the organized and unorganized sectors. The Institute continues to place great emphasis on the problems and issues of labour in unorganised and organised sectors in general and the more disadvantaged among these such as child labour, women labour and rural labour, in particular. While deciding the topics of research, care is taken to identify subjects and issues of typical concern and relevance to policy formulation. The VVGNI has different Centres to carry out research studies and each centre is guided by a Research Advisory Committee which consists of experts in the respective areas.

It is to inform hereby that you have been selected as a Member of the Research Advisory Committee/Group (RAG) of the National Resource Centre on Child Labour (NRCL) at the VVGNI. The focus of the NRCL, has been the transfer of academic insight and understanding related to all the aspects of child labour for application to policy formulation, legislation and action towards making the country child labour free. NRCL provides with opportunities to continue to expand by giving guidance in new directions. Someone with your experience and insight would be a perfect expert to be a part of the Research Advisory Group. We express our gratitude for kindly considering being a part of the RAG.

Yours Sincerely,

(Helen R. Sekar)

Shri Satya Prakash  
Programme Manager  
FXB India Suraksha,  
D-40, Second Floor  
Kalkaji  
New Delhi - 110019

Sector-24, NOIDA-201301, District-Gautam Budh Nagar, Uttar Pradesh, INDIA  
To Dist VVGNI, NOIDA, pincode 0120 from other places in India and 0091-120 from International Destinations

Dr. T. ARUN, IAS  
SECRETARY TO GOVERNMENT



GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT  
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Date: 8 APR 2021

Madam

At the outset, thank you for mobilizing and supporting the Government of Puducherry with 70,000 instant hand sanitizers, mobilizing people above age of 45 years through various IEC strategies such as publicising stickers and making audio announcement in auto-rickshaws on Covid vaccine awareness and meeting people door to door. We value your sincere efforts and contributions in mitigating, preventing and controlling the spread of Coronavirus.

2. Whilst recognizing your support to the Government of Puducherry in this hard times of Covid-19 pandemic, we would like the engagement of your NGO namely FXB India Suraksha with the Health & Family Welfare Department especially in continuing to mobilize people of above 45 years for vaccination against coronavirus. I recommend FXB India Suraksha to get in touch with any corporate agencies that wish to partner with this NGO under their programme to help in this situation where the number of Covid-19 cases are increasing day by day and such spread should be prevented at the soonest possible.

With ward regards and best wishes,

Yours sincerely,

(T. ARUN)  
SECRETARY (HEALTH)

Mrs. Mamsa Borgoyary,  
Chief Executive Officer,  
FXB India Suraksha,  
B-67, Second Floor, Kalkaji  
New Delhi-110019.

अनुतापा शंकर, पी.यू.सी.  
अतिरिक्त पुलिस महानिरीक्षक (प्रशिक्षण)  
**ANURADHA SHANKAR, I.P.S.**  
ASST. Director General of Police (Training)



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आई.डी.ए.सी. नं./D.O. No./ADG/Trg/158L-C.S.-10.

दिनांक / Date: १५-०४-२०२१

**नमस्कार श्री (आमंत्रित) श्रमिक,**

कोविड-19 संक्रमण के दौरान पुलिस अधिकारियों के लिए प्रशिक्षण Webinar एवं Online Workshop तैयार कर आपके द्वारा अवसरकालक/बाकिरकाली की दरतायों पर प्रक्रिया विषय पर कुशलतापूर्वक अनुभव व्यक्त कर प्रशिक्षणियों को प्रेरित किया गया है, जो अत्यंत प्रशंसनीय एवं लक्ष्यकारी है।

आशा है आप भविष्य में भी इसी प्रकार की व्यावसायिक दस्ता का काम एवं बहुमूल्य समय विद्या को देते रहेंगे।

मैं, आपके उज्वल भविष्य की कामना करती हूँ।

(अनुतापा शंकर)

प्रति -

श्री सरलाप्रकाश,  
मैनेजर-प्रोग्राम,  
एएफएमबी सुरक्षा एजेंडिया,  
डी-60 द्वितीय तलकालकाजी,  
नई-दिल्ली।



भारतीय मानक ब्यूरो  
सर्वोच्च मानक, मान एवं सर्वोत्तम विचार  
मानक विभाग  
**BUREAU OF INDIAN STANDARDS**  
Ministry of Consumer Affairs, Food & Public Distribution  
Government of India



भारतीय मानक ब्यूरो  
सर्वोच्च मानक, मान एवं सर्वोत्तम विचार  
मानक विभाग  
**BUREAU OF INDIAN STANDARDS**  
Ministry of Consumer Affairs, Food & Public Distribution  
Government of India

Our Ref: MSD 10/P-9/A-1

18 September 2020

**Subject: Participation in Panel for leveraging Human capital in Brick kiln under Social Responsibility Sectional Committee, MSD 10/P-9**

Shri Satya Prakash  
FXB India Suraksha

Dear Sir,

I am pleased to inform that Bureau of Indian Standards has initiated the work pertaining to formulating Indian Standards for leveraging Human capital in Brick kiln under Panel, MSD 10/P-9 which comes under purview of Social Responsibility Sectional Committee, MSD 10 under conership of Shri A.K. Samantary, DDG- Labour Welfare, Ministry of Labour, Govt. of India, New Delhi.

I am thankful Shri Sanjeev Chopra, Director, Lal Bahadur Shastri National Academy of Administration for proposing this subject and supporting BIS in its endeavor to formulate standards in this area.

I hereby confirm that following representatives are members of this panel and we solicit participation of these panel members in all panel meetings of this committee:

1. Ms. Alankrita Singh
2. Shri. Vidya Bhusan
3. Dr. Milind Ramteke, IAS
4. Dr. Gyansendra Badgayan
5. Shri Satya Prakash, FXB India Suraksha
6. Shri Gopal Meena, IAS
7. Dr. Kajal
8. Mr. Varun Kappal
9. Ankur Bisen

I trust you would continue to extend your cooperation and support in all the future work of BIS.

Thanking you,

Yours faithfully,

(Shalu Vashney) (साहू, वाशनेय)

Scientist D (वैज्ञानिक डी) (Management and Systems) (प्रबंध एवं पद्धति)

Bureau of Indian Standards

Phone/फोन: 011-23231106

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Email/ई-मेल: msd@bis.org.in



Alankrita Singh,  
Executive Director,  
National Gender Centre

14<sup>th</sup> December, 2020

**Letter of appreciation**

The National Gender Centre (NGC), established under the aegis of the Lal Bahadur Shastri National Academy of Administration (LBSNAA), with the foremost aim of mainstreaming gender and child rights in policy, programme formulation and implementation in Government, the Centre is actively involved in designing and conducting thematic workshops, programmes and trainings including Training of Trainers for trainers and policy makers – both to enhance gender sensitization and increase capacities for gender analysis and gender planning.

The NGC organized Capacity Building Program on Multi-Agency Coordination in Tackling Violence against Women and Children in India from 19-21<sup>st</sup> December 2019 and 15-17<sup>th</sup> January 2020. Over 120 participants from Indian Administrative Services, Indian Police Services, Medical professionals, Public Prosecutors, State Police, Judiciary across the country attended the said program.

I would like to place on record that your input at the stage of planning of the training program were valuable. Also, your sessions and case study on Human trafficking were thought provoking, very engaging and were received very positively by the participants as shared by them during the feedback session. The use of diverse pedagogy is likely to bring about better learning outcome for the participants.

On behalf of Centre, I appreciate your contribution to the said training program and we look forward to your assistance in future as well.

My best wishes for your future endeavours.

Yours Sincerely,

(Alankrita Singh)

Shri Satya Prakash,  
Program Manager,  
FXB India Suraksha,

मुख्य मंत्र & सचिव/एड एच.ए.ई. नई दिल्ली 110002  
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# FINANCIAL STATEMENTS 2021-2022

<b>FXB INDIA SURAKSHA</b> (A Company Incorporated under section 8 of The Companies Act, 2013) Company Limited by Guarantee CIN: U85100DL2007NPL162563			
BALANCE SHEET AS PER COMPANIES ACT, 2013 AS AT 31ST MARCH, 2022			
Particulars	Notes	(Rs. In Thousands)	
		Amount as at 31 March 2022	Amount as at 31 March 2021
<b>I. FUNDS AND LIABILITIES</b>			
<b>1 FUND BALANCES</b>			
General Reserves Fund	2	1,758	335
Designated Funds		7,545	7,436
<b>2 LIABILITIES</b>			
(a) Long-term provisions (Net of Plan Assets)	3	1,456	1,508
(b) Other Payables	4	619	831
(c) Other current liabilities		4,935	15,899
(d) Short-term provisions	5	55	43
<b>TOTAL</b>		<b>16,367</b>	<b>26,052</b>
<b>II. ASSETS</b>			
<b>Non-current assets</b>			
(a) Property, Plant & Equipment	6	3,298	3,904
(b) Other Non-Current Assets	7	490	516
<b>2 Current assets</b>			
(a) Cash and Bank balances	8	5,255	17,161
(b) Short-term loans and advances	9	316	305
(c) Other current assets	10	7,008	4,166
<b>TOTAL</b>		<b>16,367</b>	<b>26,052</b>

Summary of significant accounting policies 1  
 The accompanying notes are an integral part of financial statements.  
 As per our report of even date.

For T R CHADHA & Co LLP  
 CHARTERED ACCOUNTANTS  
 (Firm regd No: 006711N/NS00028)  
  
 Surender Kumar  
 (Partner)  
 M. No. 082982  
 Place: Noida, Uttar Pradesh  
 Date: 31st August, 2022

For and on behalf of FXB India Suraksha

Mamta Borgoyary (CEO)  
 Suchitta Koley (Director)  
 Sallil Kumar (Director)

U.DIN : 22082982AQL08E3372

<b>FXB INDIA SURAKSHA</b> (A Company Incorporated under section 8 of the Companies Act, 2013) Company Limited by Guarantee CIN: U85100DL2007NPL162563			
RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2022			
Consolidated			
Particulars	Notes	(Rs. In Thousands)	
		For the year Ended 31st March 2022	For the year Ended 31st March 2021
<b>OPENING BALANCE</b>			
Cash & Bank Balance		16,360	11,541
Fixed Deposits with Bank		801	754
		<b>17,161</b>	<b>12,294</b>
<b>Receipt During the year</b>			
Receipts from the donor agencies		76,658	82,479
Interest Income		329	923
Interest Income from FDR		41	337
Other Donations		663	48
Miscellaneous Income		19	21
		<b>77,711</b>	<b>83,807</b>
<b>PAYMENTS</b>			
Direct Program Expenses	1	15,520	67,258
General and Administrative Expenses to Support Pro	2	67,576	7,278
		<b>83,096</b>	<b>74,536</b>
<b>LOANS AND ADVANCES</b>			
Deposits & Advances	3	6,084	2,703
Fixed Assets payments	4	437	673
Transferred to other Associations	5	-	1,028
		<b>6,521</b>	<b>4,404</b>
<b>Total Payments</b>		<b>89,617</b>	<b>78,940</b>
<b>CLOSING BALANCE</b>			
Cash & Bank Balance		4,412	16,360
Fixed Deposits with Bank		843	801
		<b>5,255</b>	<b>17,161</b>

Note:  
 As per our report of even date attached

In terms of our annexed Certificate in Form FC-3 under rule 4(A) of the Foreign Contribution (Regulations) Rules, 1976

For T R CHADHA & Co LLP  
 CHARTERED ACCOUNTANTS  
 (Firm regd No: 006711N/NS00028)  
  
 Surender Kumar  
 (Partner)  
 M. No. 082982  
 Place: Noida, Uttar Pradesh  
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For and on behalf of FXB India Suraksha

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 Suchitta Koley (Director)  
 Sallil Kumar (Director)

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<b>FXB INDIA SURAKSHA</b> (A Company Incorporated under section 8 of The Companies Act, 2013) Company Limited by Guarantee			
STATEMENT OF INCOME AND EXPENDITURE AS PER COMPANIES ACT, 2013			
FOR THE YEAR ENDED 31ST MARCH, 2022			
Particulars	Notes	(Rs. In Thousands)	
		For the Year Ended 31.03.2022	For the Year Ended 31.03.2021
<b>INCOME</b>			
Income From Programmes	11	90,513	77,547
Interest Income		470	563
Other Donations	12	663	2,680
Miscellaneous Income		2	43
<b>TOTAL</b>		<b>91,649</b>	<b>80,832</b>
<b>EXPENDITURE</b>			
Direct Program Expenses	14	59,768	47,032
Employee Salary and Benefit Expenses	15	27,623	28,404
General and Administrative Expenses to Support Programs	16	1,701	1,982
Depreciation	6	1,026	934
<b>TOTAL</b>		<b>90,116</b>	<b>78,352</b>
Surplus/(Deficit) carried over to Balance Sheet		1,532	2,480
<b>Appropriations:</b>			
Transfer to General Reserves Fund		230	2,480
Transfer to Program Support and Staff Development Fund		1,149	-
Transfer to Infrastructure Fund		153	-
Transfer to Corpus Fund		-	-
<b>TOTAL</b>		<b>1,532</b>	<b>2,480</b>

Summary of significant accounting policies 1  
 The accompanying notes are an integral part of financial statements.  
 As per our report of even date.

For T R CHADHA & Co LLP  
 CHARTERED ACCOUNTANTS  
 (Firm regd No: 006711N/NS00028)  
  
 Surender Kumar  
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Investing in Children - Empowering Families -  
Strengthening communities



**FXB India Suraksha (Delhi)**

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